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*****NEWS RELEASE*****

**FOR
IMMEDIATE RELEASE**

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**CITY OF ALBANY OFFICE OF AUDIT AND CONTROL
INITIATES EQUITY AUDIT**

ALBANY, NY – The Office of Audit and Control (OAC) has initiated an equity audit of the City of Albany. The goal of the audit is to identify potential institutional policies and practices that may produce disparate trends that affect employees, residents, and current and prospective contractors and vendors. OAC was prompted to conduct this audit after receiving requests from City of Albany employees, residents, and elected officials. The audit entails assessing (1) compliance with existing equity related policies; (2) hiring and promotion rates; (3) Minority and Women-Owned Business Enterprise (MWBE) and Americans with Disabilities Act (ADA) compliance; (4) the allocation of city resources and services; and (5) the granting of permits and awarding of contracts. As part of the audit, OAC will also examine internal operations, culture, policies, and practices to detect the presence of systemic inequities and provide recommendations for reforms that eliminate systemic inequities.

"This audit seeks to ensure the City of Albany's policies, practices and culture are promoting equitable access and inclusion, equitable opportunities, and equitable resources to its employees, residents, vendors and contractors," said Albany Chief City Auditor Dr. Dorcey L. Applyrs.

The complete Equity Audit scope of work can be viewed [here](#).

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