



**CITY OF ALBANY
COMMISSION ON HUMAN RIGHTS**

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**KATHY M. SHEEHAN
MAYOR**

City of Albany Commission on Human Rights Biannual Complaints Report – 2023

Pursuant to Albany City Code §42-367, the Commission shall file a biannual report summarizing complaints filed in accordance with Article III of Chapter 48 of the Albany City Code and the status thereof. The Commission will summarize 2023's report in one report below.

HUMAN RIGHTS COMPLAINTS:

In 2023, the Commission received twenty (20) complaints either through the humanrights@albanyny.gov email address and/or phone calls to the City's EEO Office phone line (518-434-5296).

- Five (5) complaints were from City of Albany residents.
 - Complaint subjects: academic issue (1), home assistance request (1), housing discrimination (1), human rights violation (1), racial discrimination/disability discrimination (1)
- Twelve (12) complaints were from people residing in New York State, outside of Albany.
 - Complaint subjects: Fourth Amendment violation/ harassment and racial bias (1), ADA issue (1), domestic violence/eviction (1), hate crime (1), health and safety hazard (1), hostile work environment/medical discrimination (1), housing conditions (1), incarceration conditions (2), pregnancy discrimination (1), Title IX (1), unknown subject (1)
- Three (3) complaints were from people with an unknown address.
 - Complaint subjects: unknown subject (1), work environment (1), workplace complaint re: gender identity (1)

Of the five (5) complaints from City of Albany residents:

- Two (2) were referred to the Department of Neighborhood Services' Housing Advocate for follow-up and support.
- Three (3) were referred to the New York State Division of Human Rights.

Of the twelve (12) complaints from people residing in New York State, outside of Albany:

- Eight (8) were referred to the New York State Division of Human Rights.
- One (1) was referred both to the New York State Division of Human Rights and the New York State Attorney General's complaint form.
- Three (3) were referred to the Department of Neighborhood Services' Housing Advocate who connected these individuals with housing services in their localities.

All three (3) complaints from people with unknown addresses were referred to the NYS Department of Human Rights and the U.S. Equal Employment Opportunity Commission (EEOC).

Respectfully submitted by the members of the Albany Commission on Human Rights:

Aaron Moore, Chair
Thomas Mueller, Vice Chair
Kate Shelly, Secretary
Rosie Love
Natisha M. Alexander
Kimberly Young Wilkins
Richard Conti
Celia Evers
Valerie Alexander-Moseley

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