

# BENEFIT RATES

## What you pay weekly:

Medical	Non-Union		Union*		Blue Collar Union		Fire Union	
	Anthem Blue Cross	CDPHP	Anthem Blue Cross	CDPHP	Anthem Blue Cross	CDPHP	Anthem Blue Cross	CDPHP
Individual	\$25.55	\$28.41	\$28.09	\$28.97	\$28.09	\$28.97	\$28.09	\$28.97
Family	\$148.59	\$165.30	\$163.18	\$168.68	\$163.18	\$168.68	\$65.27	\$67.47

Dental	Non-Union		Union*		Blue Collar Union		Fire Union	
	Delta Dental PPO		Delta Dental PPO		Delta Dental PPO	Delta Dental HMO	Delta Dental PPO	
Individual	\$0.90		\$0.90		\$4.40	\$2.44	\$0.90	
						Plus One		
						\$7.08		
Family	\$5.20		\$5.20		\$16.26	\$12.70	\$5.20	

Vision	Non-Union		Union*		Blue Collar Union		Fire Union	
	Davis Vision		Davis Vision		Davis Vision		Davis Vision	
Individual	\$0.11		\$0.11		\$0.11		\$0.11	
Family	\$0.72		\$0.72		\$0.72		\$0.72	

**Union\*** Includes: Communications, Police Civilian, Sworn Police, Sgt/Lt, Operating Engineers, Teamsters

**NOTE: THERE ARE 52 PAY PERIODS IN 2026**