



**ALBANY COMMON COUNCIL
HUMAN RESOURCES AND HUMAN RIGHTS COMMITTEE MINUTES
Jahmel Robinson, Chair**

Meeting called by: Ginnie Farrell, Majority Leader | Date: May 12th, 2025 | Time: 5:39PM

Committee Members Present: Robinson, Chair | Johnson | Love | Keegan | Farrell

Council Members Present: Kimbrough

City Personnel Present:

Bryan Jimenez (Legislative Director), Alyssa Kamara (Junior Policy Analyst); Ann Marie Salmon (Commissioner of Administrative Services), Aindrea Richard (Chief Compliance Officer)

Minutes

Agenda Item:

- **ORDINANCE 26.61.23**
AN ORDINANCE AMENDING CHAPTER 48 (EQUAL OPPORTUNITY PROTECTIONS) OF THE CODE OF THE CITY OF ALBANY IN RELATION TO EXPANDING THE SCOPE OF MINORITY AND WOMEN-OWNED AND CONTROLLED BUSINESSES

Public Comment:

No public comment was heard.

Discussion

- Majority Leader Ginnie Farrell invited Commissioner Ann Marie Salmon and Chief Compliance Officer Aindrea Richard to speak on potential updates to Ordinance 26.61.23.
- President Pro Tempore Kimbrough spoke on the intent of the ordinance, noting that the ordinance will require a subsequent meeting for discussion.
- Commissioner Salmon and Chief Compliance Officer Richard shared their support for Ordinance 26.61.23.
- President Pro Tempore Kimbrough noted Research Counsel Jake Eisland's edits to the previous iteration of the ordinance to which Commissioner Salmon and Chief Compliance Officer Richard shared that the changes would support the city's effective participation in the Minority/Women-Owned Business Enterprises (MWBE) Program.
 - Commissioner Salmon shared that Chief Officer Richard holds semi-regular public MWBE workshops, encouraging community members to attend.
- Majority Leader Farrell asked if the committee would like to vote on the legislation to which President Pro Tempore Kimbrough noted that he would like further input from Corporation Counsel and another MWBE expert.

Adjourn:

Council Member Joyce Love moved to adjourn, duly seconded by Council Member Derek Johnson. The Chair declared the meeting adjourned at 5:48 PM.

Respectfully Submitted,
Alyssa Kamara
Junior Policy Analyst