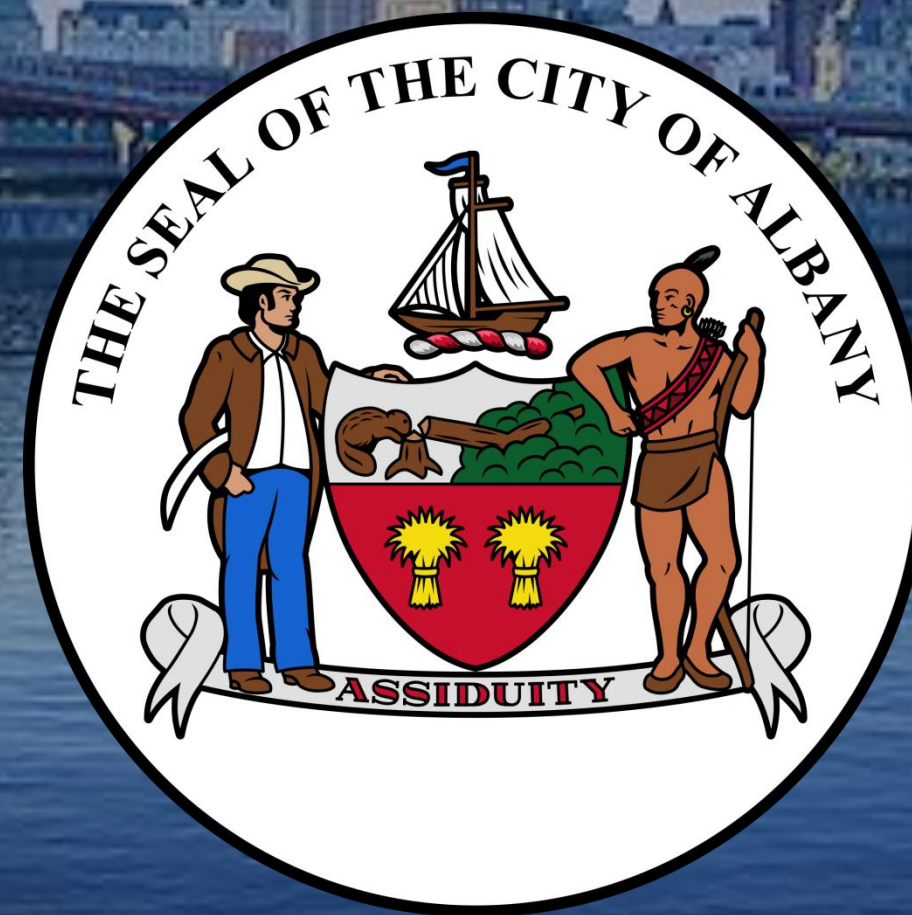
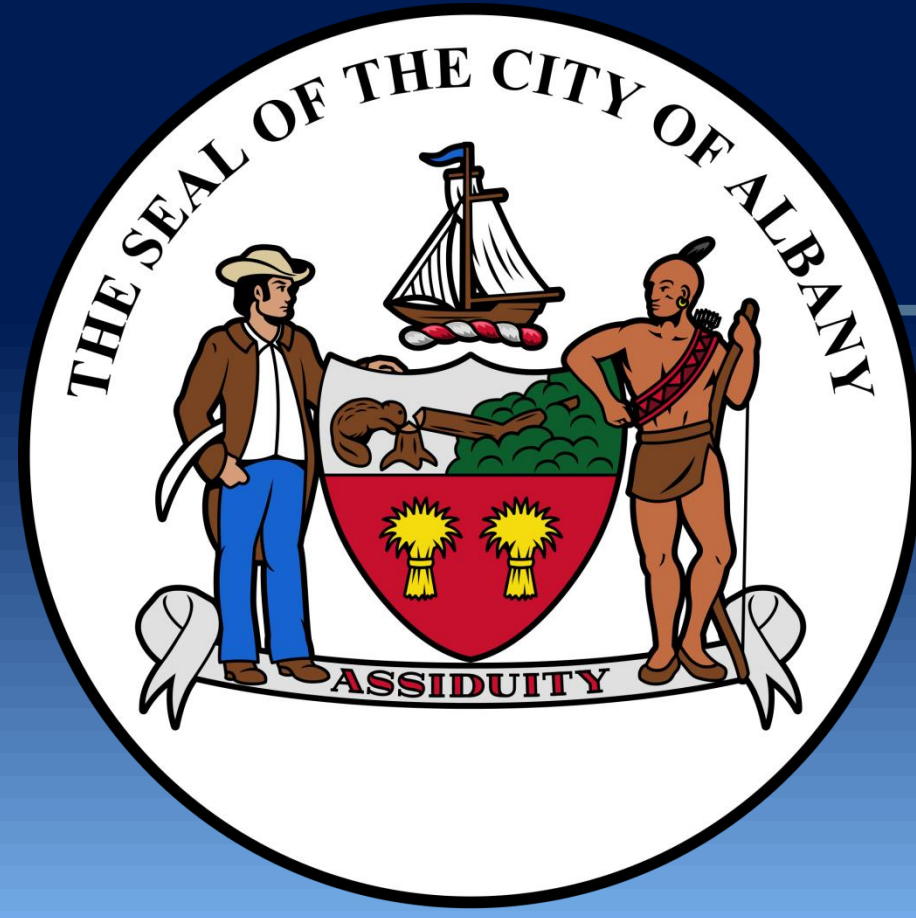


ALBANY LEADS

2019 STATE OF THE CITY



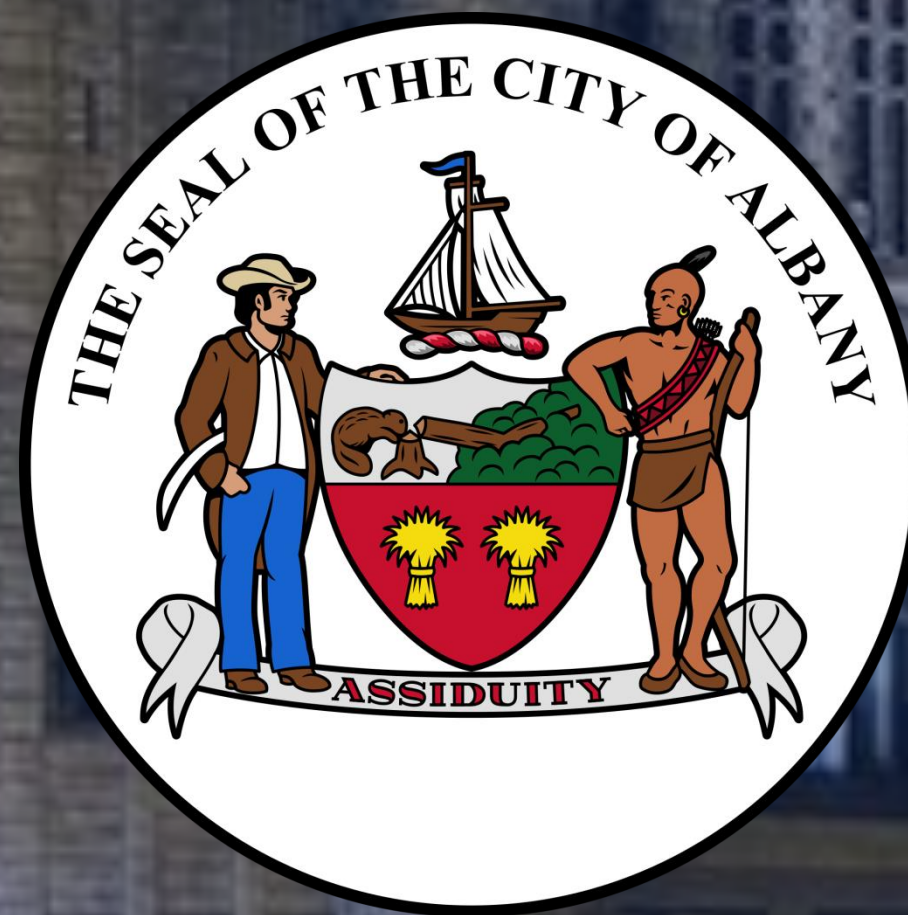


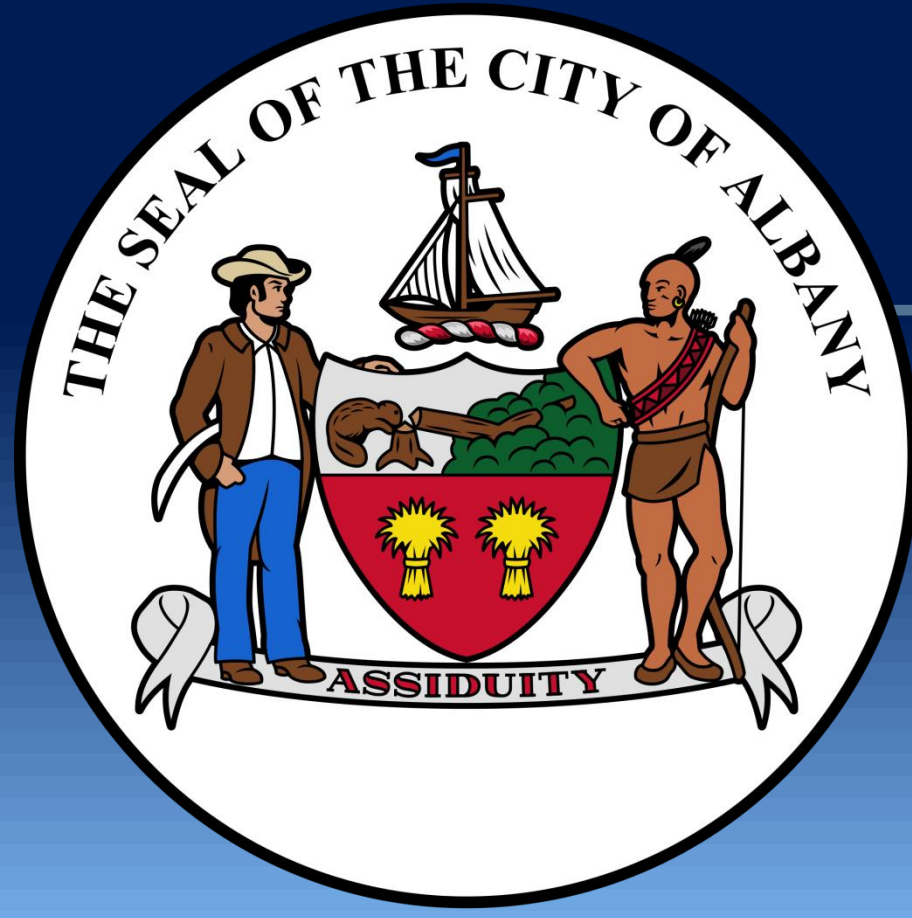
FEATURING THE PHOTOGRAPHY OF FRED COFFEY



ALBANY LEADS ON INNOVATION

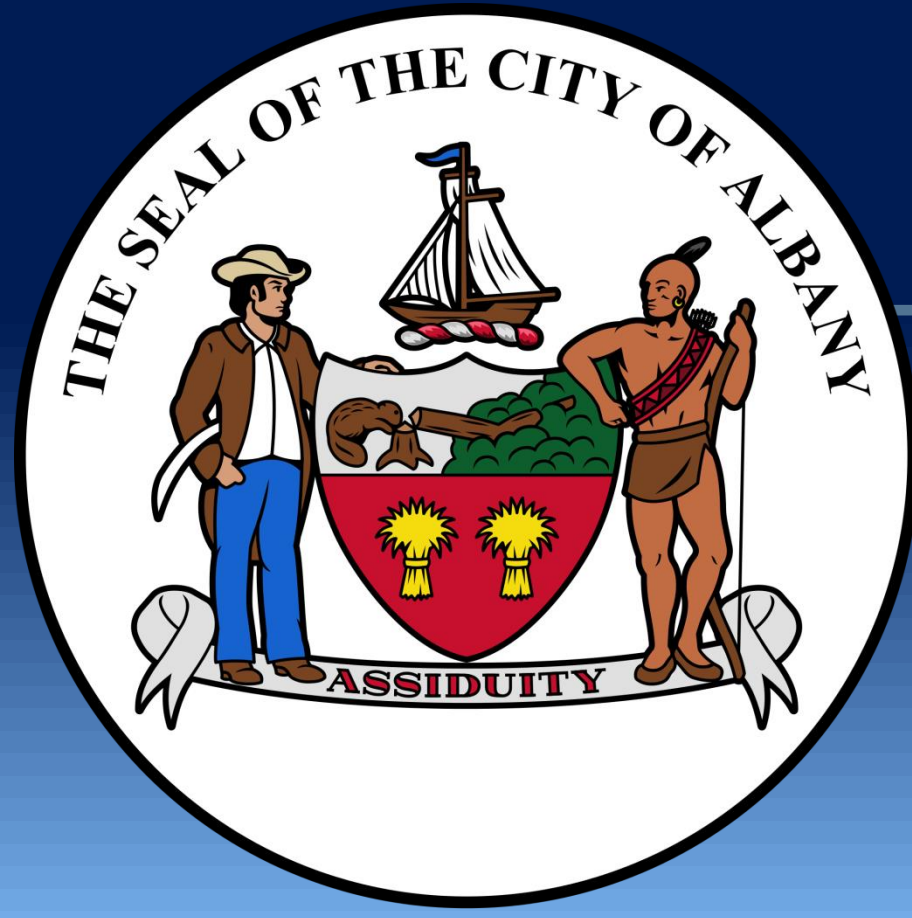
ALBANY LEADS





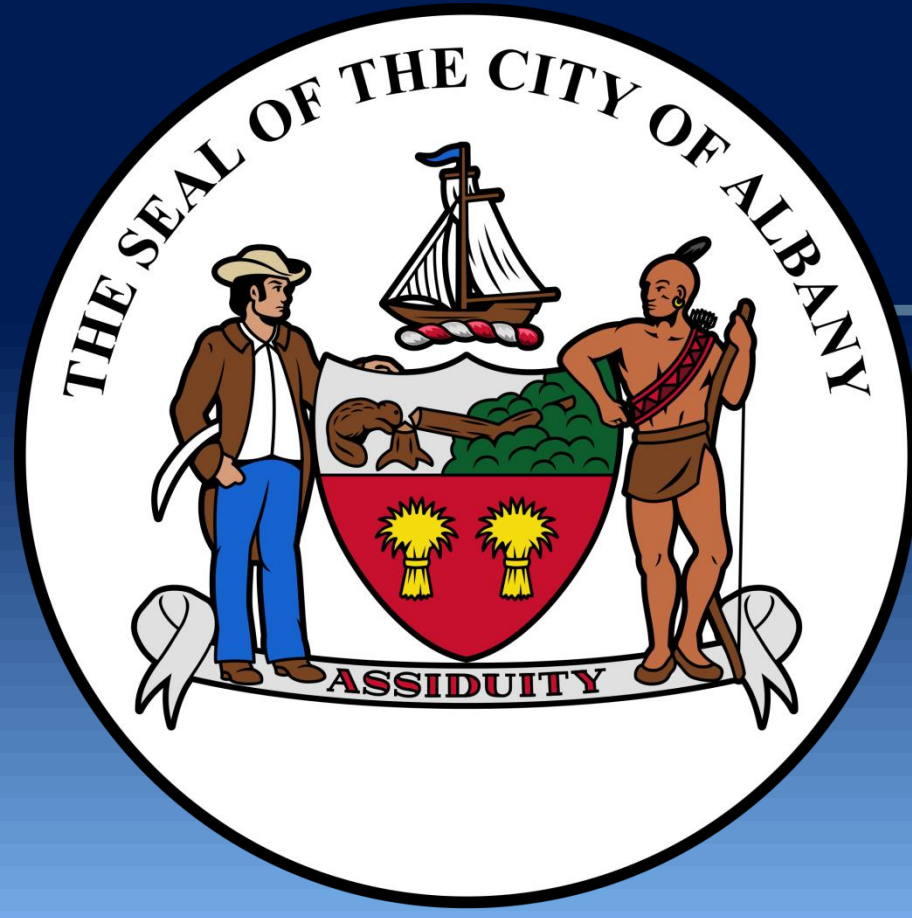
2018 HIGHLIGHTS

- Launched an online employment portal
 - Apply for jobs and civil service exams 24/7/365
- Partnered with the Albany Public Library to increase recruitment for City jobs and assist people with online job applications
- Installed electronic portals across the City for walk-in job applicants
- Improved the City's record management



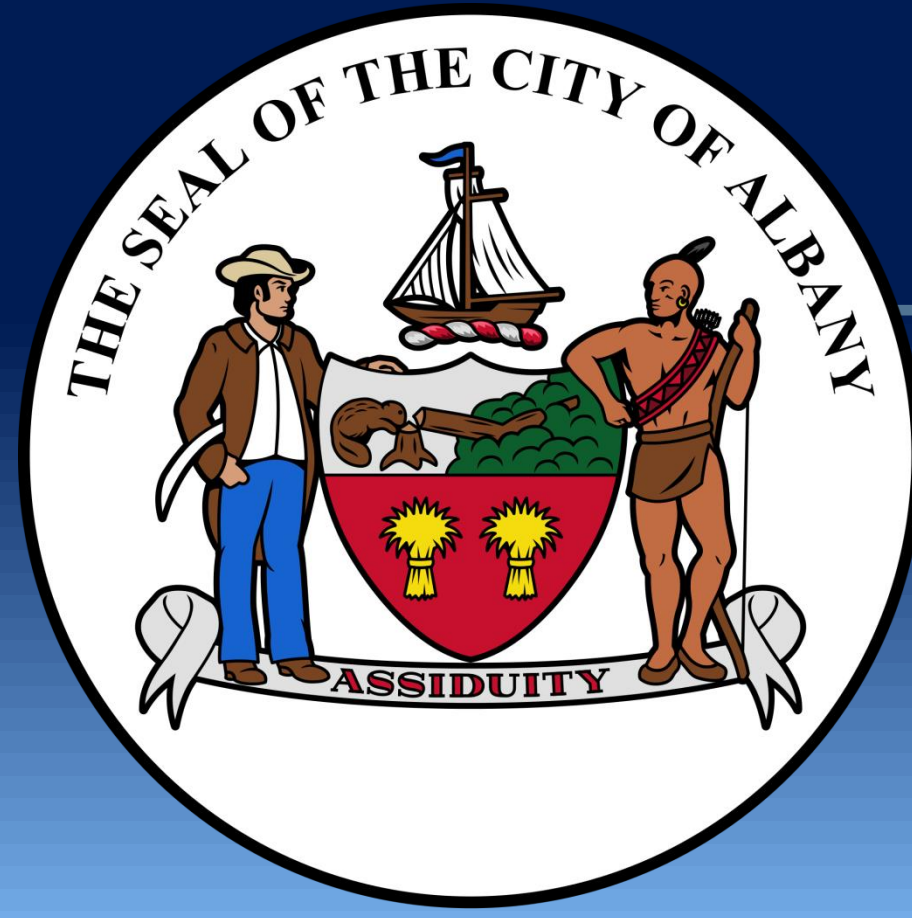
2018 HIGHLIGHTS

- Customized electronic timekeeping in the Recreation and Fire Departments
- Updated the City's decade-old Policy & Procedures Manual
- Provided trainings on implicit bias and cultural competency
- Developed a Return to Work Policy to reduce future workers comp costs
 - DGS reduced workers comp costs by 16% (over \$284,000) under Sergio Panunzio's leadership

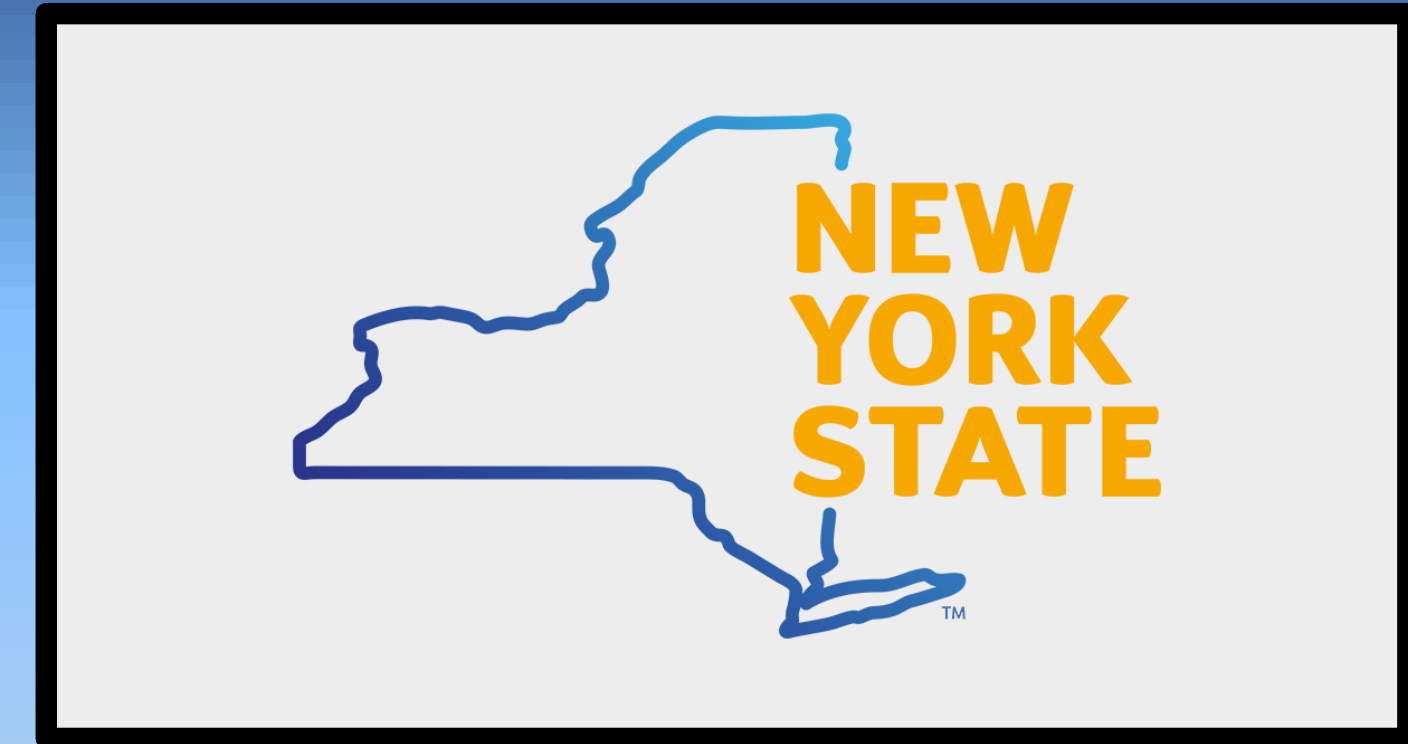


A LEAN CITY

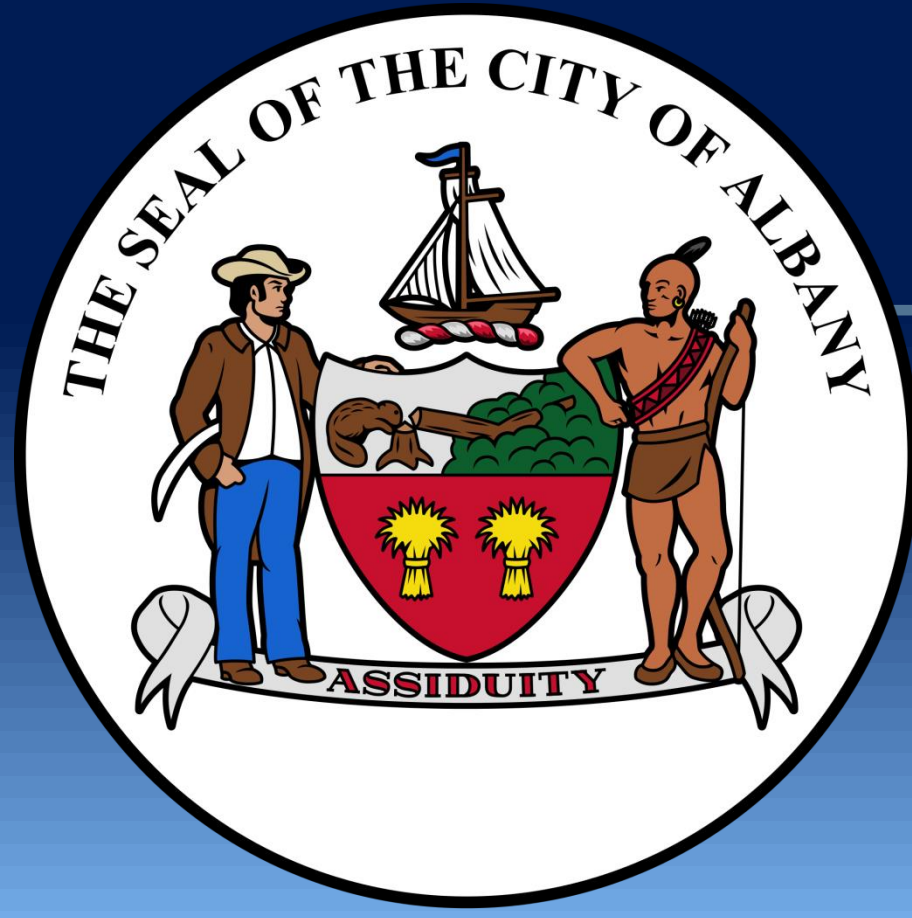
- City employees logged over 170 hours of Lean training in 2018
- Worked with departments on Lean projects to find efficiencies and cut waste/costs which resulted in:
 - ✓ Over 27,000 sheets of paper saved
 - ✓ Nearly 400 hours staff time saved
 - ✓ Cut 2,400 miles of travel by moving to electronic systems (less driving between offices)



OUTSTANDING LEAN PERFORMANCE AWARD



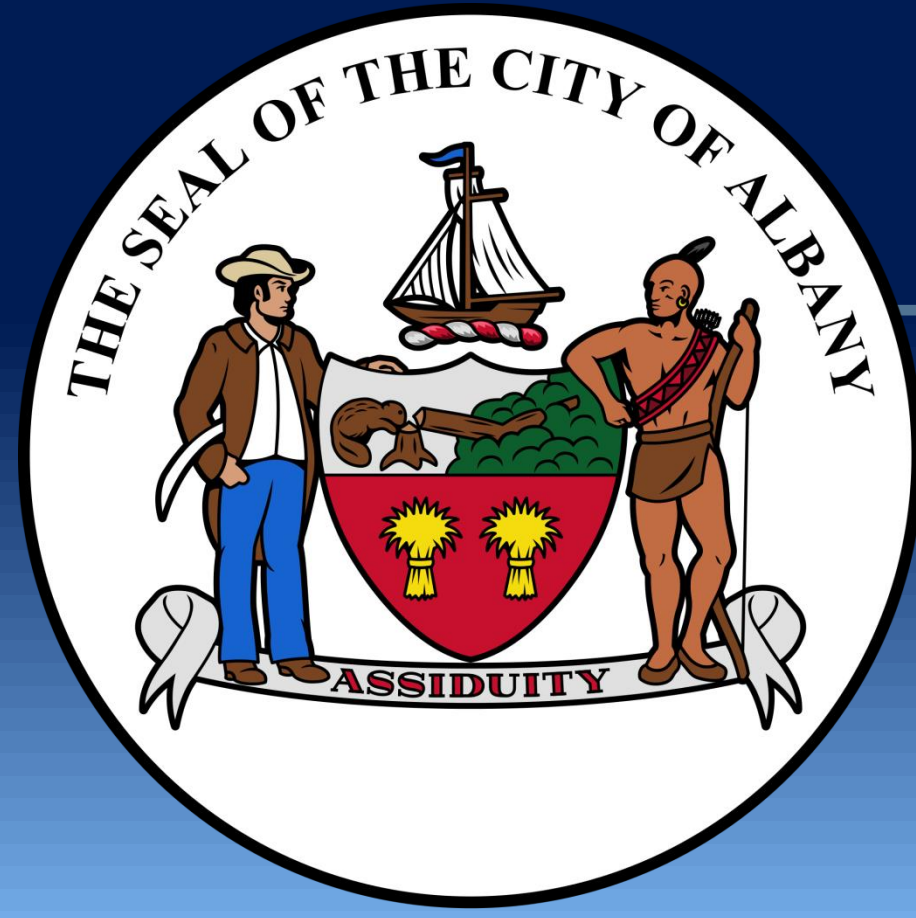
- New York State announced the City of Albany is the recipient of the “Outstanding Lean Performance” Award.



BLOOMBERG-HARVARD CITY LEADERSHIP INITIATIVE

- One of 40 cities selected to participate in the Bloomberg Harvard City Leadership Initiative, a program offering leadership and management training to City leaders
- Working with Bloomberg and Harvard on a project to prototype innovative solutions to the city's problem with blight and vacant buildings

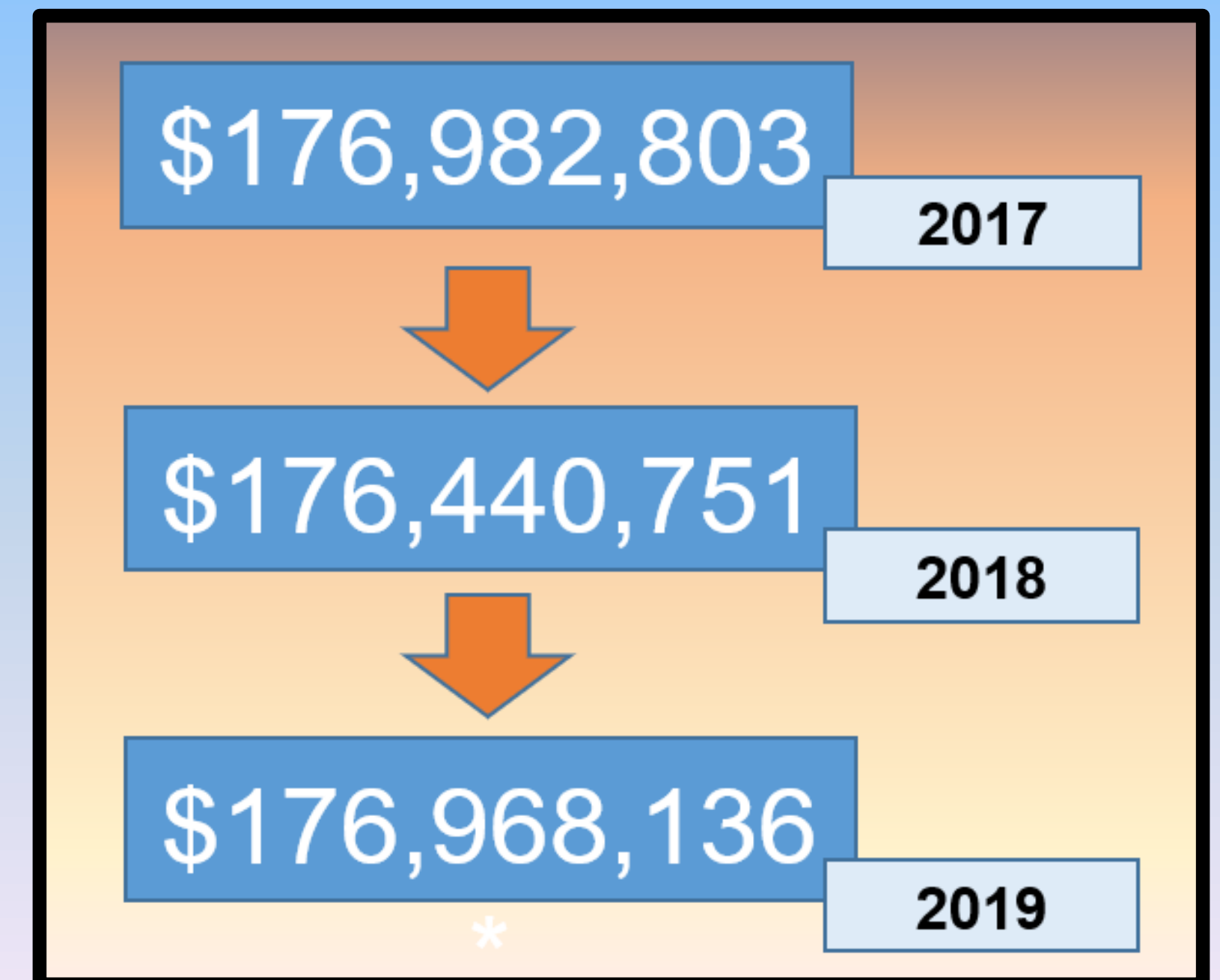


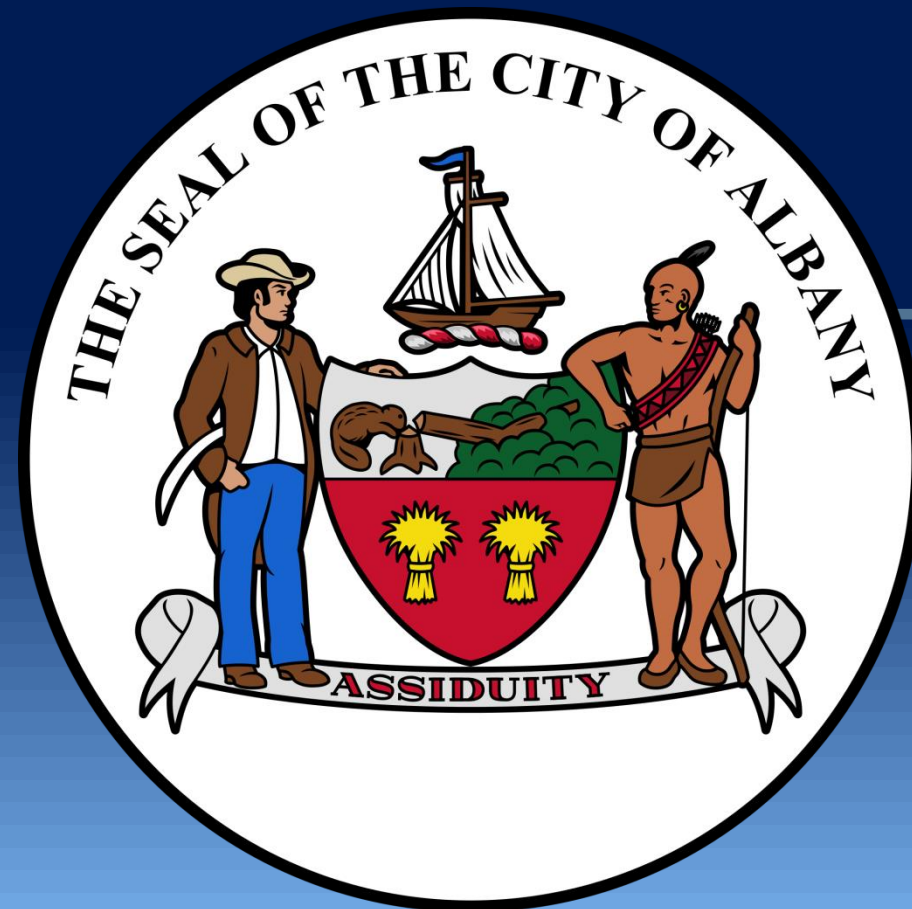


WHY IS THIS IMPORTANT?

- These investments are improving outcomes
- We have held the line on taxes
- 2019 budget passed unanimously
- No reduction in city services
- Enhanced ability of City agencies to provide high quality services with increased efficiency
- Improves employee morale because we are giving them the tools they need to do their jobs more effectively

“The Common Council unanimously approved Mayor Kathy Sheehan’s \$176.97 million 2019 budget...” –
Albany Times Union





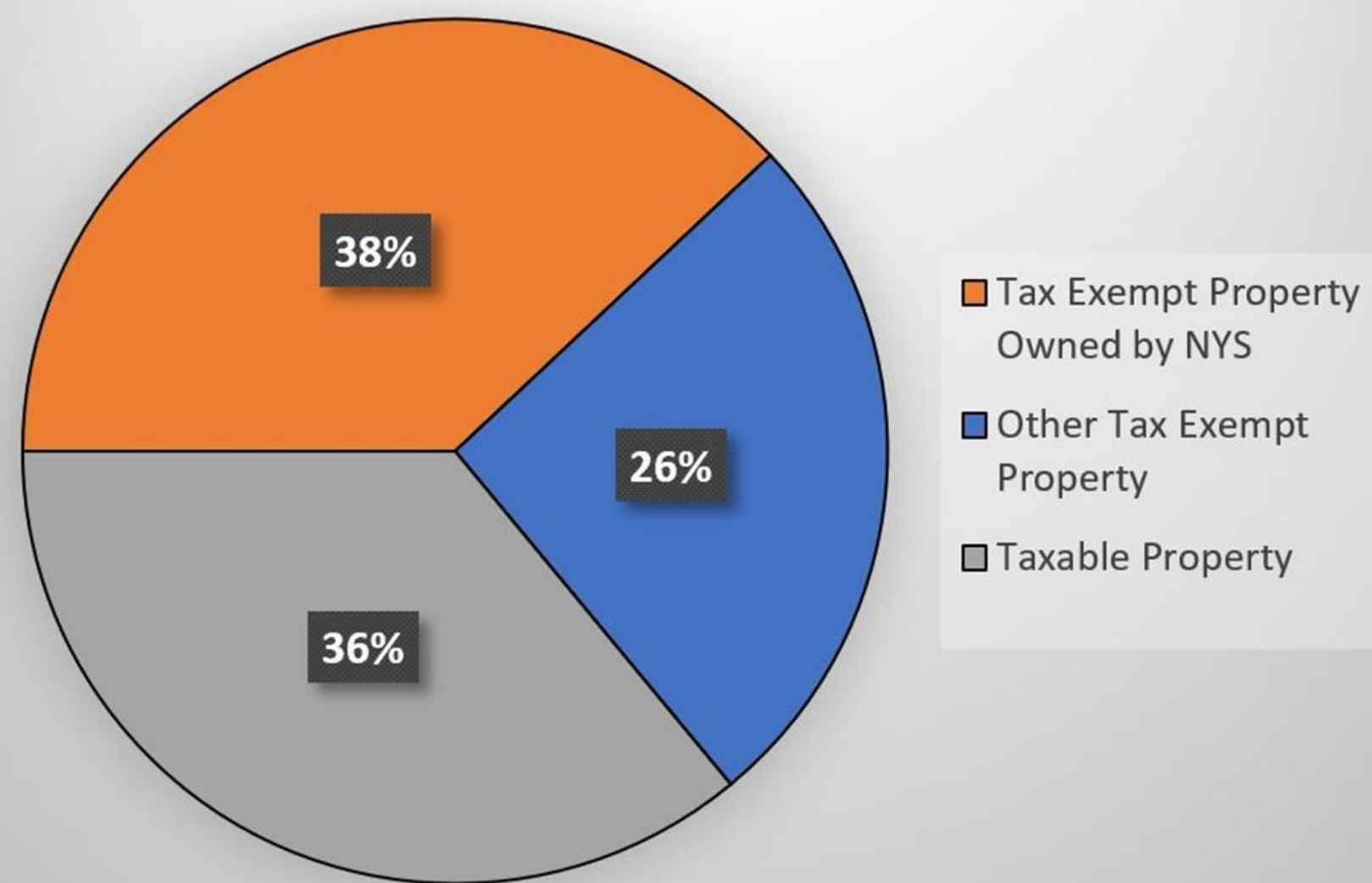
CAPITAL CITY FUNDING

City	Population	AIM Per Capita
Buffalo	261,310	\$617.22
Syracuse	145,170	\$494.31
Rochester	210,565	\$419.04
Niagara Falls	50,193	\$354.52
Utica	62,235	\$258.87
Troy	50,129	\$244.96
Schenectady	66,135	\$169.44
Albany	97,856	\$128.84

Local News

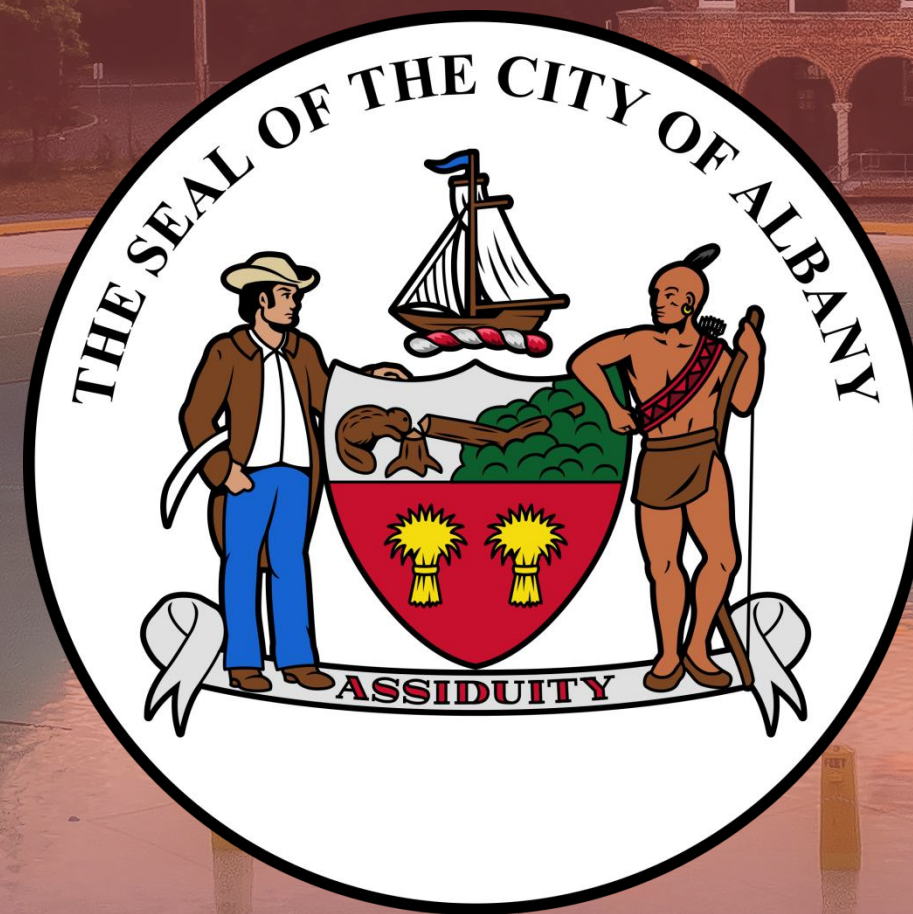
Albany to get \$12 million in Capital City Aid from NYS Budget

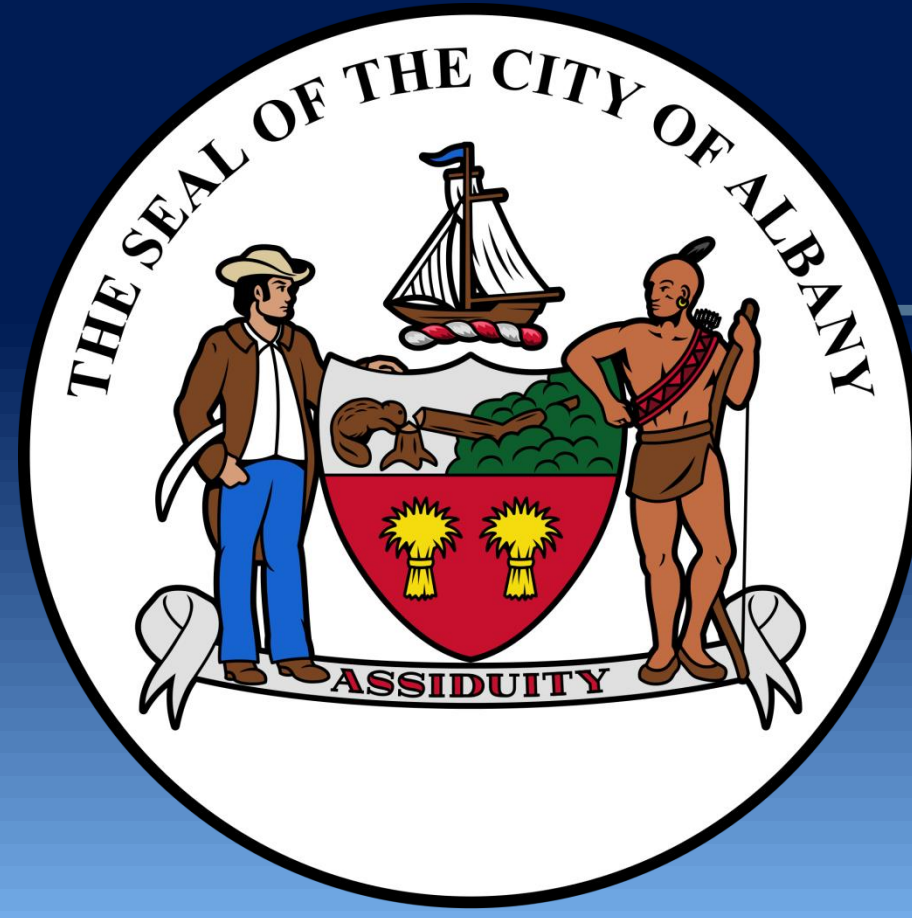
City of Albany Property



I SUPPORT A FAIR SHARE
FOR ALBANY
 MAKE IT PERMANENT
CAPITAL CITY FUNDING

ALBANY LEADS ON EQUITY





EQUITY IN HOW WE PRIORITIZE AND INVEST

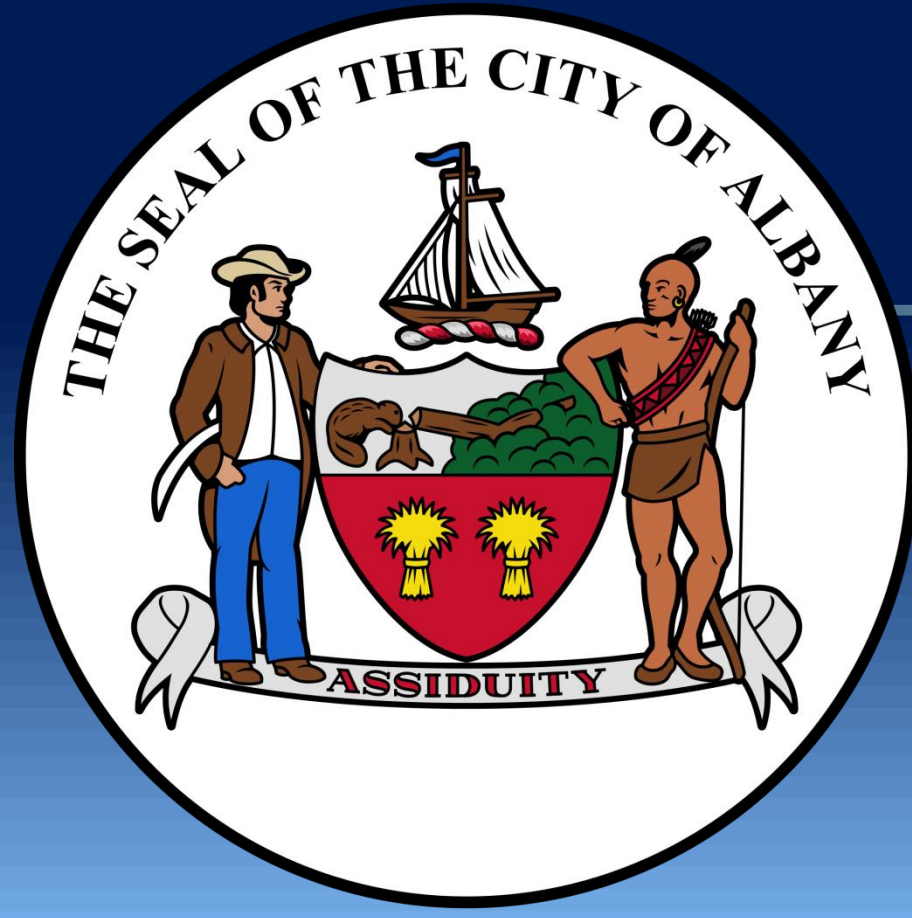
Albany wants data to drive citywide equity decisions

Council members to consider efforts to address racism, discrimination

By Amanda Fries Published 1:09 pm EDT, Thursday, November 1, 2018



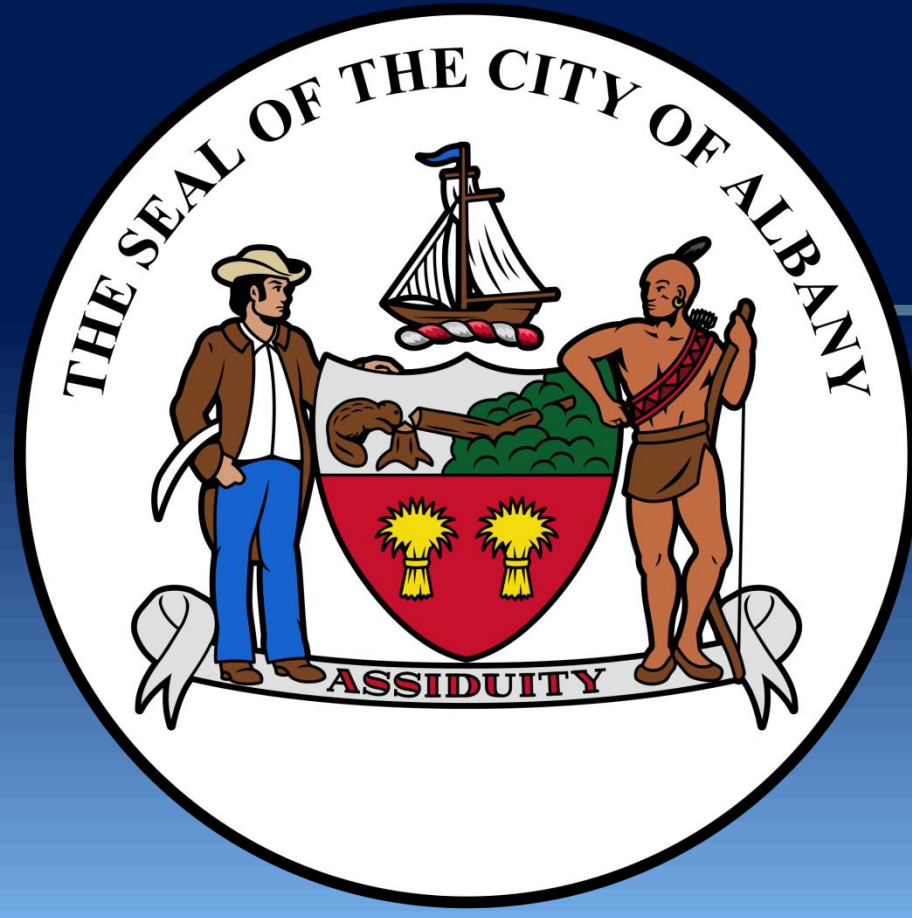
- Natural progression of the City's Equity Agenda
- Use metrics to drive budget decisions
- Track street and sidewalk repairs and park improvements with the goal to address city-wide inequities



CONNECTING PEOPLE TO JOBS AND WORKFORCE TRAINING

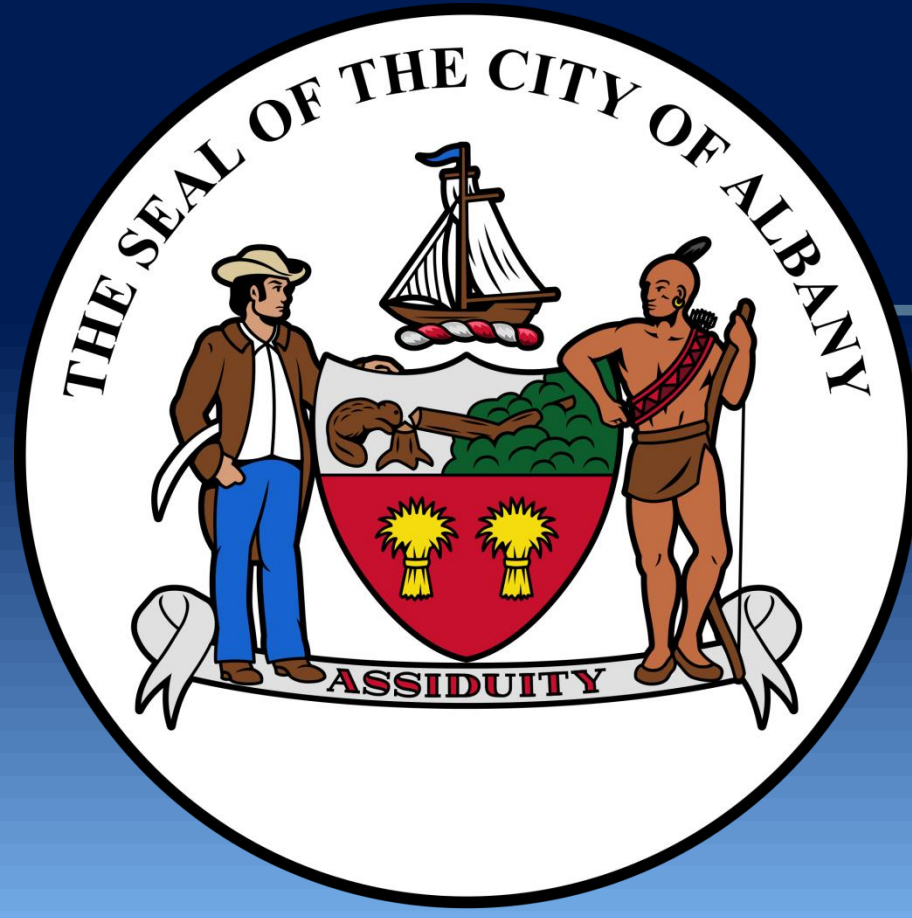


- Awarded 46 City residents more than \$110,000 in scholarships for specialized career training credentials through CAPRI
- Formalized partnerships with Schenectady Works and CARES Inc. to conduct follow-up and pipeline referrals to Albany Medical Center and St. Peter's Hospitals for city residents who complete medical training for employment opportunities
- Approximately \$ 23,000 was awarded with to eligible job seekers for other non-tuition expenses such as: books, fees, uniforms, tools, and exams



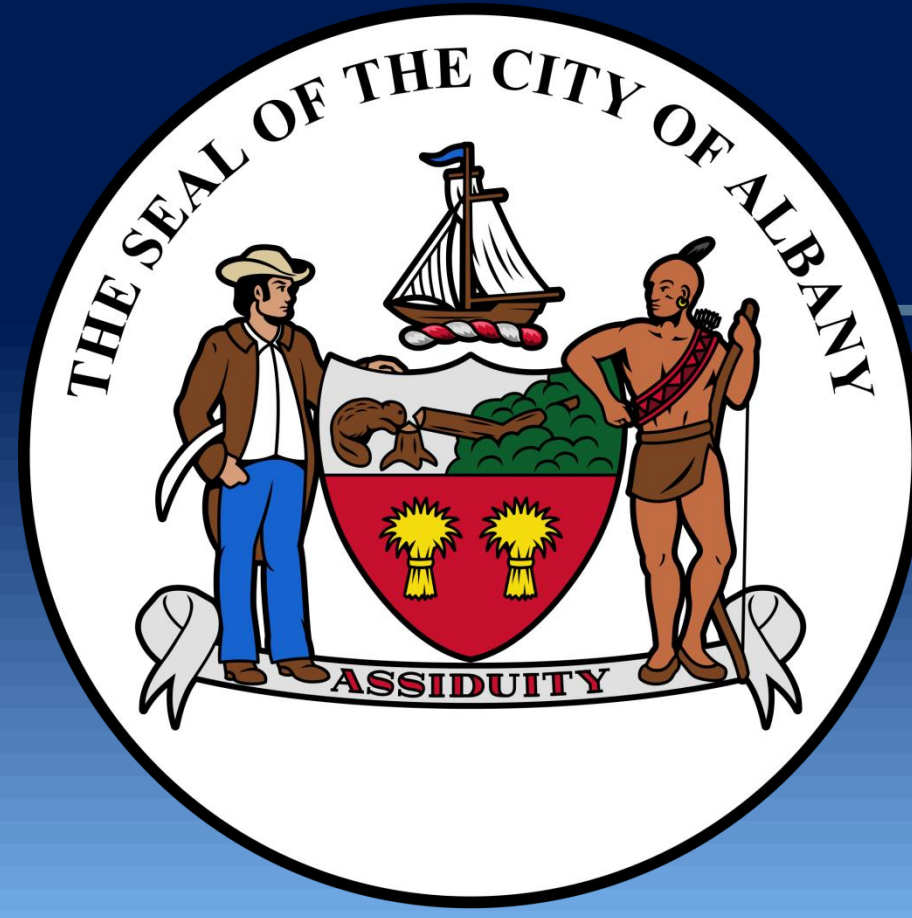
CONNECTING PEOPLE TO JOBS AND WORKFORCE TRAINING

- Served 3,184 individuals directly from 175 Central
- \$200,000 was used to train Adults and Dislocated workers
- By collaborating with the cities of, Boston, Baltimore, Louisville and Southeast Arkansas, the City was awarded the 2018 U.S. Department of Labor Reentry Project Grant. Albany was awarded \$ 540,000 over 3 years to serve justice involved citizens between ages 18-24 to provide job placement and supportive services



CONNECTING PEOPLE TO JOBS AND WORKFORCE TRAINING

- The Department's MBSK/WIOA Academy has developed two new career pathways: Pre-Construction and Health Care
- Pre-Construction Academy - DYWS has partnered with Gateway – Rebuild the City Training Center to provide residential and commercial apprenticeship program to equip young people ages 18-25 with life-training and specific job skills in the construction trades. Training is divided in three tiers:
 - Phase 1 – 60 certified training
 - Phase 2 – Job shadowing with a local contractor
 - Phase 3 – On the job apprenticeship
 - In house OSHA 10 and 30 certifications are available by DYWS.
 - Post program work experience is available with our partnership at La Fortune Demolition and Construction Company and Ungerman Electrical Company for interested participants
- Health Care Academy - DYWS has partnered with Mildred Elley and BOCES to provide youth certified training as a CNA and LPN



SECOND CHANCE JOB FAIR

TIMES UNION


Job fair aims to provide employment, second chances

By Diego Mendoza-Moyers Published 3:00 pm EDT, Wednesday, October 17, 2018



- 20 businesses
- 9 community service agencies
- 203 job-seekers
- 50% received interviews


Mayor Kathy Sheehan
in
collaboration with the Office of Youth
and Workforce Services
invite you to attend



Albany's First Annual
"Second Chance"
JOB FAIR

**OCT
17TH**

**1:00PM
TO
5:00PM**



- Re-entry candidates of all ages, experience levels and those interested in any career field are welcome to attend
- Participating employers are looking to fill full time, part time, and apprentice positions
- Come prepared with resumes and dress professionally
- Learn about community resources and industry specific training options that are available to put you on a career path

fhi360
THE SCIENCE OF IMPROVING LIVES

PETERYOUNG
HOUSING • EDUCATION • TRAINING

CAREER CENTRAL
175 Central Ave., 3rd Floor
Albany, NY 12206

Trinity Alliance
BY THE GRACE OF GOD WE SERVE
EMPOWERING PEOPLE TO ENGAGE, EMPLOY

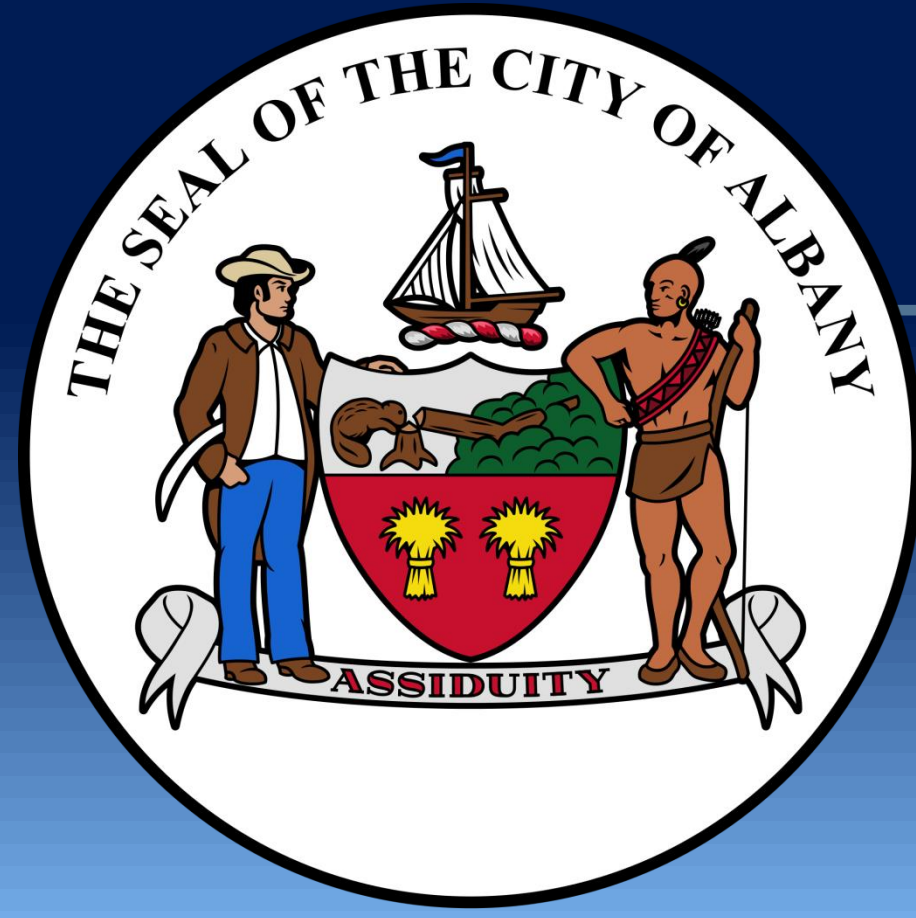
MISSION ACCOMPLISHED
TRANSITION SERVICES

the Y

Capital Region Workforce New York
Put us to work for you.
A proud partner of the American Job Center network

NEW YORK STATE OF OPPORTUNITY
Department of Labor

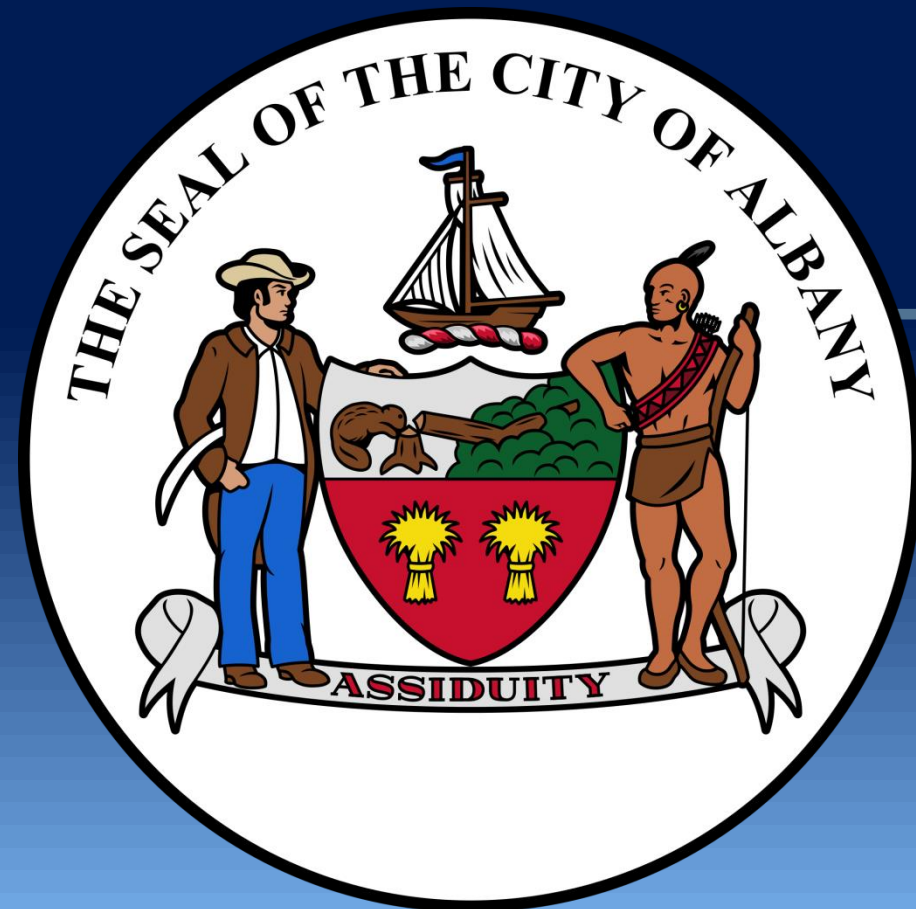
PosterMyWall.com



INVESTING IN OUR YOUTH

- In 2018, our Summer Youth Employment Program (LIGHT) employed 989 youth working 20 hours a week from July 7th to August 10th
- Enrichment sessions hosted by local colleges and universities at UAlbany, Sage College, College of St. Rose, and the Capital South Campus Center
- Hundreds of children participated in six camps and eleven clinics this summer





EVENTS THAT MATCH THE NEEDS OF THE COMMUNITY

The City of Albany Invites You To Celebrate Earth Day 2018 with:

BUILDING A SUSTAINABLE CITY

Monday, April 23, 2018

5:30 p.m. to 7:30 p.m. | Albany City Hall

In celebration of Earth Day 2018, Mayor Kathy Sheehan and the City of Albany Sustainability Advisory Committee will host a sustainability day at the City Hall Rotunda.

The event will include an overview of current sustainability efforts in the City of Albany. This event will also include renewable technology demonstrations and information booths by organizations who are committed to promoting sustainability and efficiency with a focus on energy, transportation, water, waste, food systems, and equity. Members of the Sustainability Advisory Committee will be on-hand to answer your questions and show you how to become more involved in our City's future sustainability.



We hope you will join us to learn more about the sustainable improvements being made within the City of Albany, the Sustainability Advisory Committee, and local organizations committed to sustainability.



This event is free of charge and open to the public.

For more information please call (518) 434-9821, email ebass@albanyny.gov or visit www.albanyny.org

THE CITY OF ALBANY INVITES YOU TO CELEBRATE WOMENS HISTORY MONTH:

HELPING WOMEN PREVAIL:

A DISCUSSION ON DOMESTIC VIOLENCE PREVENTION AND MENTAL HEALTH AWARENESS

Tuesday, March 13, 2018

6:00PM to 7:30PM | Albany City Hall

This month's presentation of Albany City Hall's rotunda event series will recognize Lisa Good, Founder of Urban Grief for her advocacy and leadership in community violence and trauma awareness. Executive Director of The Legal Project, Lisa Frisch will also be speaking on their services and how to make law more accessible to those in need.

The Legal Project believes that all people, regardless of income, gender, disability, race, religion, age, sexual orientation or ethnicity should have access to legal services. This belief reflects a deep commitment to fairness and equal justice under the law.



Lisa Good is the founder and director of Urban Grief. Urban Grief responds to the trauma associated with community violence by working to increase awareness about the trauma, and grief/loss, associated with violence exposure. Urban Grief offers crisis, trauma, grief support and victim advocacy to community members. She is an experienced speaker and trainer, facilitating trauma-informed workshops such as Adverse Childhood Experiences (ACEs), and community events, and faith-based workshops aimed at empowering community members through information about trauma, grief, and resilience. Additionally, she is the coordinator for Albany's Trauma Response Team, which responds to violence related traumatic events within neighborhoods disproportionately impacted by community violence. She holds a Bachelor of Science degree from Skidmore College, and a Master of Social Work degree from State University of New York: University at Albany, and is currently pursuing Ph.D. in the School of Social Welfare. She is the former director of SNUG (GUNS), and the Homer Perkins Center (long-term adult residential drug treatment) and has over 25 years of human service experience as an addiction professional, HIV educator, Crime Victims/Sexual Assault crisis advocate, and community activist.

She is not only an advocate, but also a trauma survivor and in 2017, was selected by Everytown for Gun Safety from among applicants from around the country to become an Everytown Survivor Fellow. As a 2017 Survivor Fellow, she uses her personal experience with gun violence to raise awareness at local, state and national levels about the cost of gun violence and need for sensible gun legislation reform. Her survivor story has been featured in Vogue.com, on Medium Daily Digest and the national social media campaign during Domestic Violence Awareness Month.

She remains active in the fight to eradicate violence, increase awareness about the traumatic impact of exposure to violence and break down the walls of isolation and fear by connecting community members with each other as resources and mutual support.



This event is free of charge and open to the public.

For more information please call (518) 434-9821, email Ebass@albanyny.gov or visit www.albanyny.org

YES, I WANT TO DONATE!



Through the generous and continued partnership with the City of Albany, Lodge's Department Store, an Albany institution celebrating their 151st anniversary, is offering children's winter clothing at discounted rates when purchased and donated to the Cash for Coats Drive. If you are interested in making a donation, please fill out the form below.

B. LODGE & CO.

*All coats, hats, mittens & scarves will be purchased at Lodge's, located at 75 North Pearl Street, Albany



NAME: _____
BUSINESS: _____
ADDRESS: _____
CITY/STATE/ZIP: _____
AMOUNT ENCLOSED: _____

Please make your check payable to Lodge's/Cash for Coats and return by Thursday, November 8th to:

Albany City Hall, Office of Cultural Affairs, Room 402
24 Eagle St., Albany NY 12207

Or make an online donation at www.albanyevents.org

OFFICE OF
CULTURAL AFFAIRS

For more information contact the City of Albany's Office of Cultural Affairs
call 518-434-2032 or visit www.albanyevents.org Thank you!



THE CITY OF ALBANY INVITES YOU TO:

GET READY FOR BACK TO SCHOOL!

Monday, August 27, 2018

5:30PM to 7:30PM | Albany City Hall

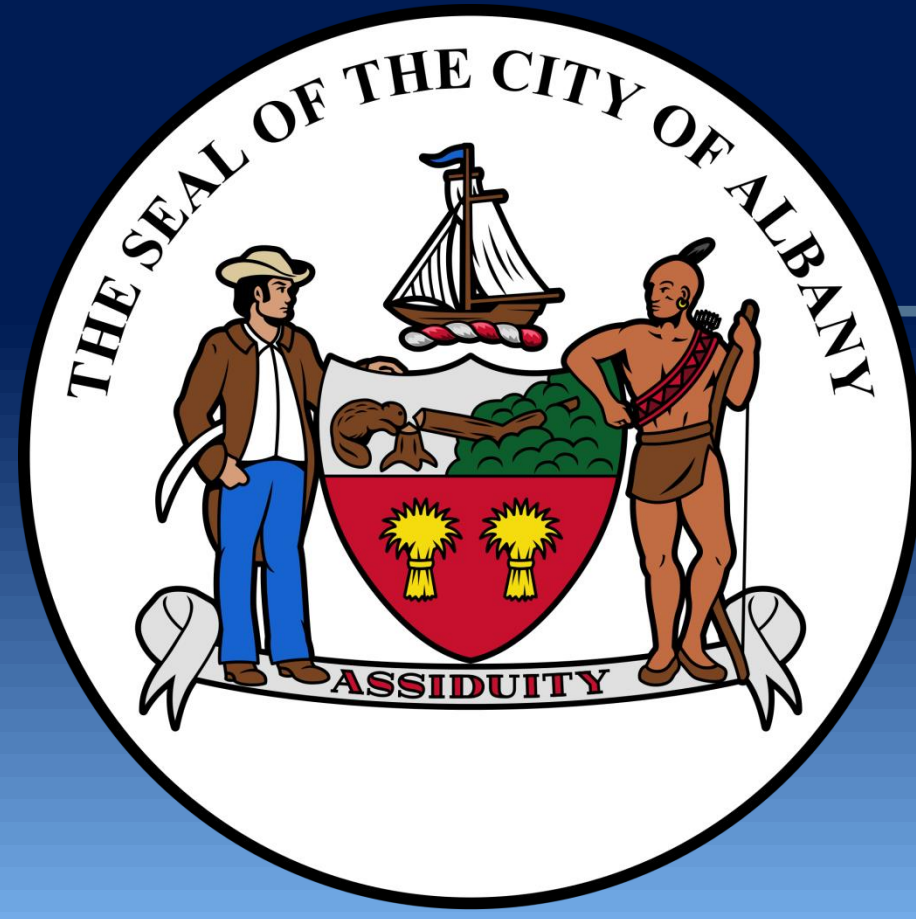
Get your back to school information in one place. Join us at Albany City Hall for our annual Back to School event. Find out what after-school activities are available in the city, pick up copies of your school supply lists, and meet with representatives from programs to learn more about options for your kids this year.

After-school programs help enrich a student's learning experience by building new skills, nurturing creativity and making new friends.



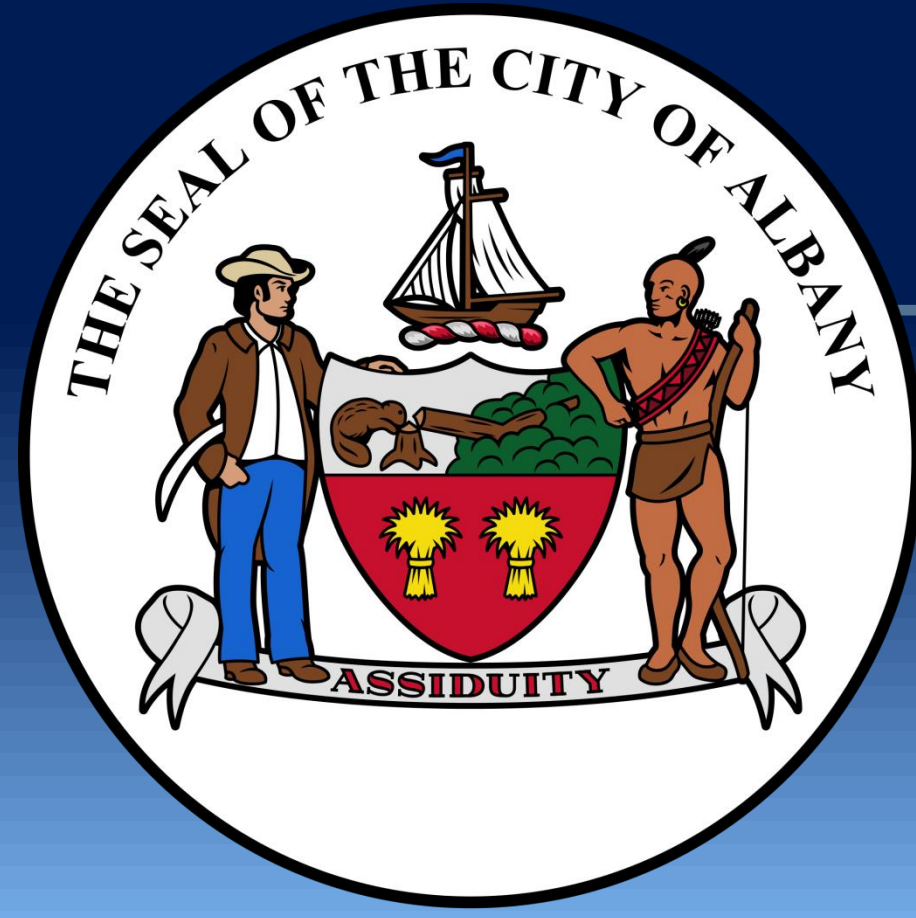
This event is held in partnership with the City School District of Albany. Representatives will be available from Albany Police Athletic League (PAL), Capital District YMCA, Albany Public Library, The Boys and Girls Club, City of Albany Department of Recreation, Albany JCC, New York State Museum and more!

This event is free of charge and open to the public. Light refreshments will be served
For more information, please call (518) 434-9821, email ebass@albanyny.gov or visit www.albanyny.org



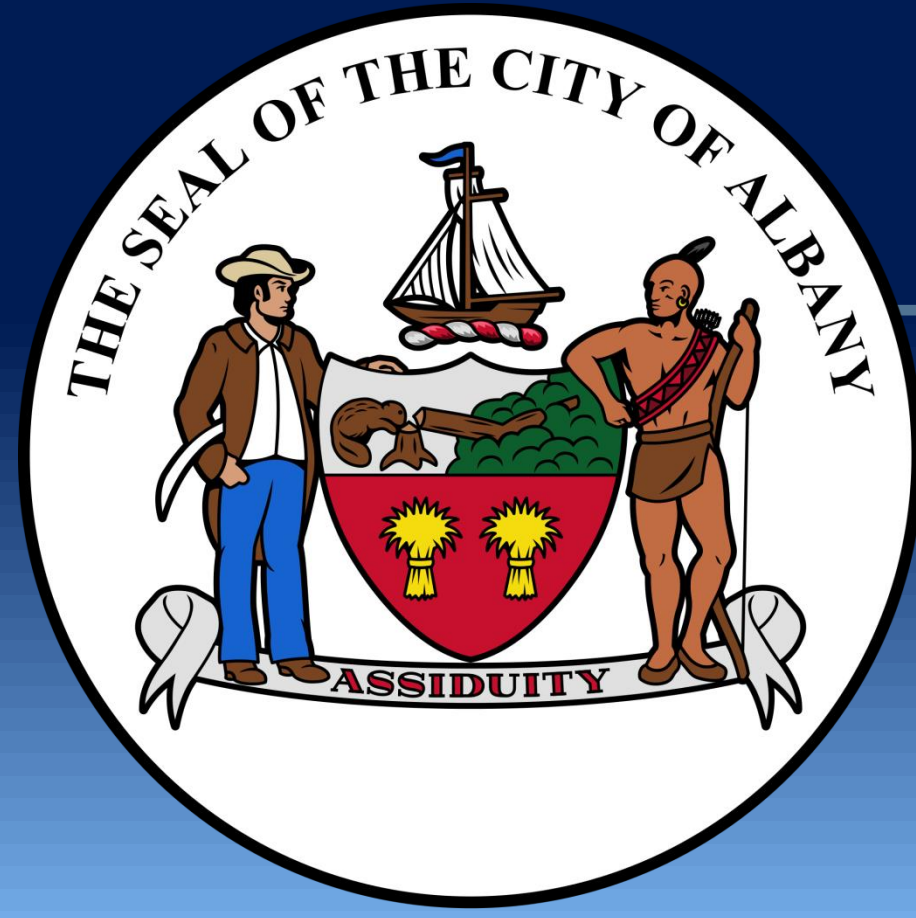
EQUITY IN OUR PARKS





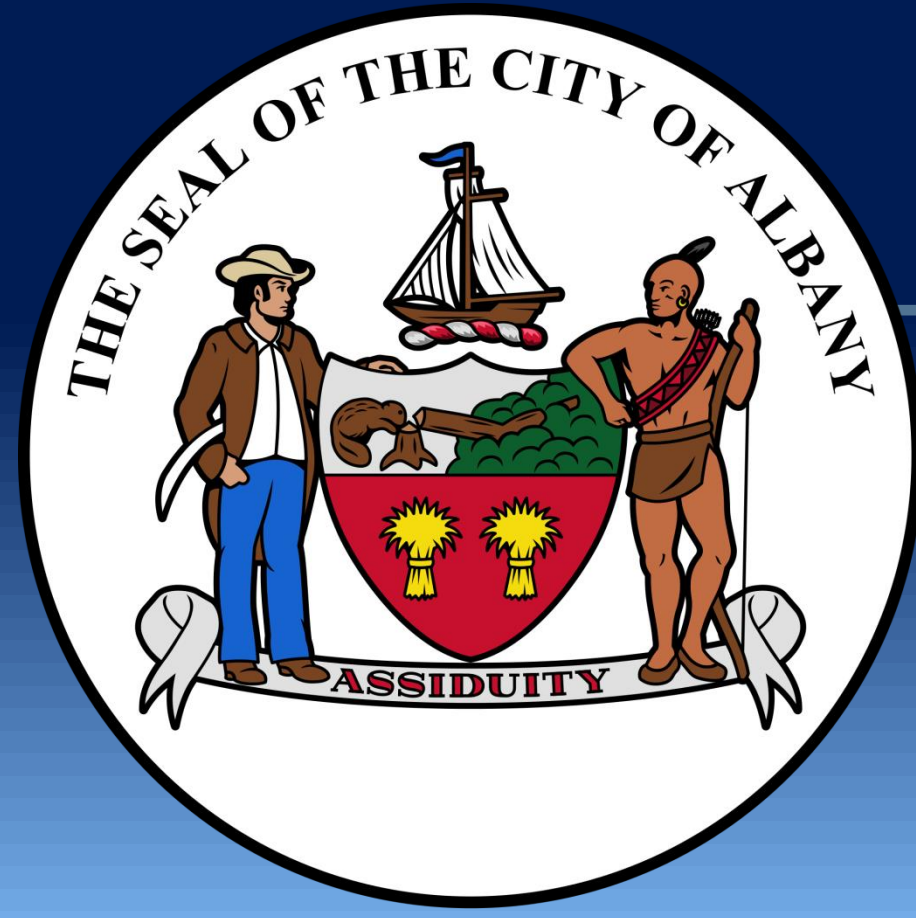
ORANGE STREET PARK





HOFFMAN PARK





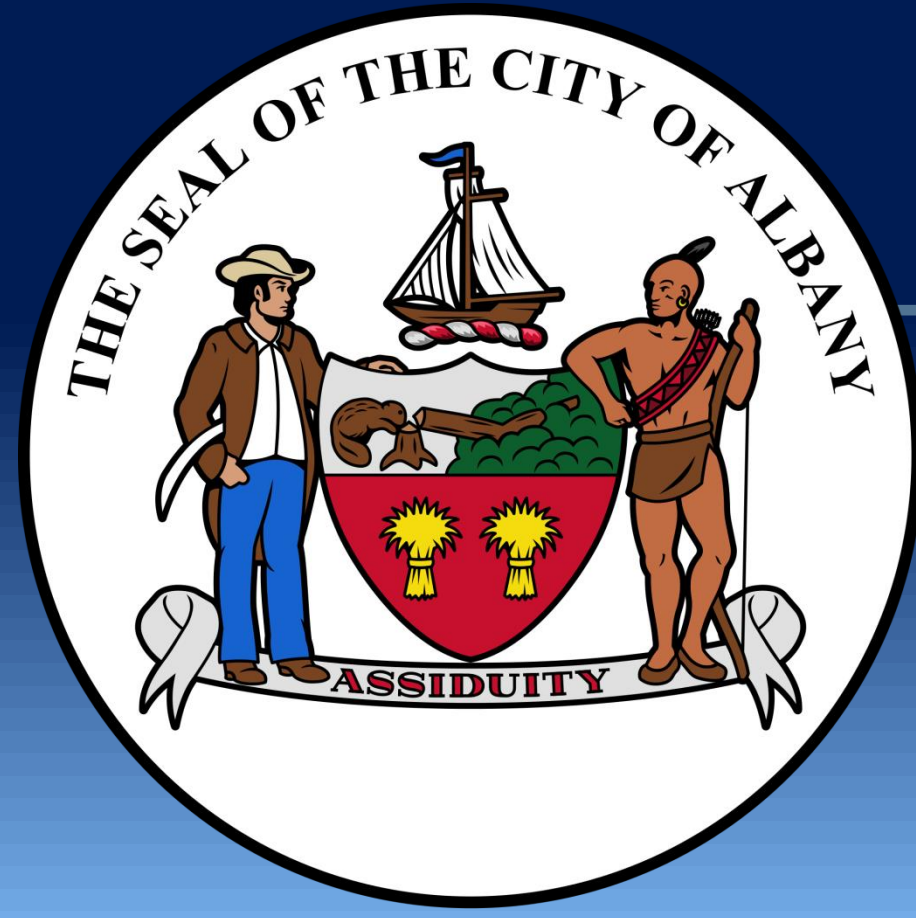
SHERIDAN AVENUE PARK



2019 STATE OF THE CITY

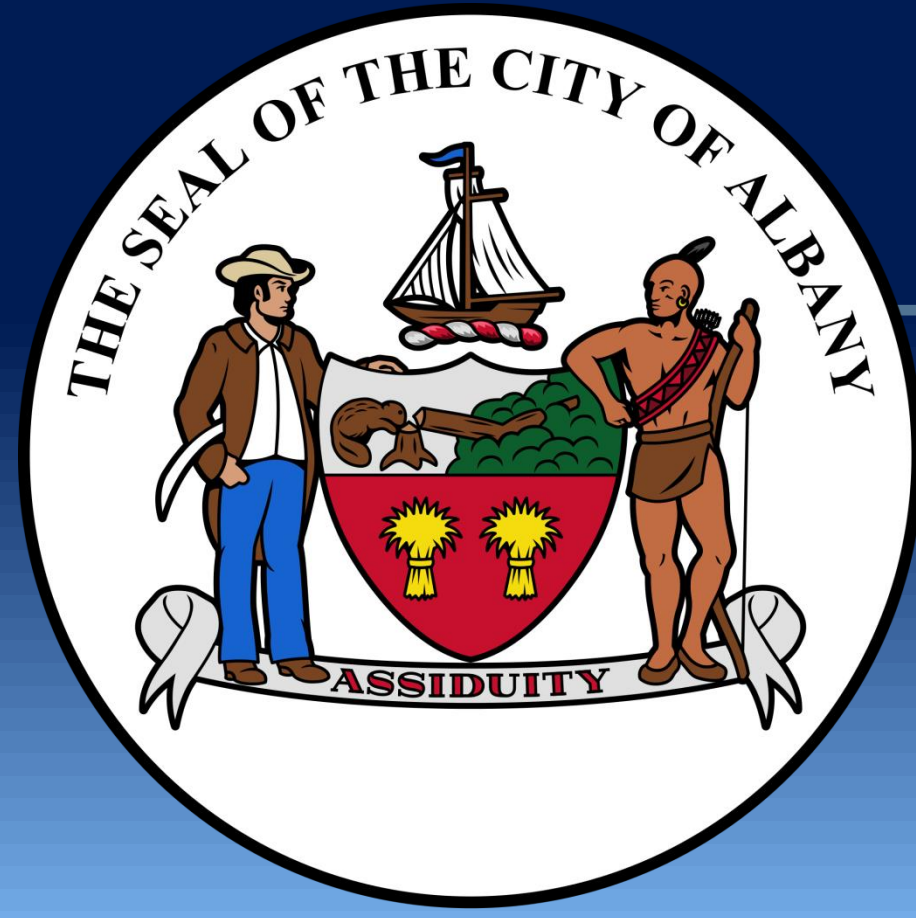


MAYOR KATHY SHEEHAN



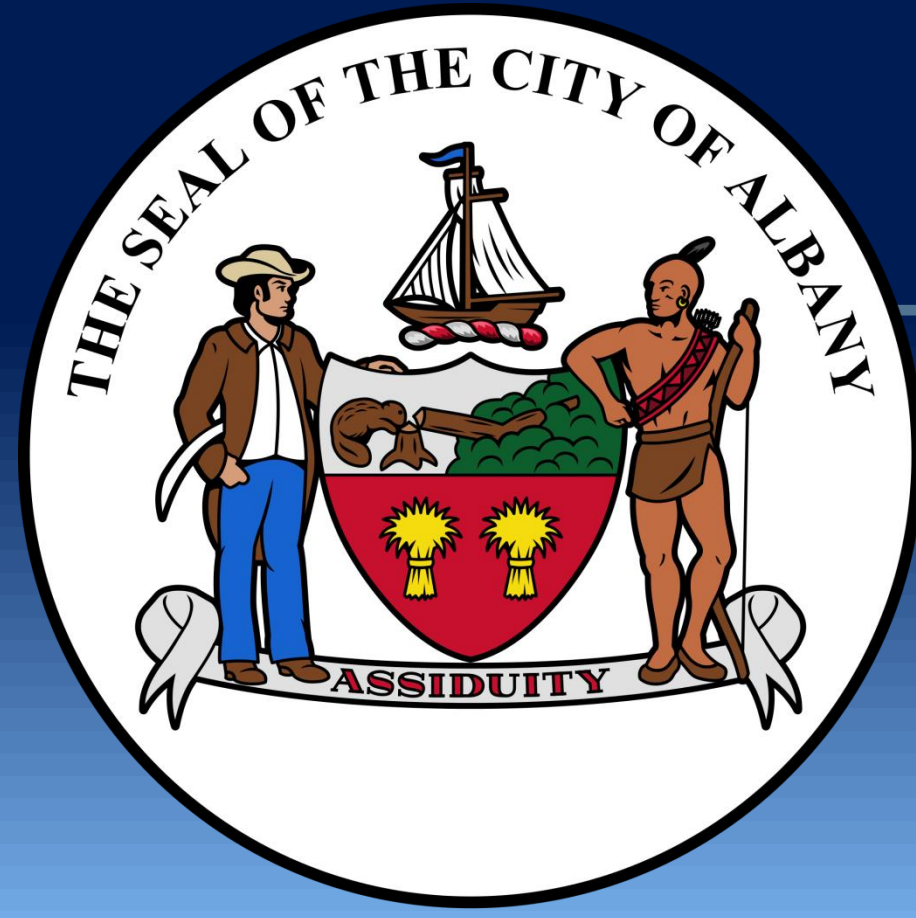
MOUNT HOPE PARK





LINCOLN PARK MASTER PLAN





FINALIZING THE WEST HILL PLAN

News

Swinburne Park improvements unveiled

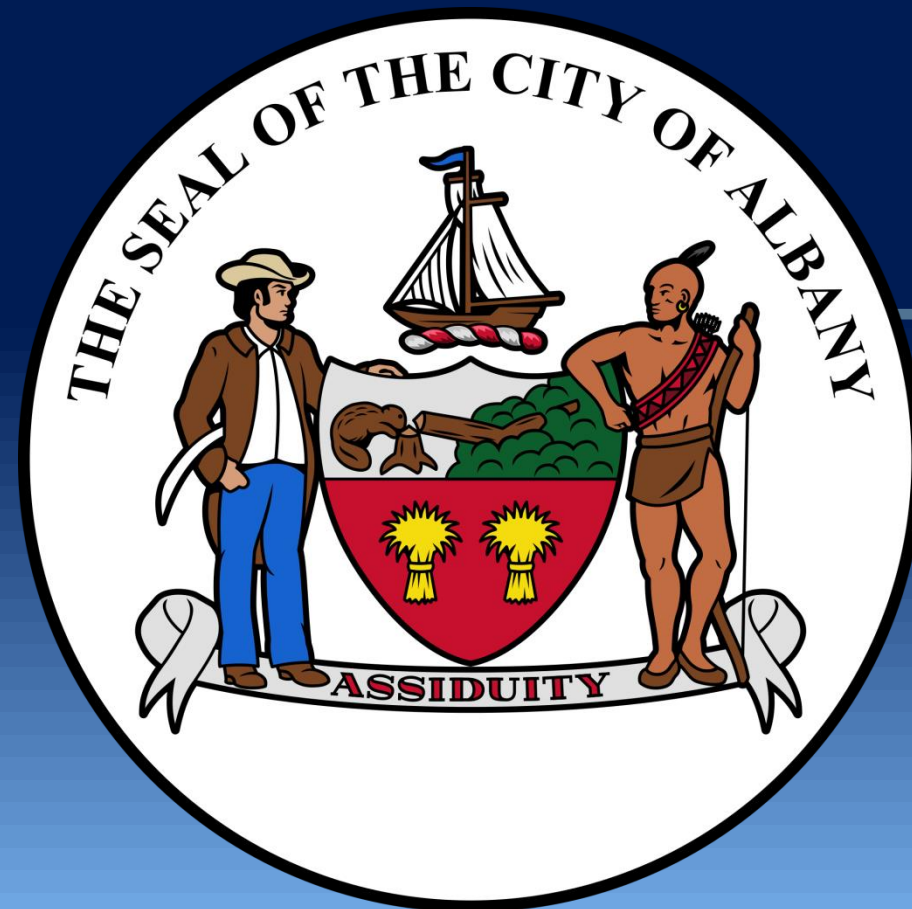
TIMES UNION

West Hill a refugee haven

Nonprofit organization helping to revive area

By Amanda Fries Published 11:53 pm EST, Wednesday, March 8, 2017





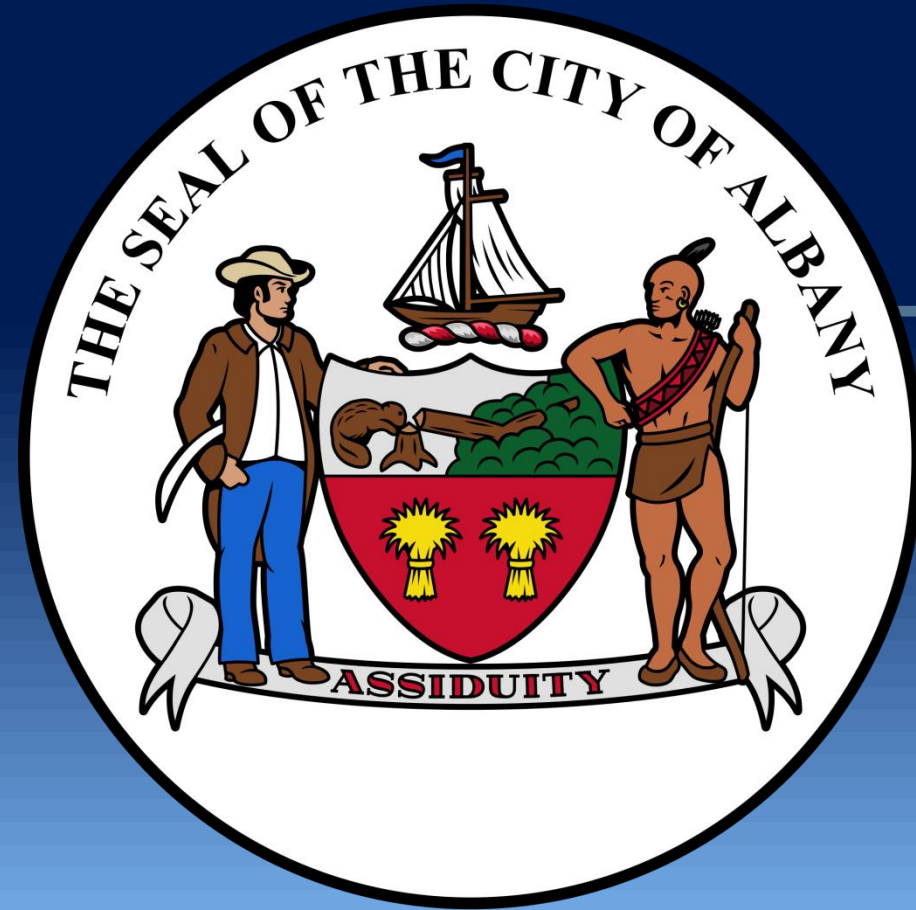
A NEW STRATEGIC PLAN FOR THE SOUTH END

Morton Ave



After





ALBANY POLICE DEPARTMENT



TIMES UNION

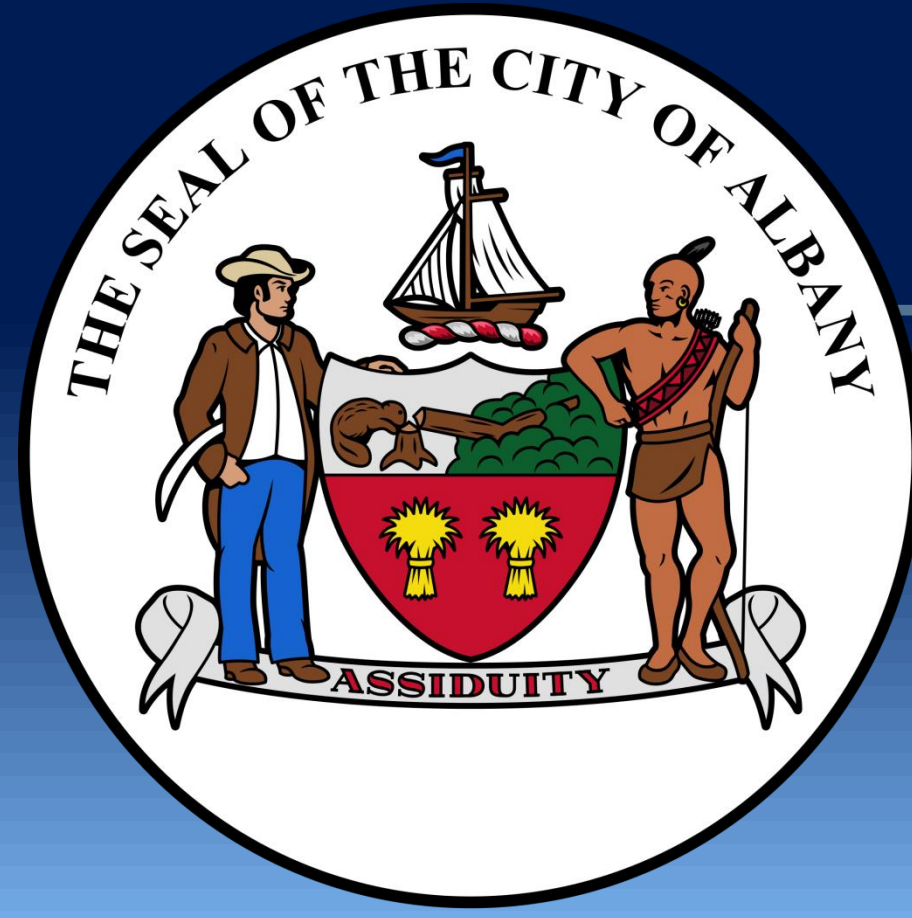


Photos by Lori Van Buren/ Times Union



Albany community welcomes new chief

Albany Police Chief Eric Hawkins and his wife Trish pose for photos after he was sworn in to his new job by Mayor Kathy Sheehan at Albany City Hall on Friday. Looking on, at left, are Pamela Gerald and her husband Gerard Mullin of Southfield, Mich., who made the trip here from their home to attend Hawkins' swearing-in. Before accepting the chief's job, Hawkins, 50, a Michigan native, had served as chief in the Detroit suburb of Southfield since 2012. [Story/D1](#)



HOLDING DRUG COMPANIES ACCOUNTABLE FOR THEIR IMPACT ON OUR NEIGHBORHOODS



Date: January 8, 2019

Albany Contact:

Brian Shea

bshea@albanyny.gov

518-434-5100

Plattsburgh Contact:

Beth Carlin

carlinb@cityofplattsburgh-ny.gov

518-563-7701

Schenectady Contact:

Alex Sutherland

asutherland@schenectadyny.gov

518-382-5000

Troy Contact:

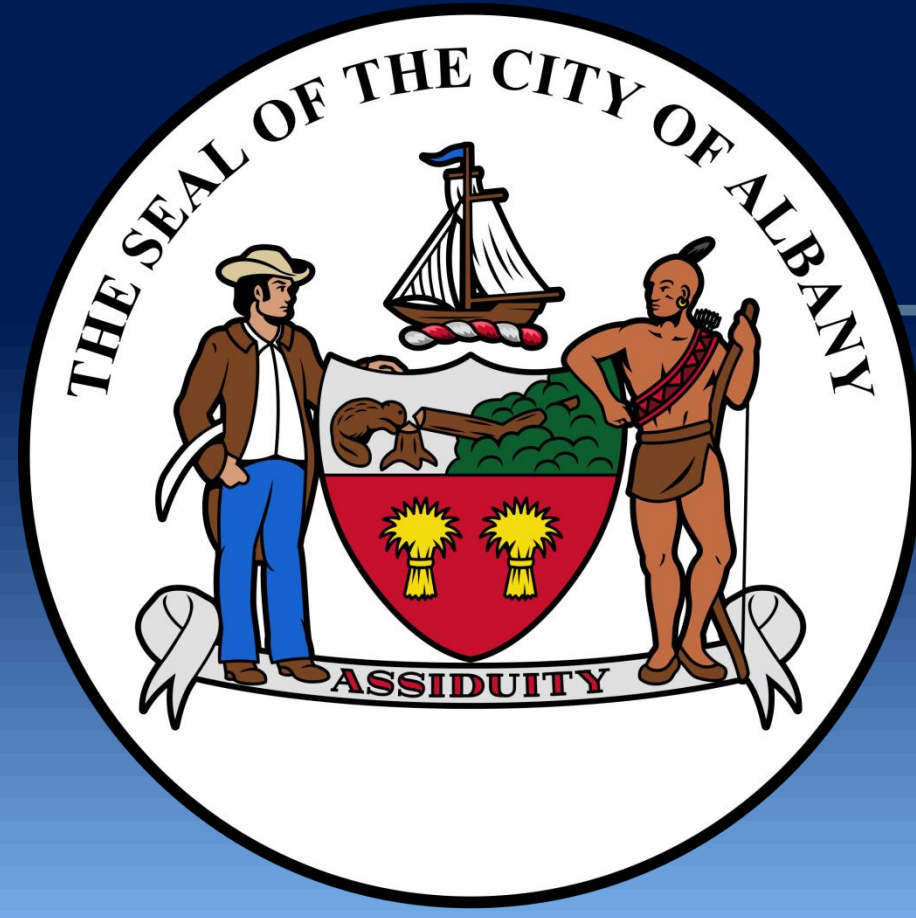
John Salka

john.salka@troyny.gov

518-279-7131

*** * PRESS RELEASE * ***

**Cities of Albany, Plattsburgh, Schenectady and Troy
Sue Pharmaceutical Companies Over Opioid
Epidemic**



COMBATTING VIOLENCE

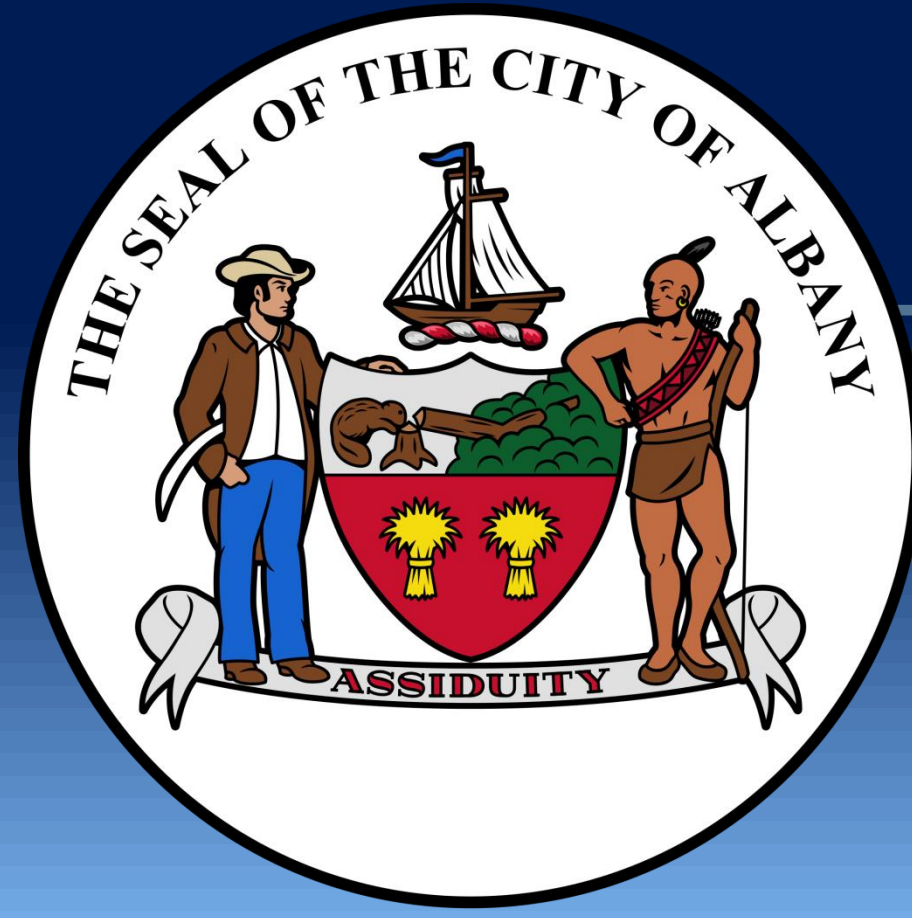
**CAPITAL
REGION**

CRIME STOPPERS

**CLICK HERE TO
SUBMIT A TIP**

DOWNLOAD OUR FREE
MOBILE APP AT P3TIPS.COM

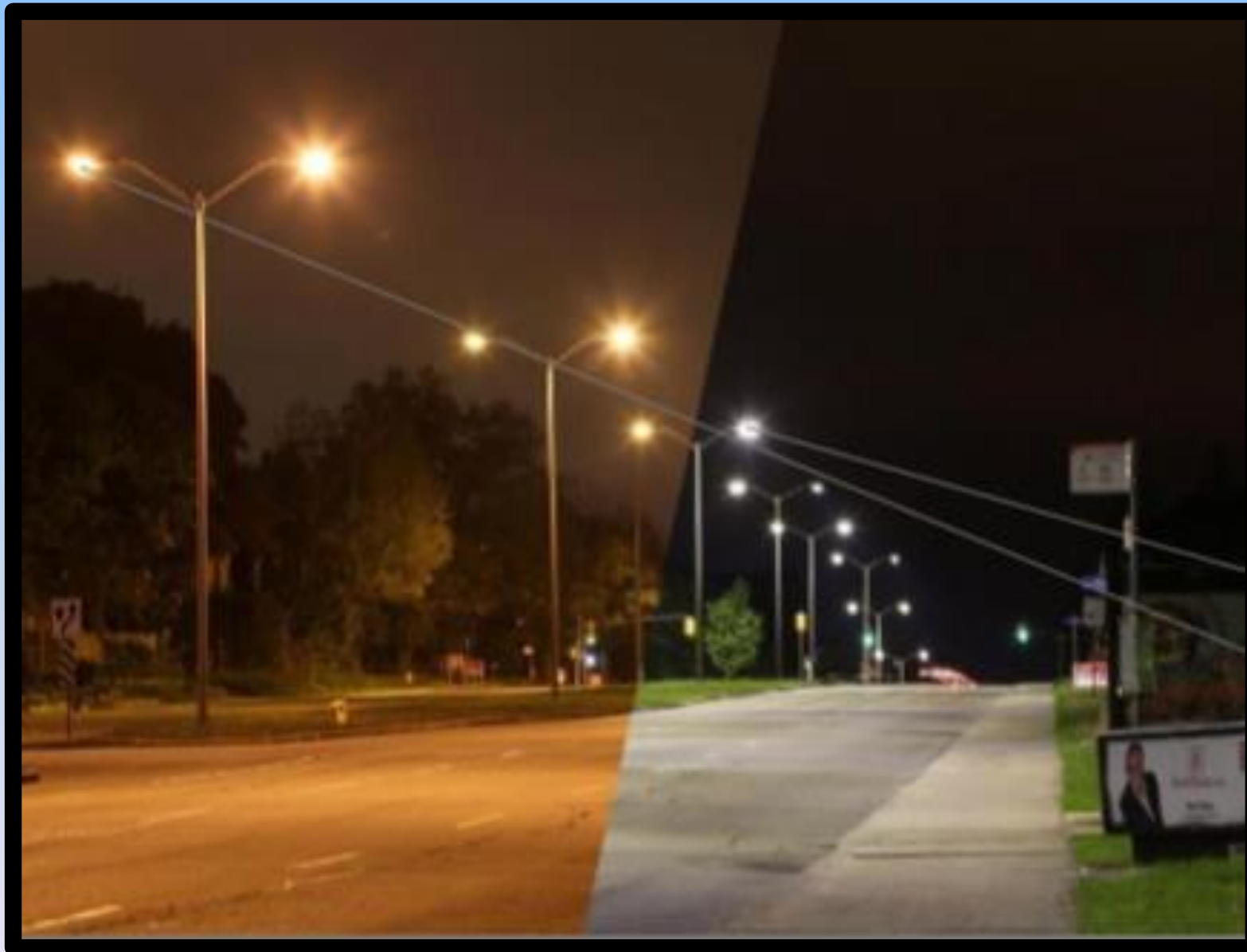


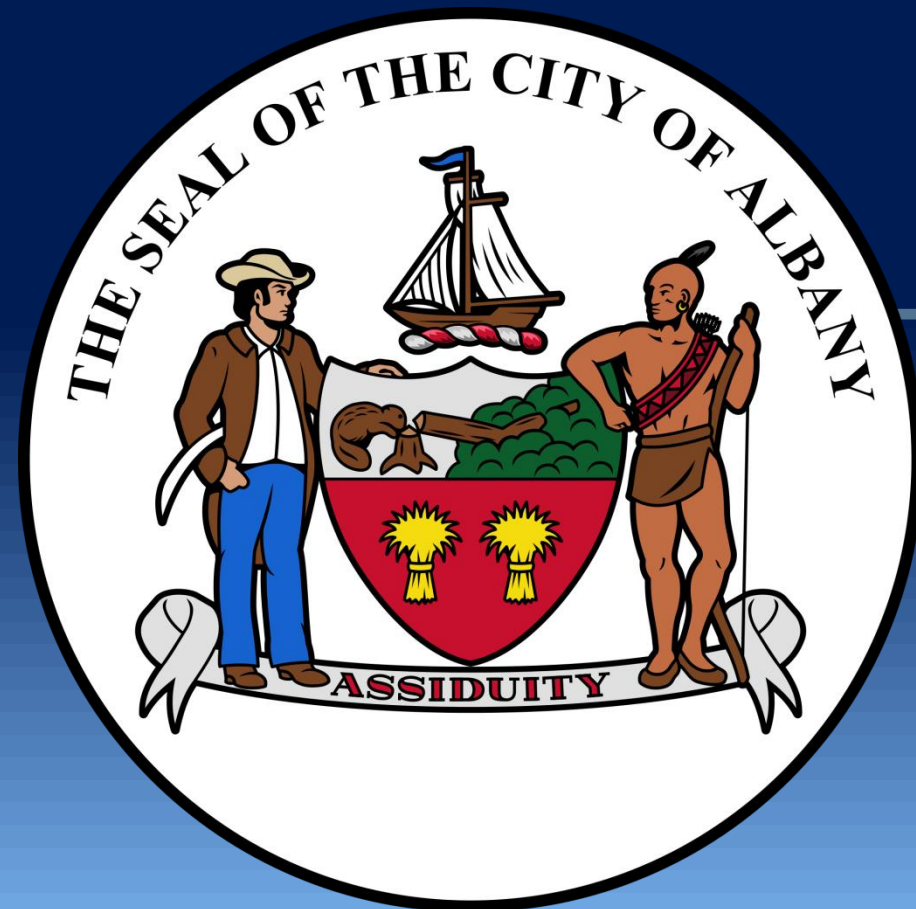


STREETLIGHT PURCHASE AND CONVERSION

Albany council OKs borrowing \$29.3M for LEDs

By Amanda Fries Updated 9:52 am EST, Wednesday, December 5, 2018





ALBANY'S BRAVEST

Firefighters, police have safety tips for stoners (and others)

By Lynda Edwards Updated 8:49 am EST, Wednesday, November 14, 2018



© ELI GILL/10-75.NET

Smoke Alarms

Fire Safety Tips...

- ◊ Install smoke alarms both inside and outside of every sleeping area and on every level of your home.
- ◊ Install smoke alarms on the ceiling or wall, at least 4" from corners OR according to manufacturer's instructions.
- ◊ Replace any smoke alarm that is more than 10 years old.
- ◊ Test smoke alarms monthly, in addition to making sure that the detector is working properly, this also familiarizes your family to the sound of the alarm.
- ◊ Make sure to change the alkaline batteries twice a year—a good rule of thumb is to change the batteries when changing your clocks.
- ◊ A "chirping" sound from your alarm means the battery is low and needs to be changed.
- ◊ Consider purchasing a lithium powered detector, which may last up to ten years with no battery change.
- ◊ If your smoke alarm sounds during cooking DO NOT disable the smoke alarm or take the batteries out—press the hush button if the smoke alarm has one.
- ◊ Make sure that everyone knows to go directly to the meeting place outside of the home when the alarm sounds and call the fire department from a neighbor's phone. Once out, stay out!



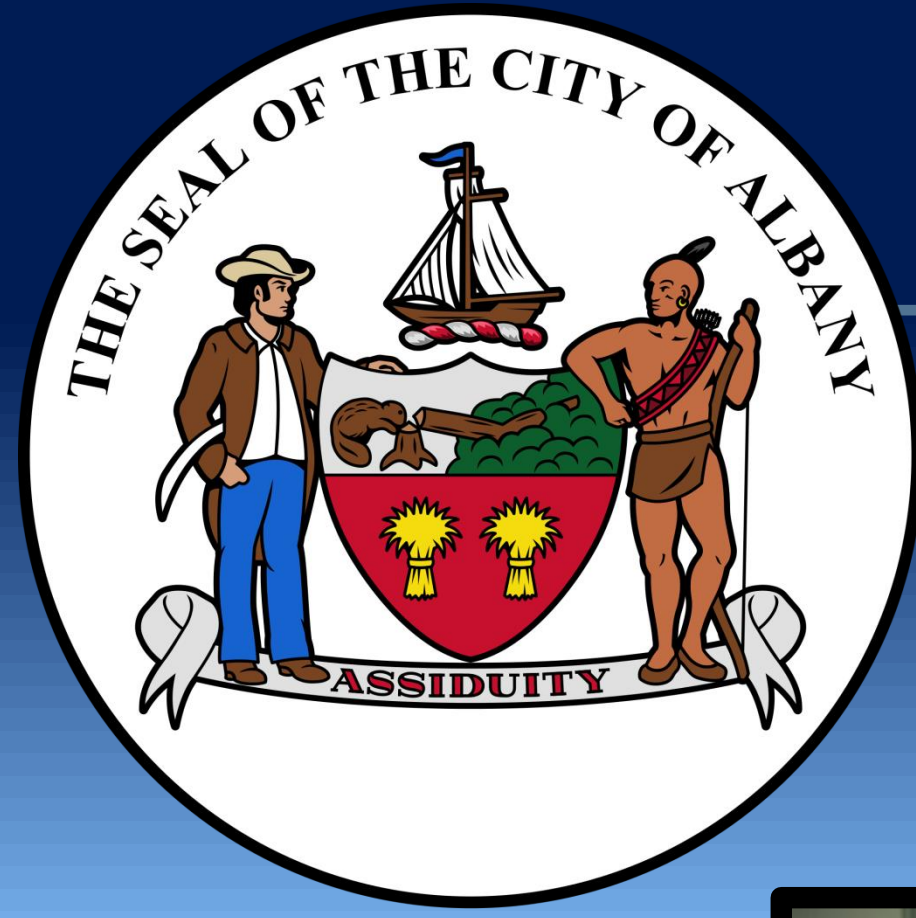
Did you know that a working smoke alarm can cut your risk of dying in a home fire nearly in half?



Department of Fire & Emergency Services
26 Broad Street • Albany, NY 12202 • (518) 447-7879

www.facebook.com/FDAlbanyNY www.twitter.com/FDAlbanyNY

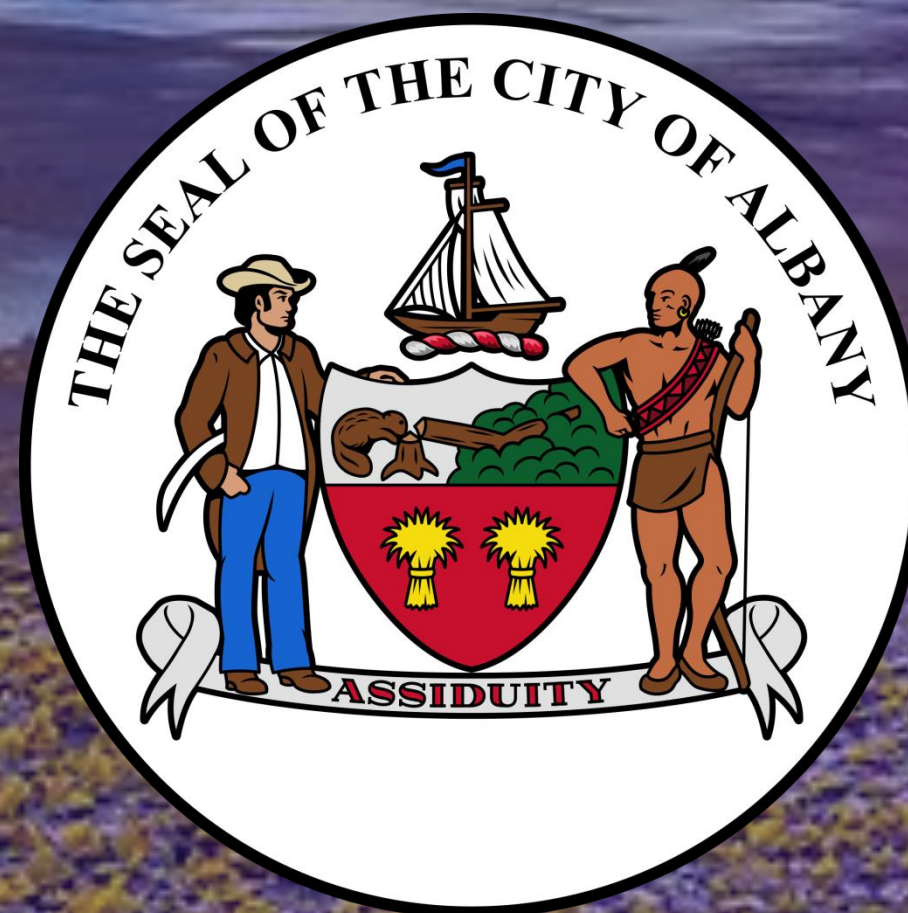


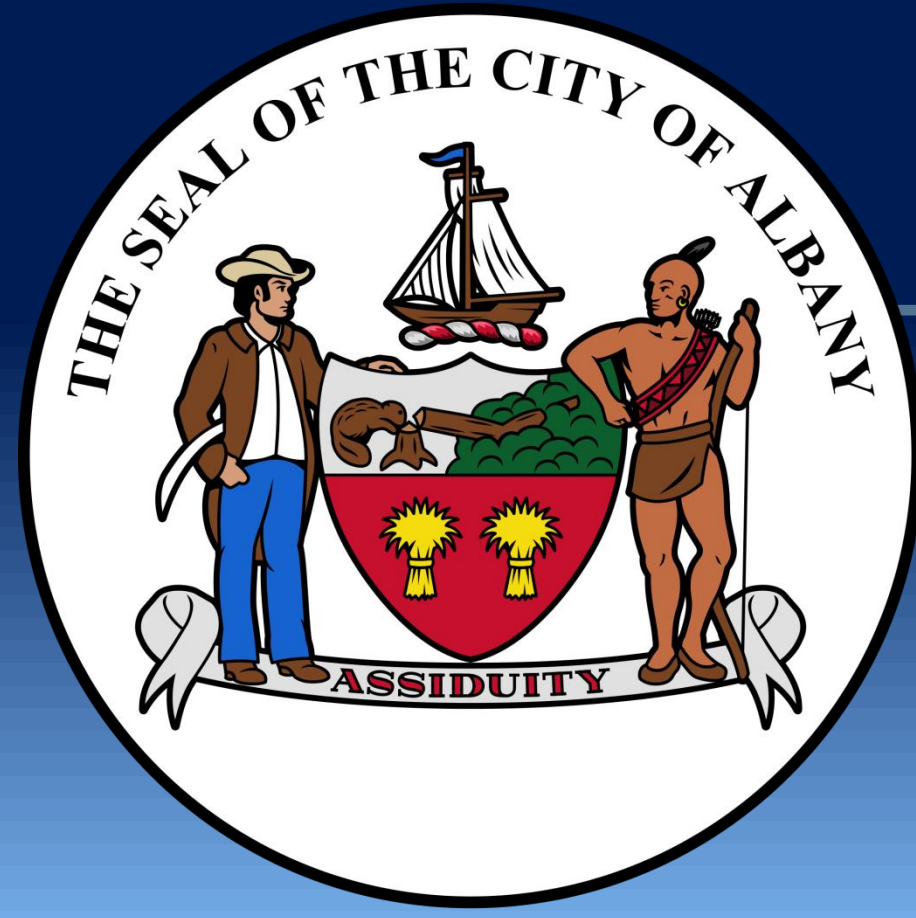


CITY HALL ON THE ROAD



ALBANY LEADS ON REVITALIZATION

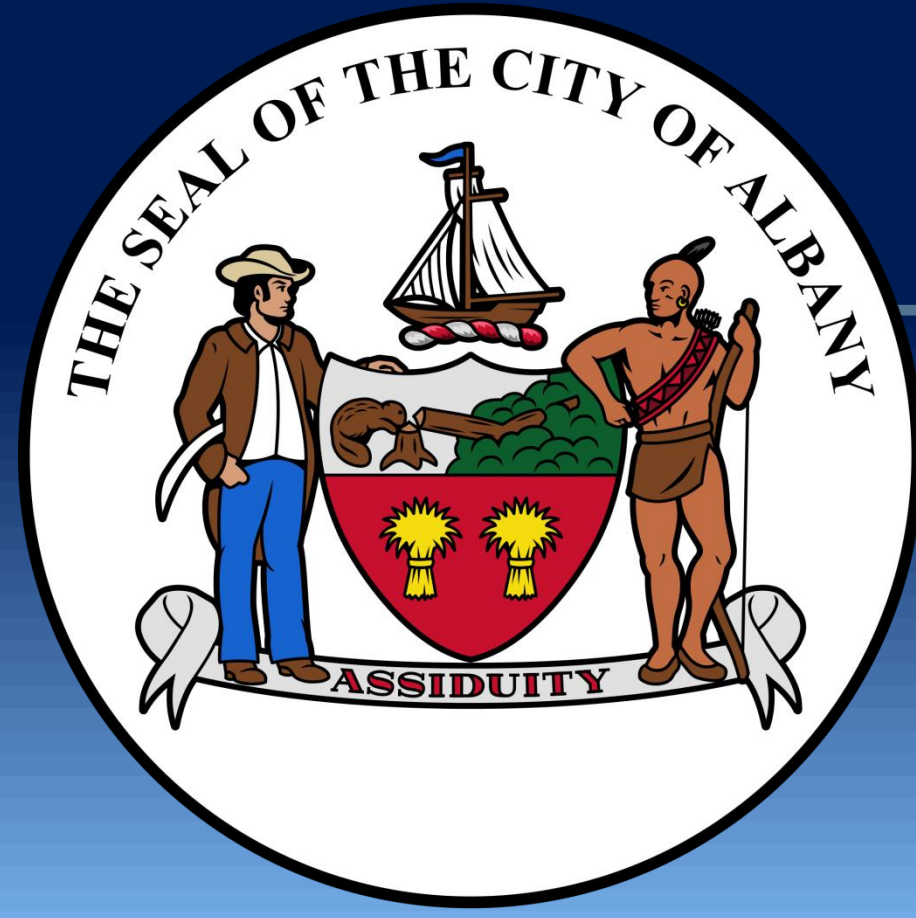




DOWNTOWN REVITALIZATION INITIATIVE

- \$10 Million to revitalize Clinton Square – creating a thriving gateway district that connects and catalyzes activity in Downtown and the Warehouse District – and draws momentum into Arbor Hill and Sheridan Hollow.

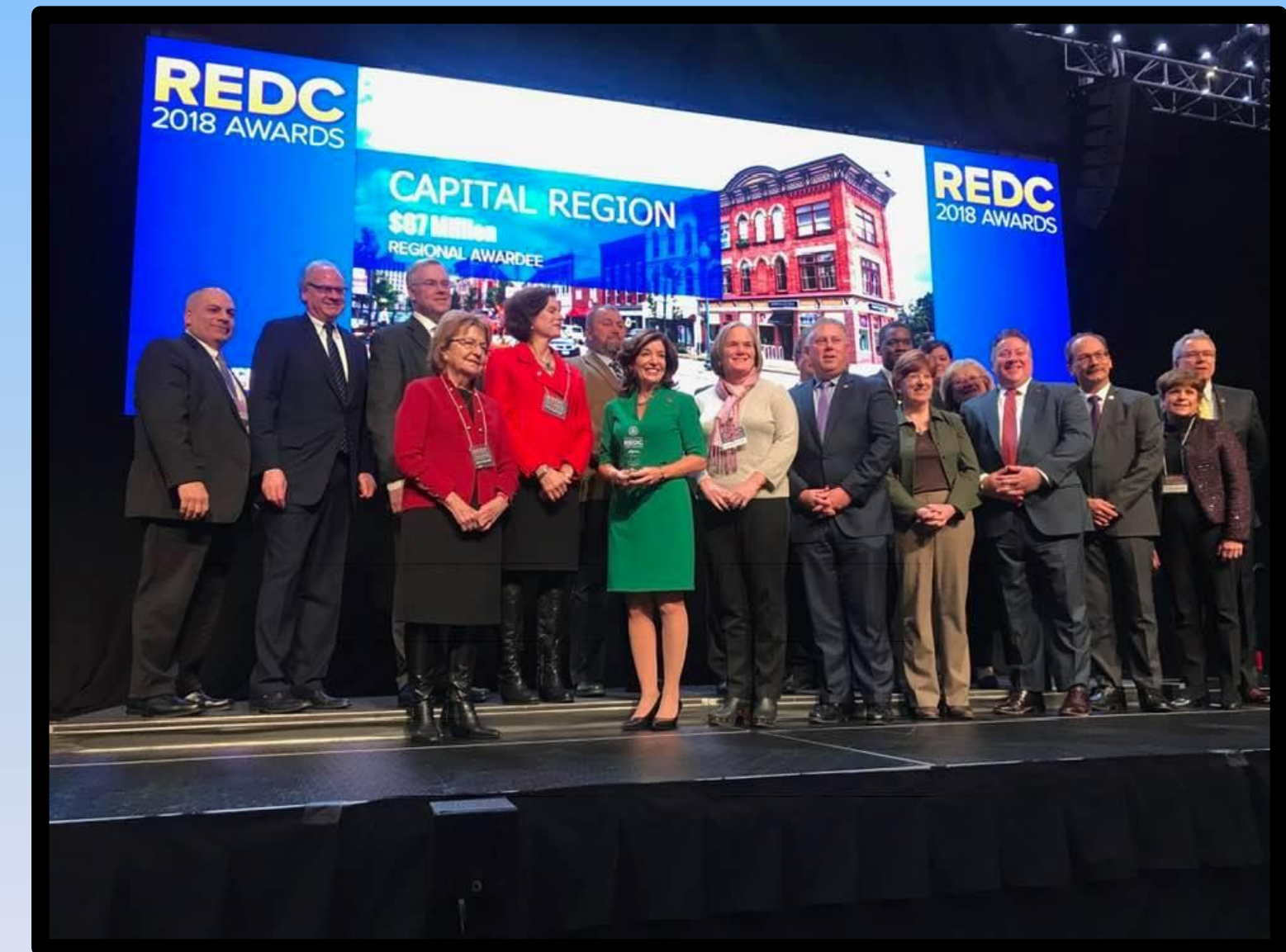
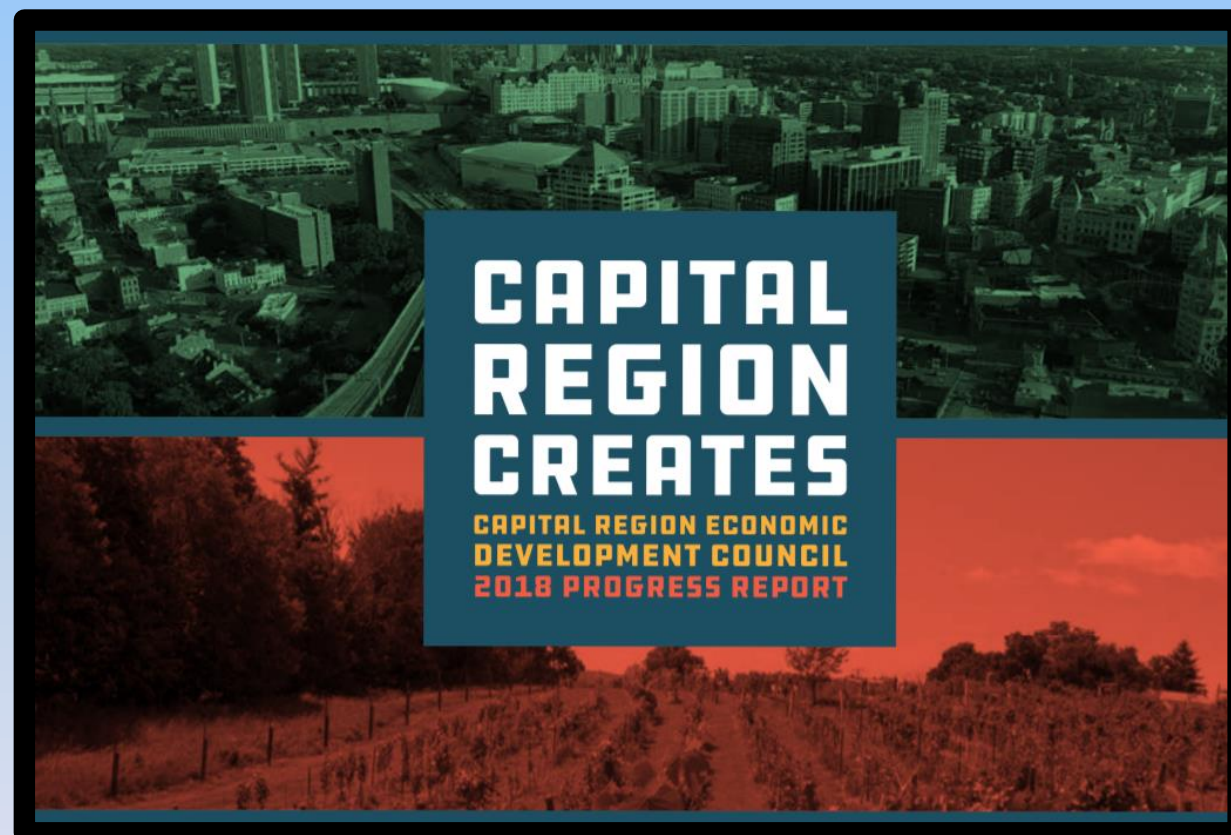


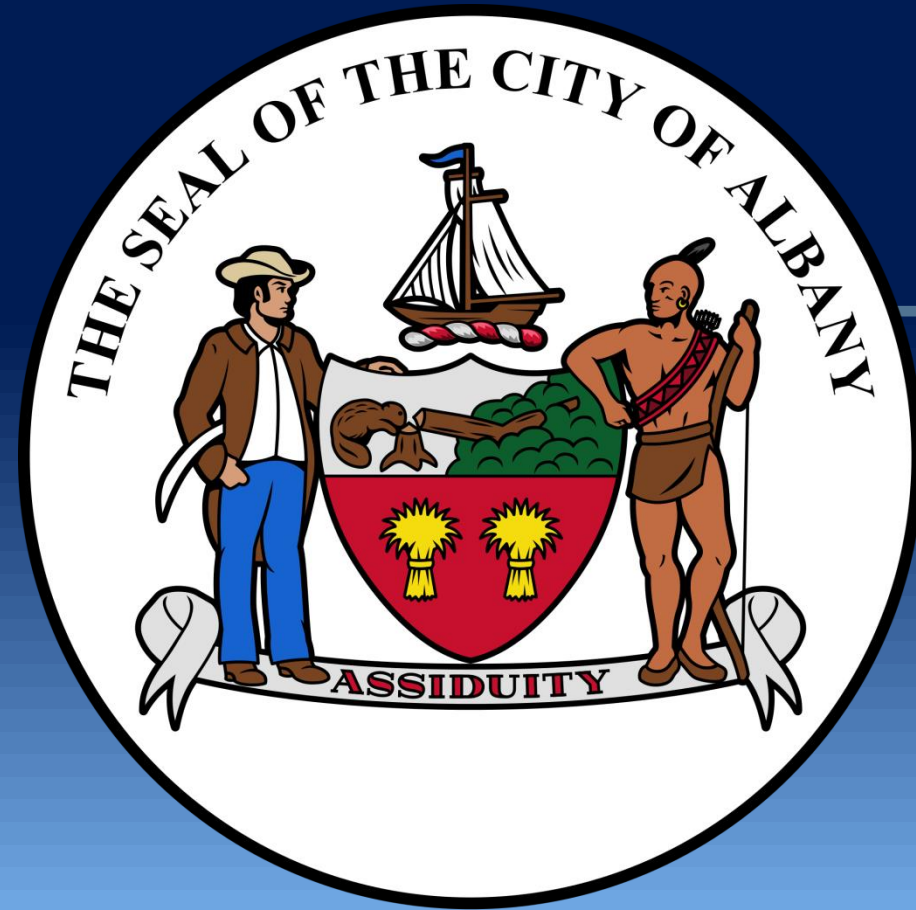


REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Over \$5.9 Million for
City of Albany Projects
INCLUDING

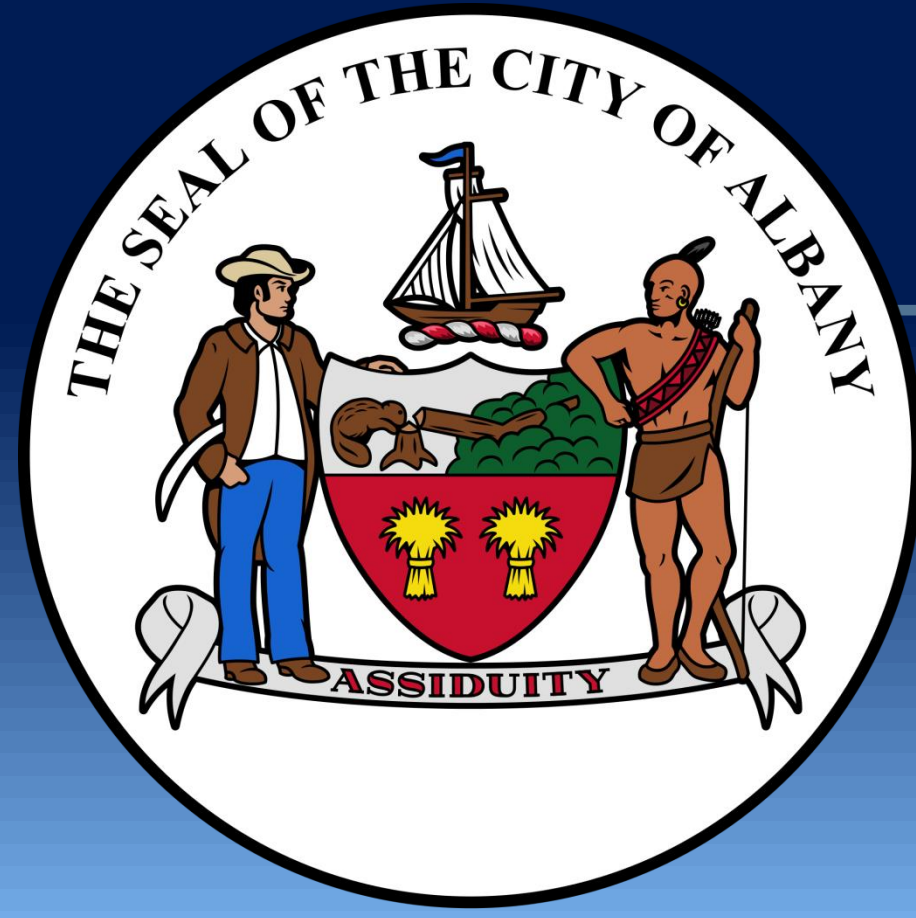
- ✓ Times Union Center Capital Improvements
- ✓ Hudson Riverfront Gateway Improvements
Design and Construction
 - ✓ Lark Street Improvement Study
 - ✓ The Skyway Arrival Project
 - ✓ Lincoln Park Pool Design
- ✓ City of Albany Green Infrastructure In-Lieu Fee
and Credit Banking and Trading Program





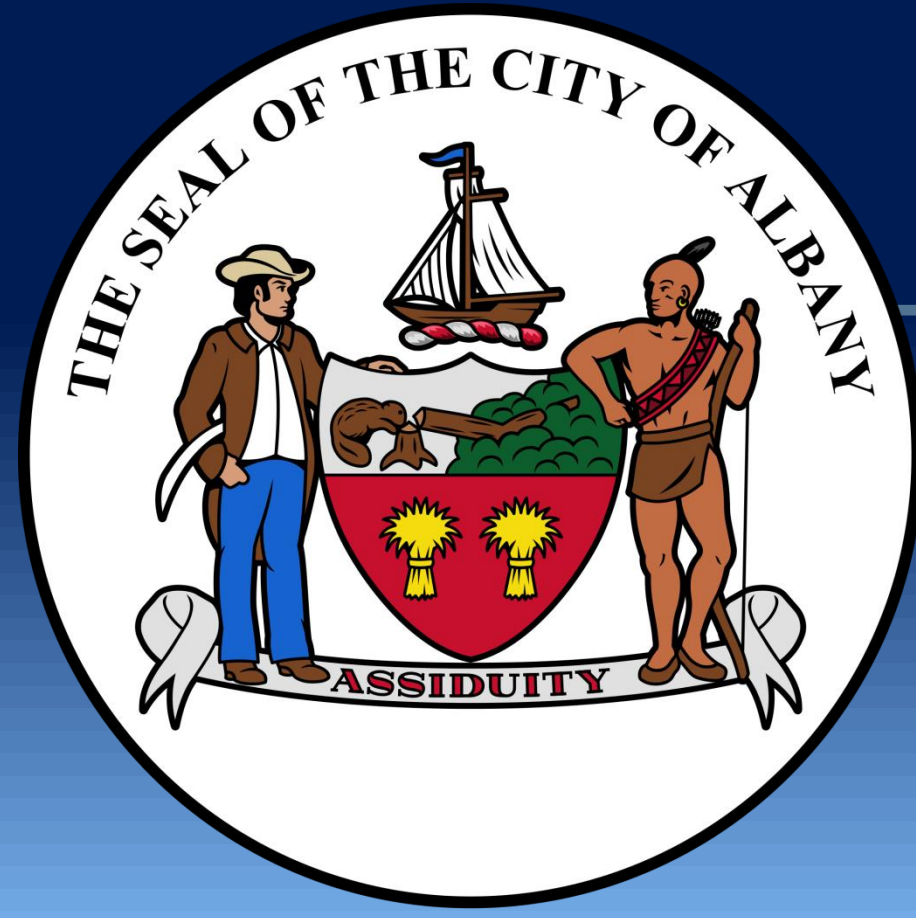
NORTH PEARL STREET





MAIDEN LANE

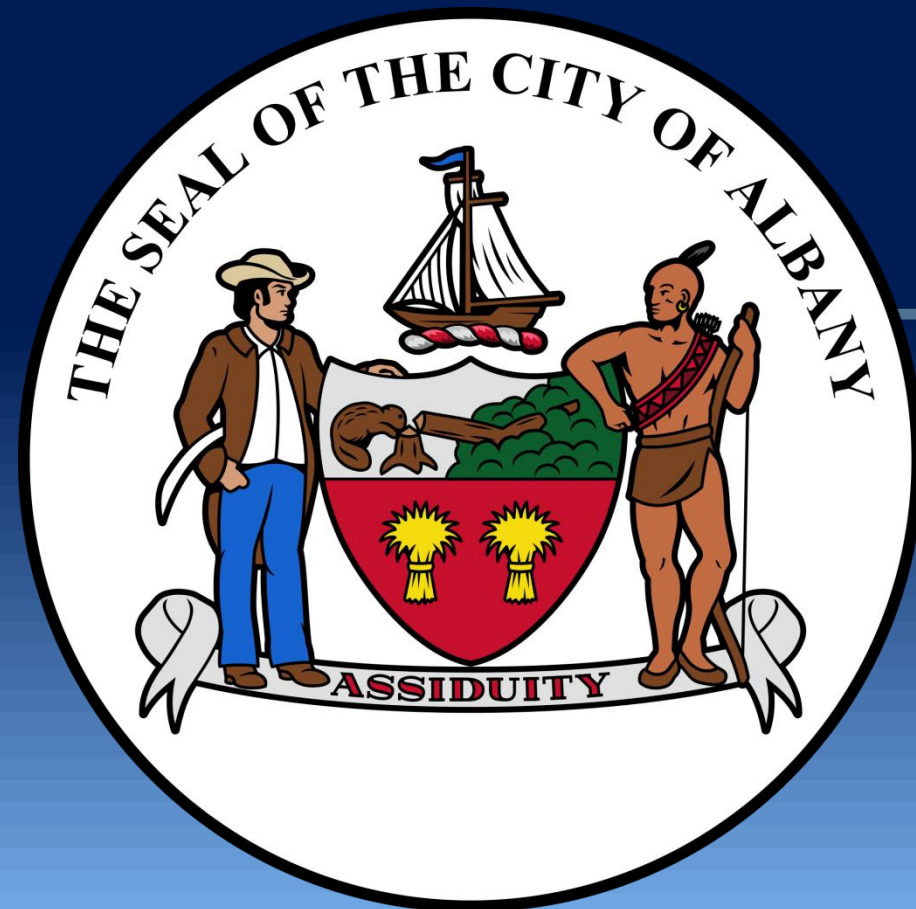




FACADE IMPROVEMENT PROGRAM

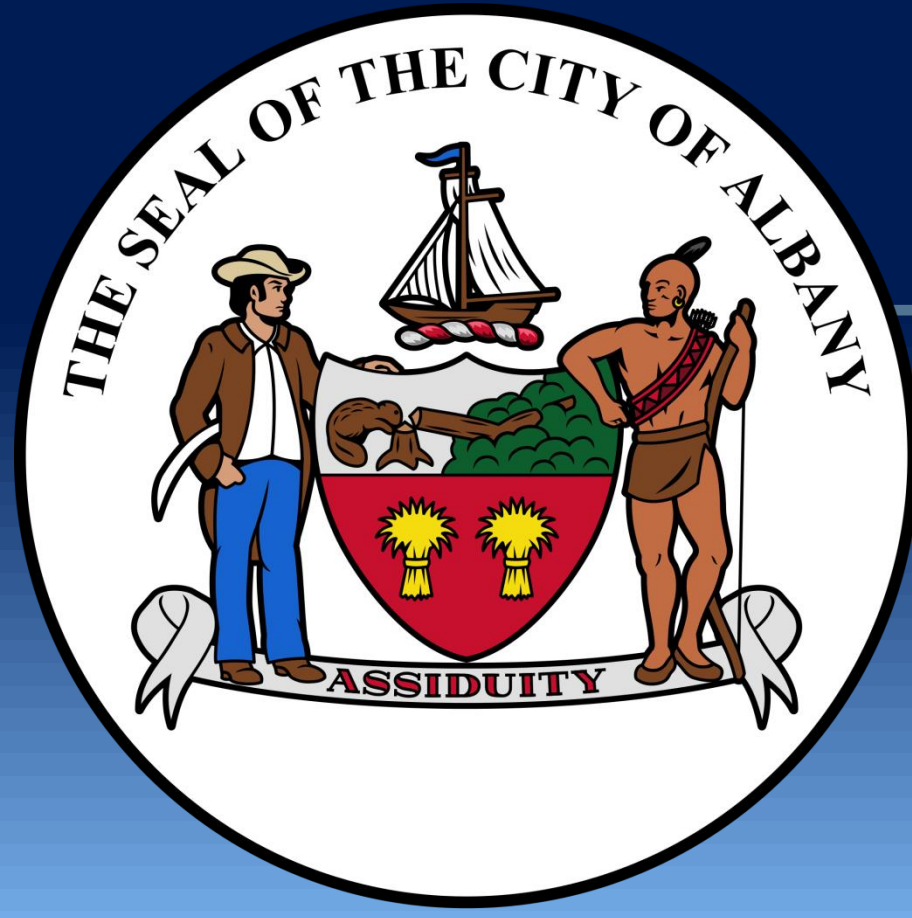
New "fresh" food market opening in Albany





CLINTON AVE. AFFORDABLE HOUSING

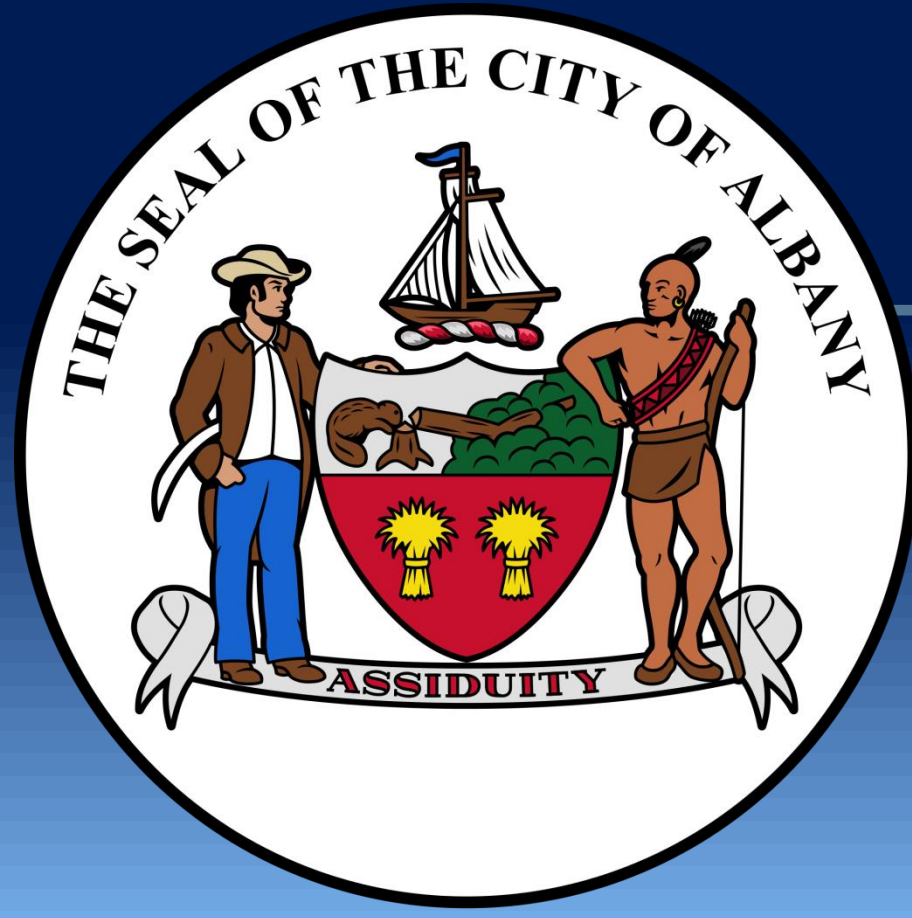




ASSISTANCE TO HOMEOWNERS

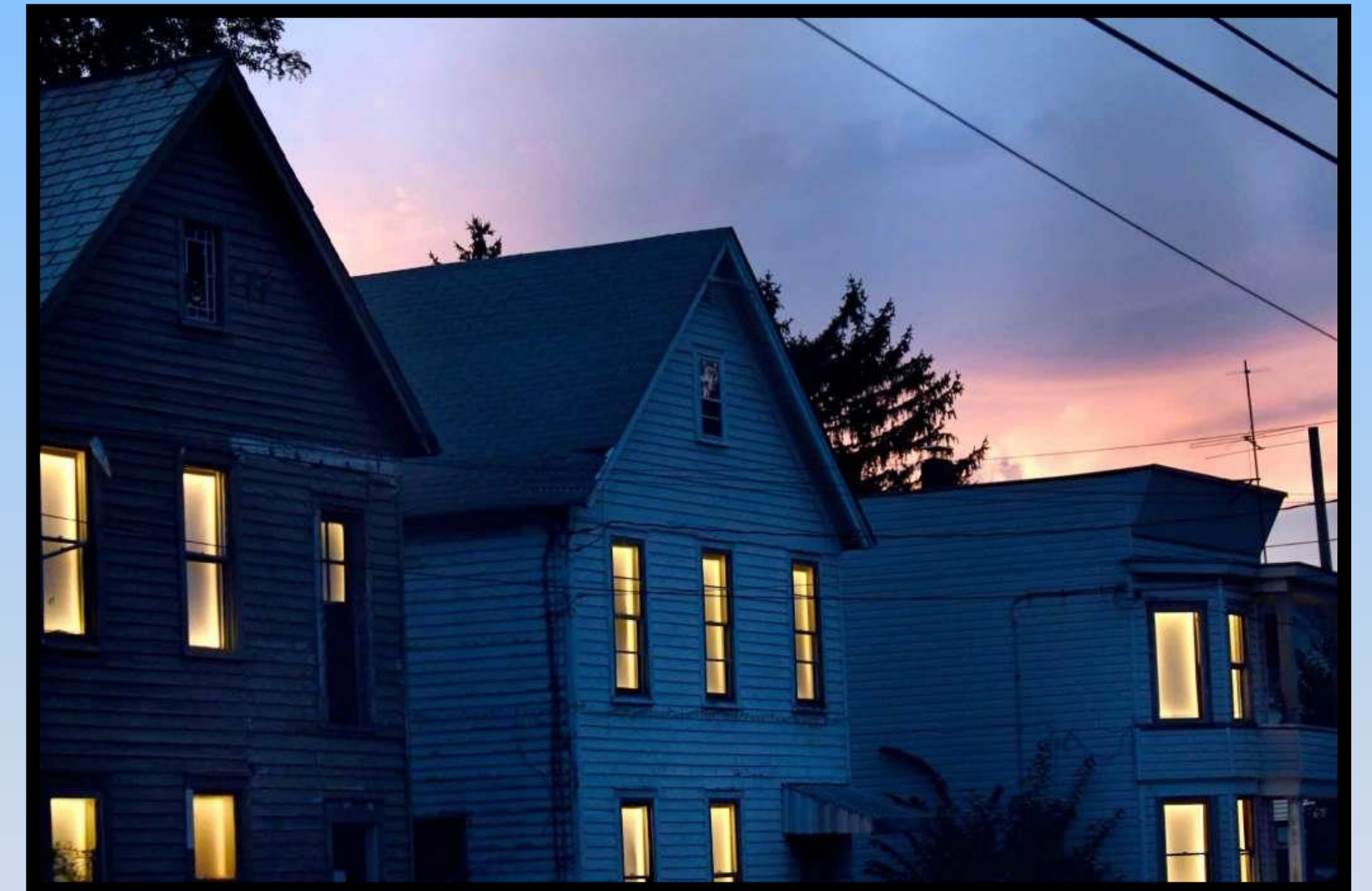
- **\$1.8 million to homeowners for emergency, lead, and code related repairs in 2018**
 - **39 HOAP (homeowner assistance program)**
 - **14 new homes were purchased**
 - **35 Lead-safe units were completed**
 - **10 emergency repairs**

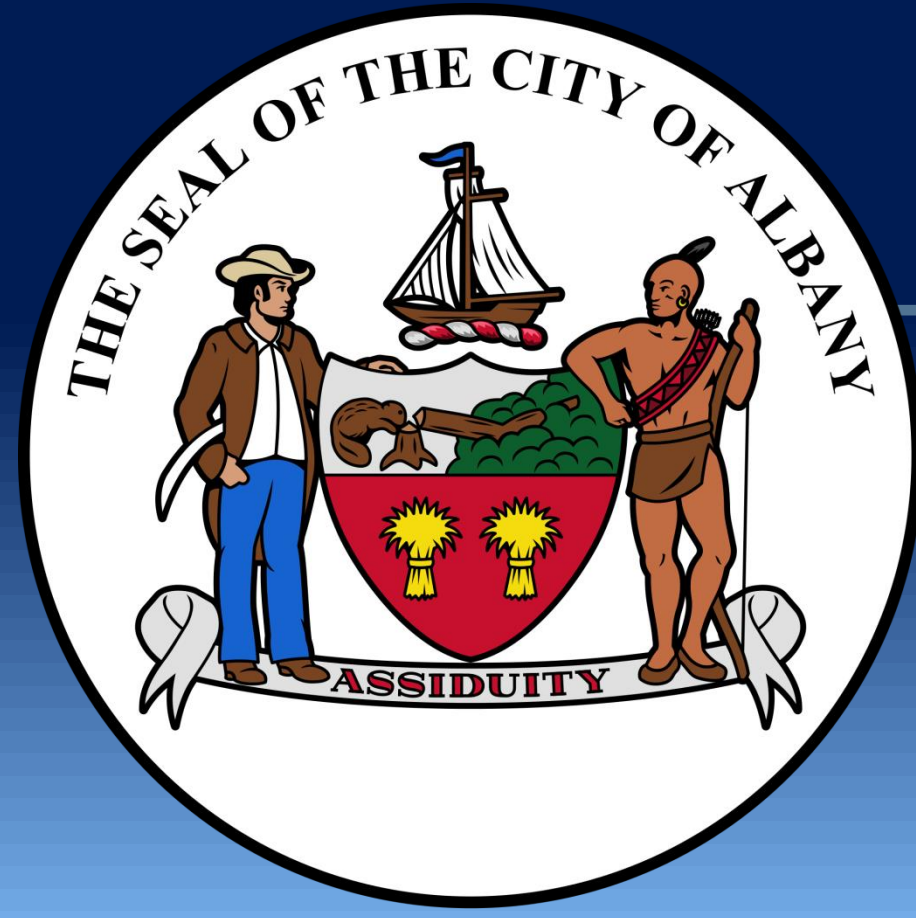




VACANT BUILDING GRANT PROGRAM

- Up to \$50,000 to assist homeowners and developers for the purchase and rehabilitation of a vacant building located within the City of Albany
- Grants are still available

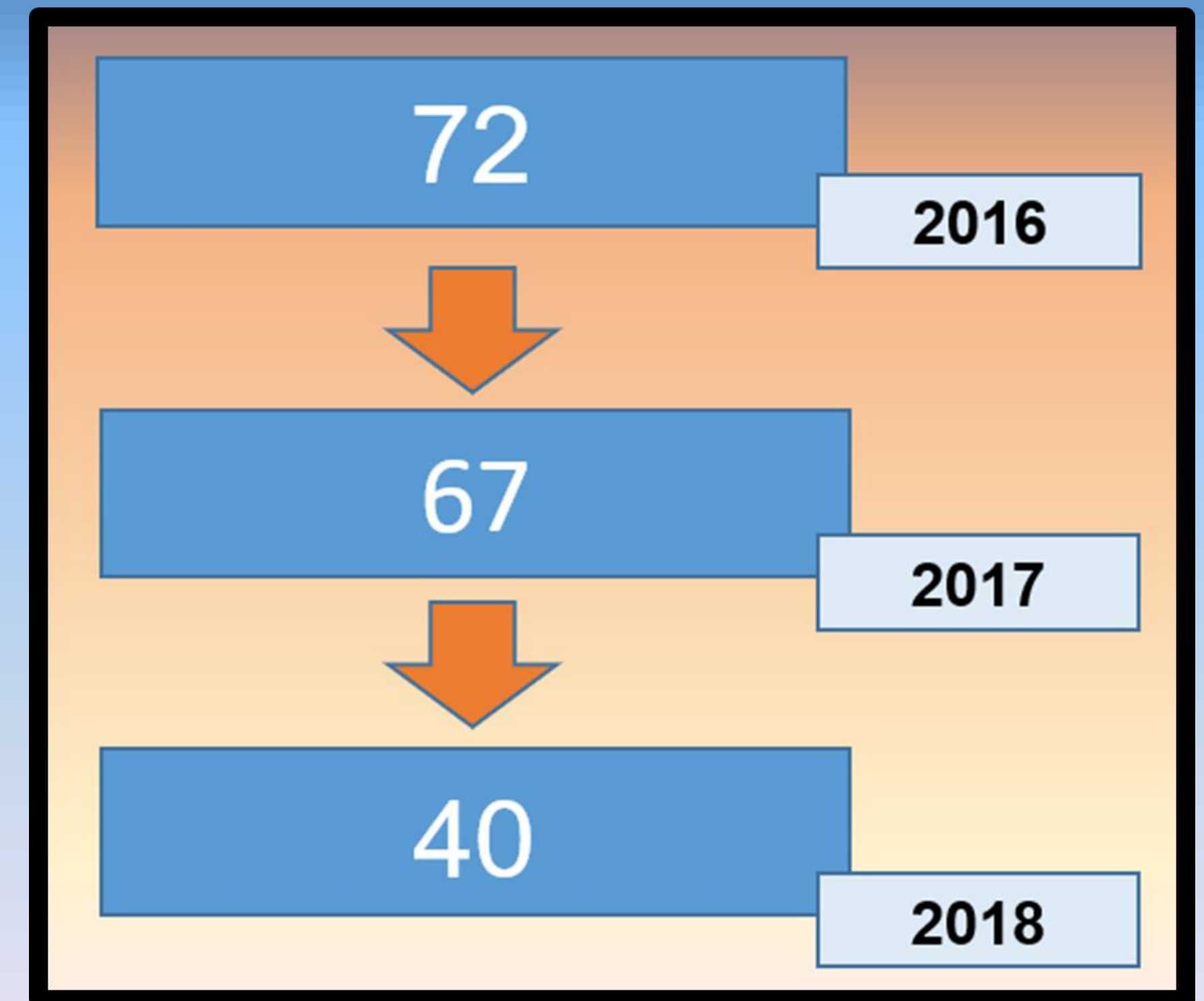




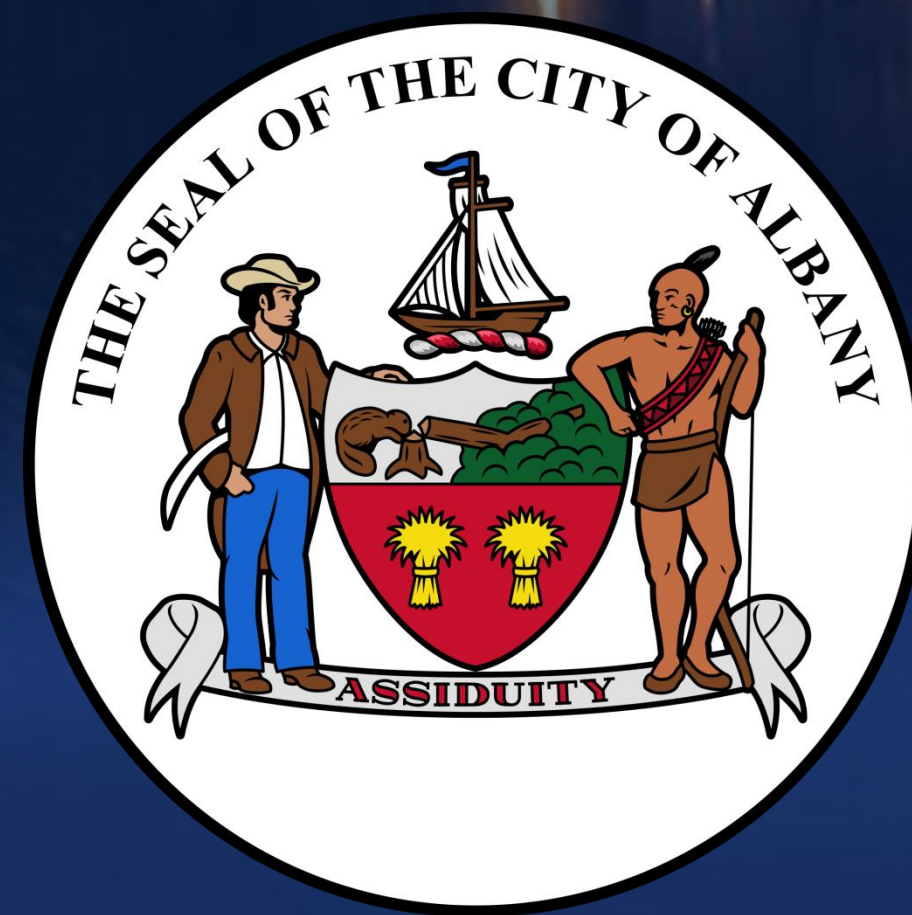
BUILDING AND CODES

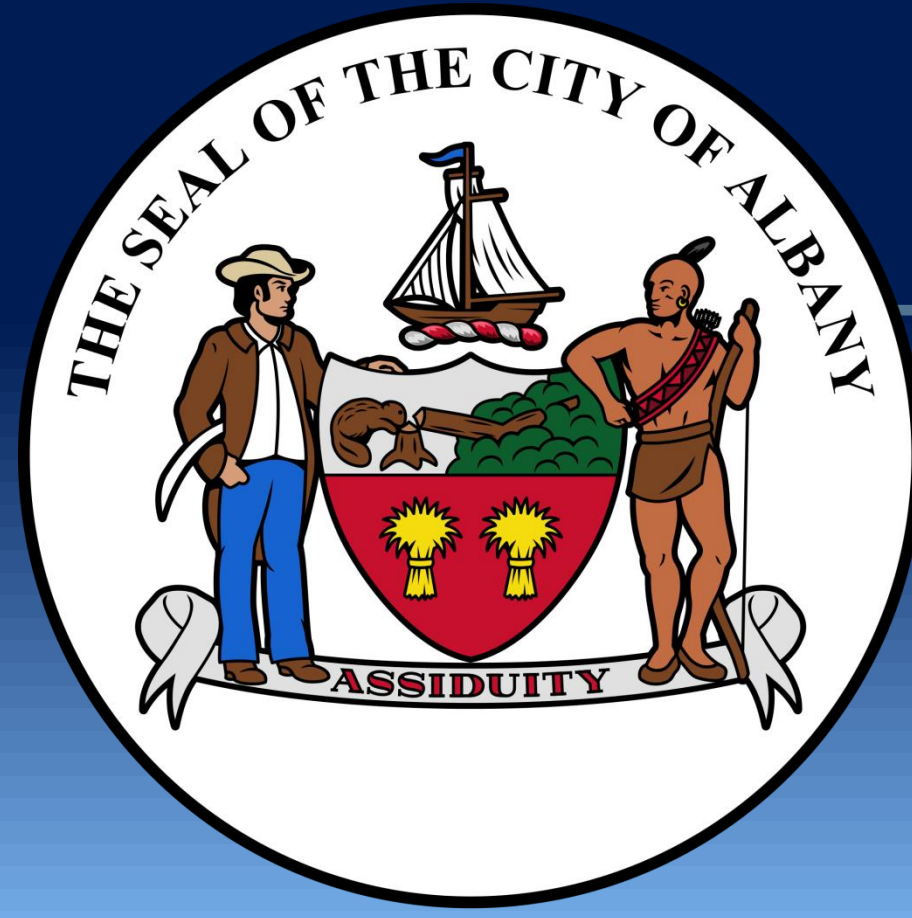
- Strengthened Vacant Building Registry
- Downward trend on non-fire demolitions
- Increased efficiency around enforcement has enhanced our ability to pursue stabilizations, where appropriate
- Cities Rise Phase II

Non-Fire Demolitions, 2016-2018



ALBANY LEADS ON THE ENVIRONMENT





SOLID WASTE & RECYCLING

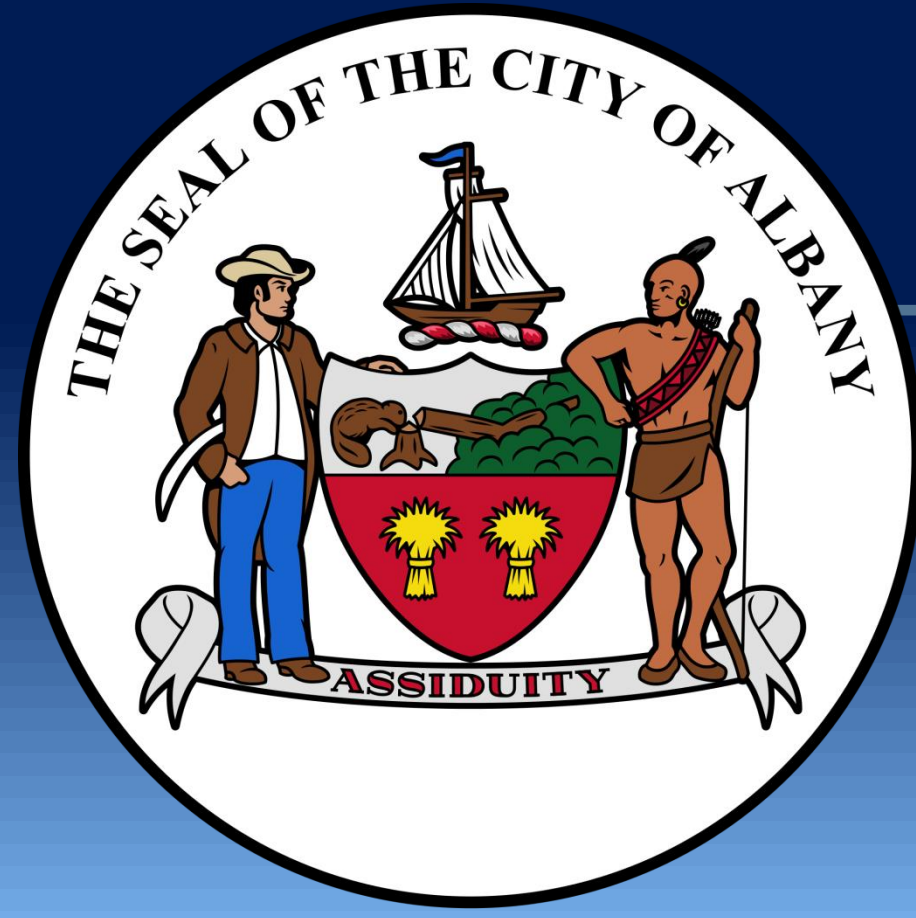


The **City of Albany** introduced a new cart-based recycling program in **2016** and is now expanding to more properties. The Department of General Services will deliver a new cart right to your house. Each week these carts will be collected by automated or semi-automated trucks. This system is **safer, easier, and cleaner** than a traditional recycling program.

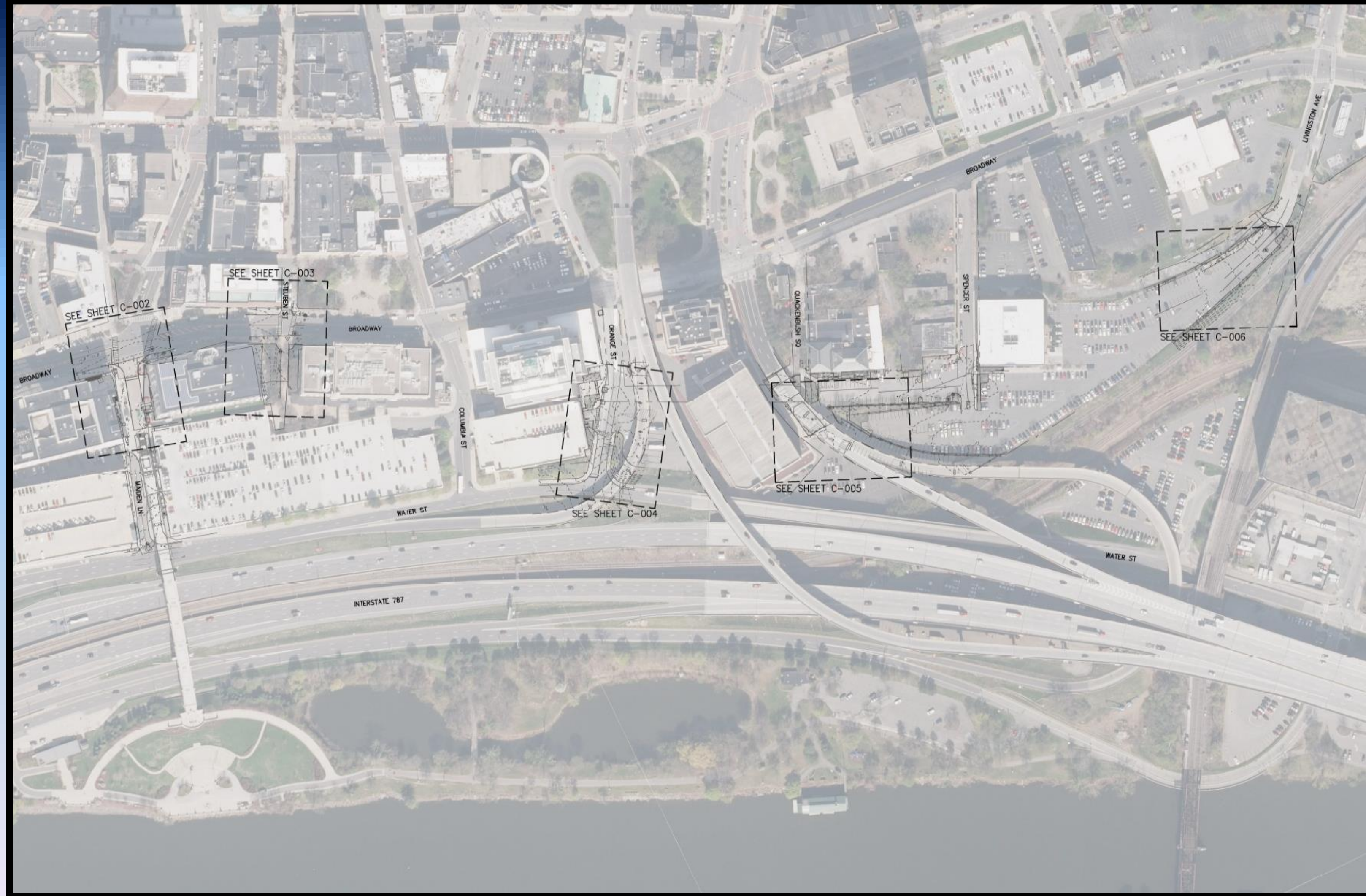
Recycling is mandatory in the City of Albany and this program will help make that more convenient for you. The program will still be single stream, so all recyclable materials can be placed in the new carts without being sorted. These carts are more than twice the size of the current recycling bins allowing you to **recycle more** and **waste less**.

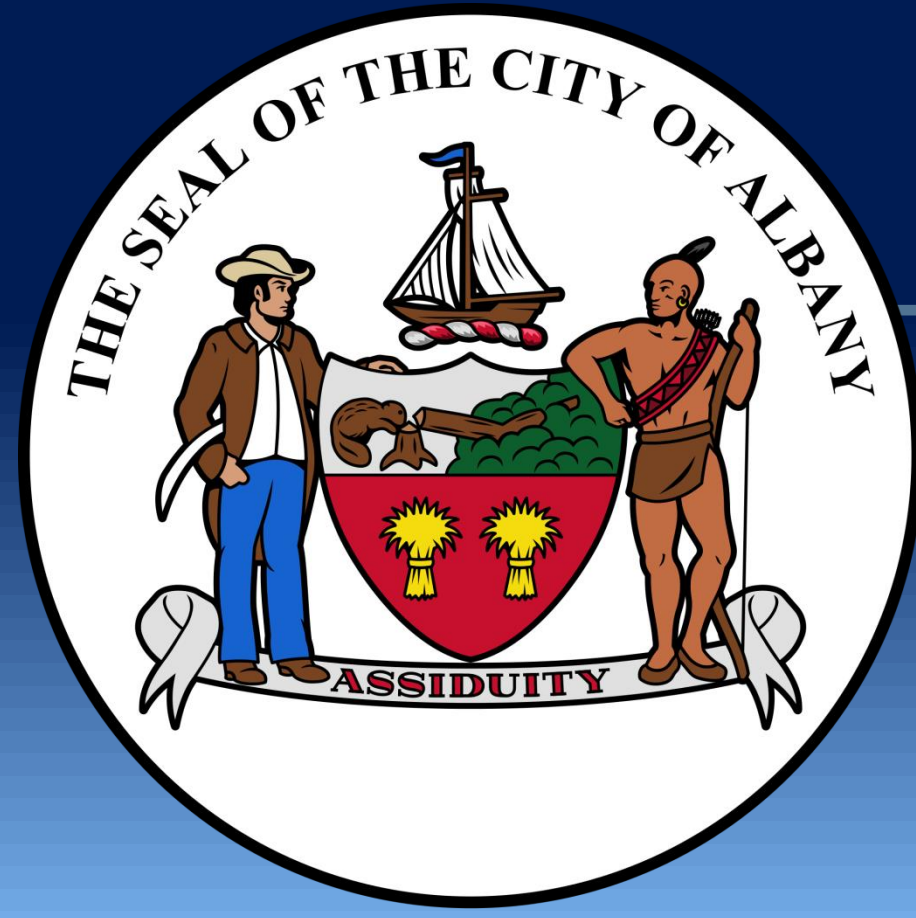
For more information about this program please visit:
WWW.ALBANYRECYCLES.COM or call **518-434-2489**.





CLEANING THE HUDSON

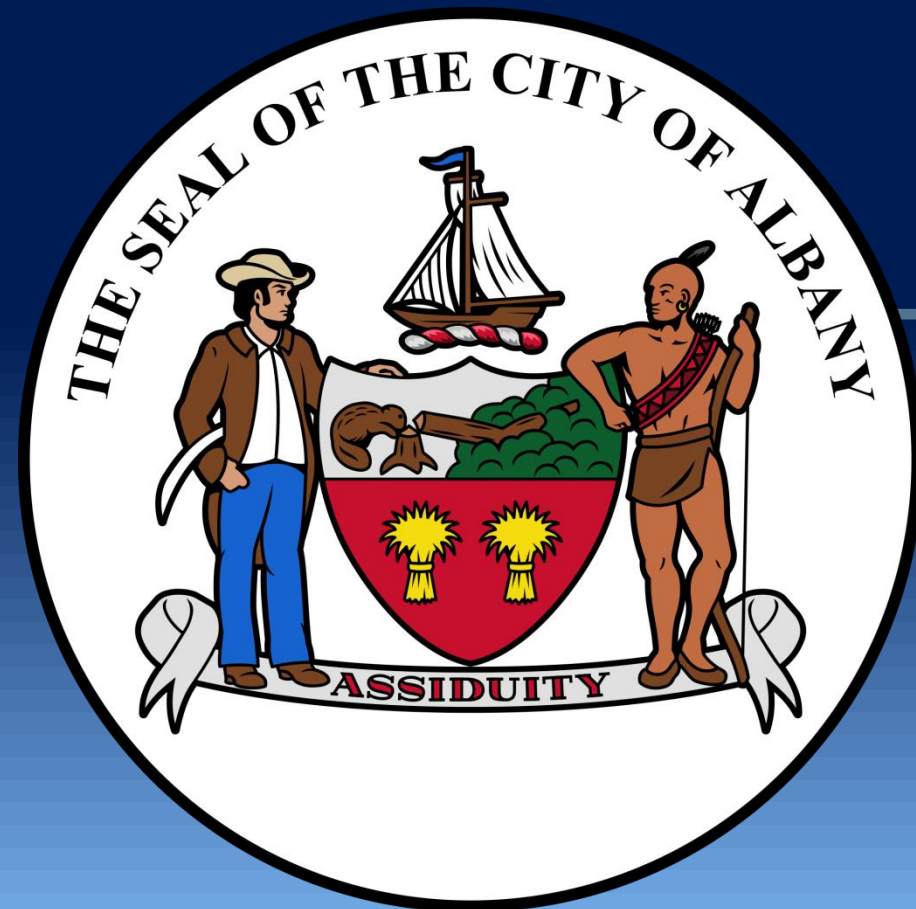




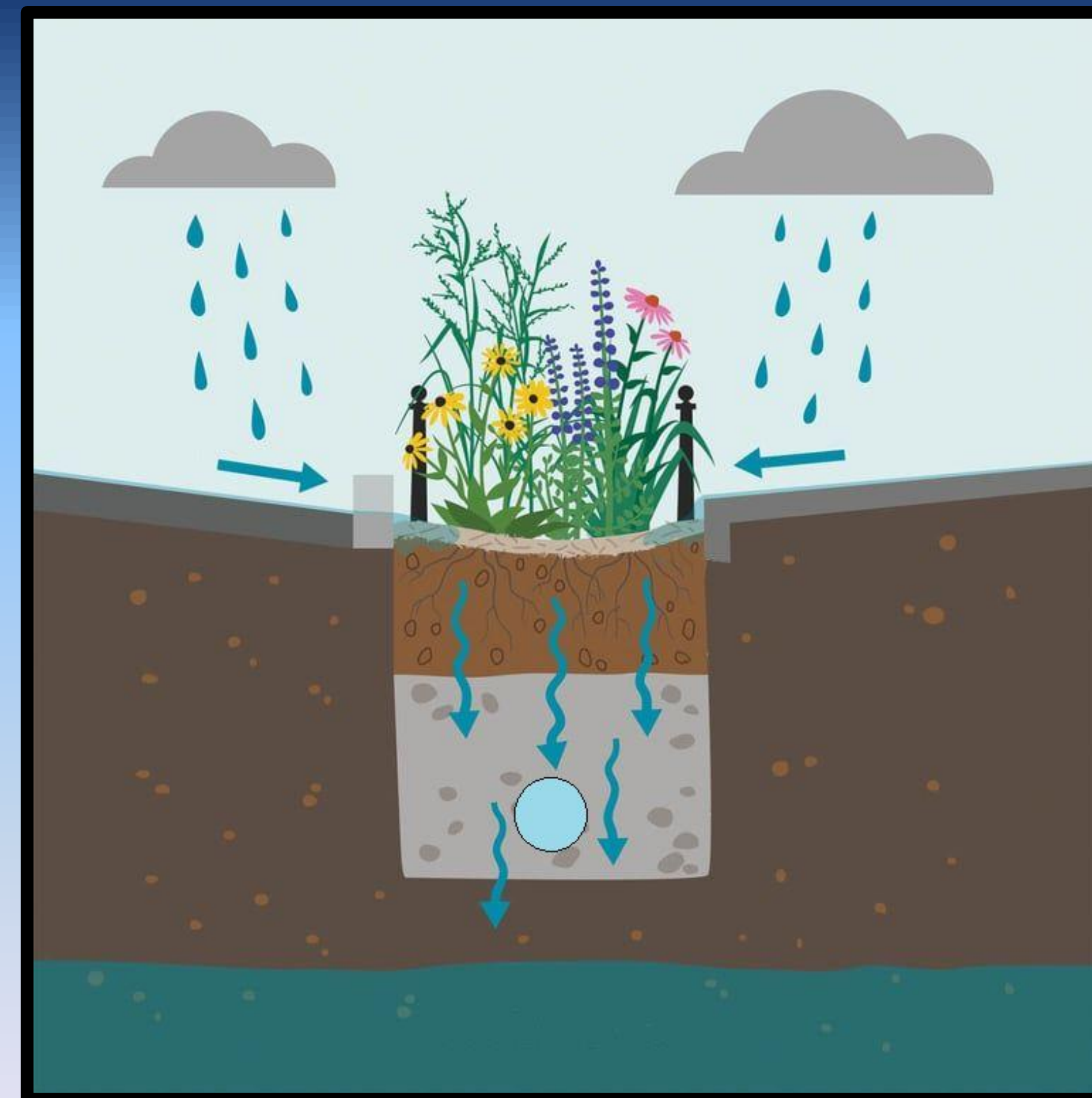
BEAVER CREEK CLEAN WATER PROJECT

- Listened to feedback from the community
- Less intrusive design
- The Consent Order deadline for completion of construction is December 15, 2022

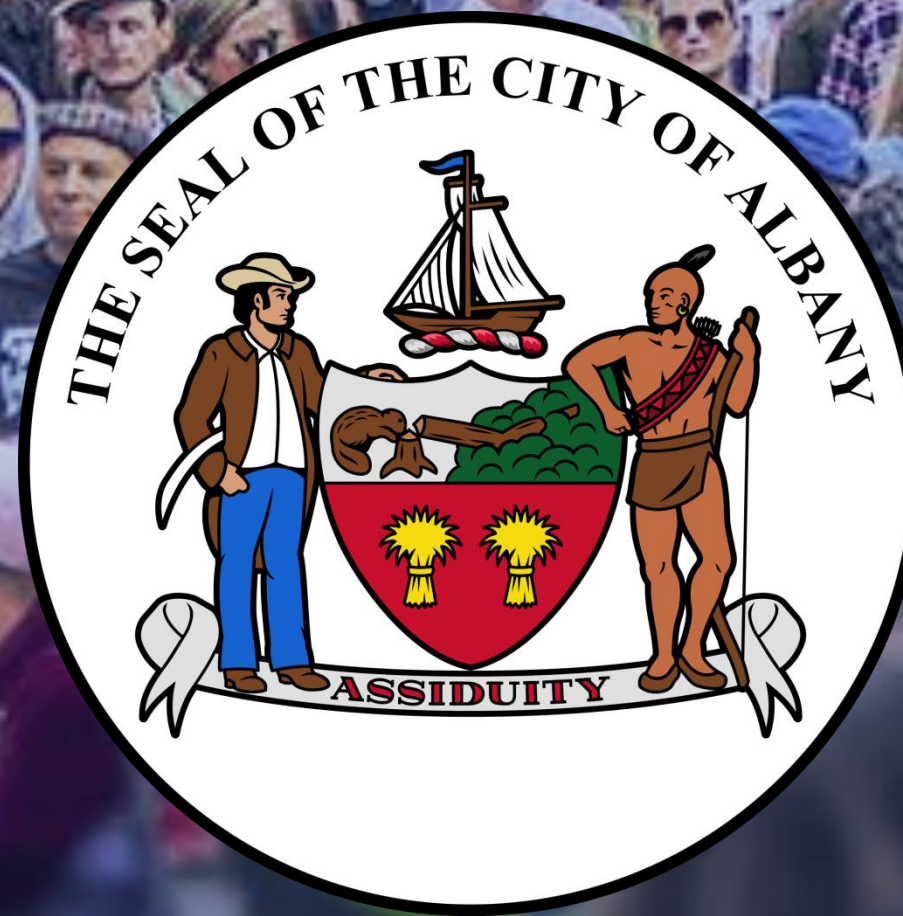


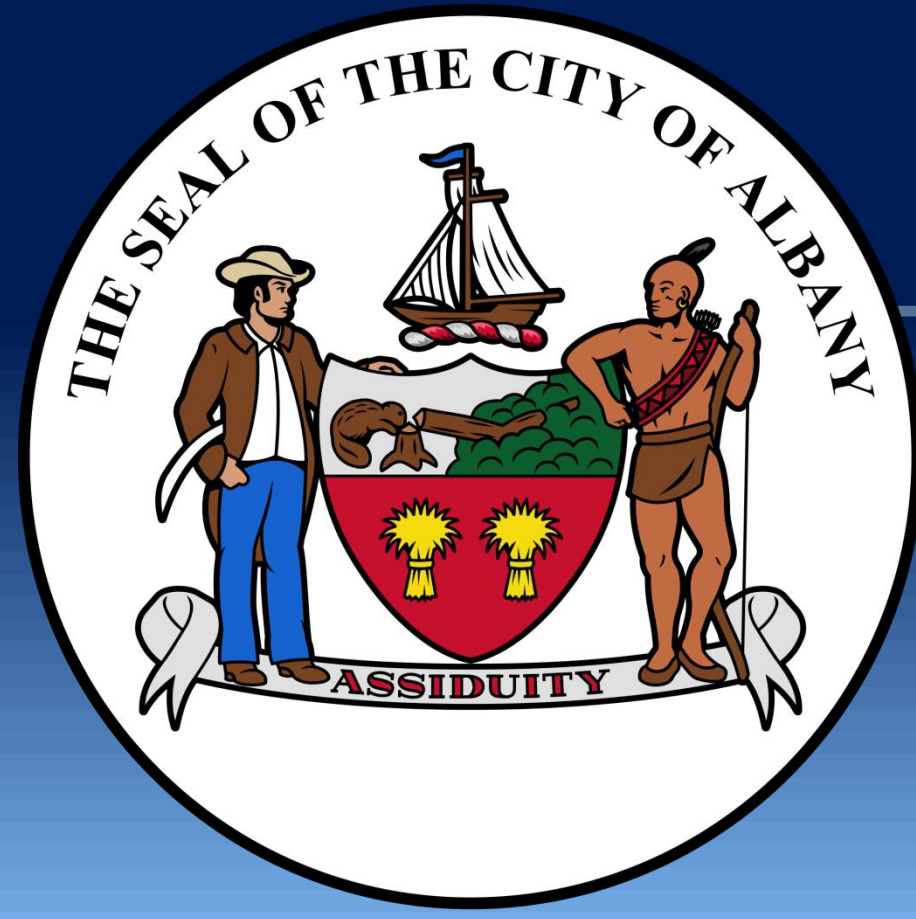


THE WATER WILL COME

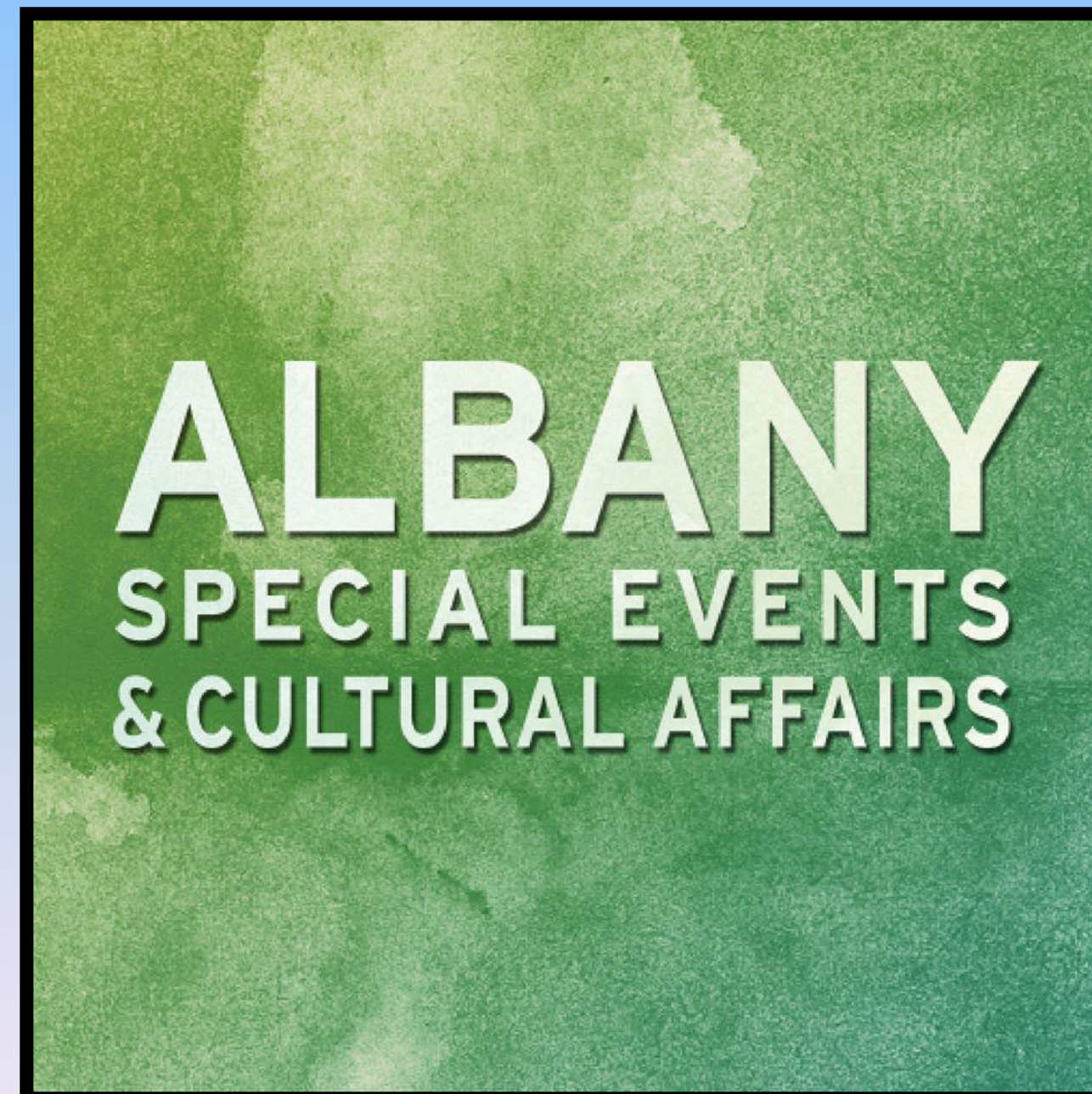
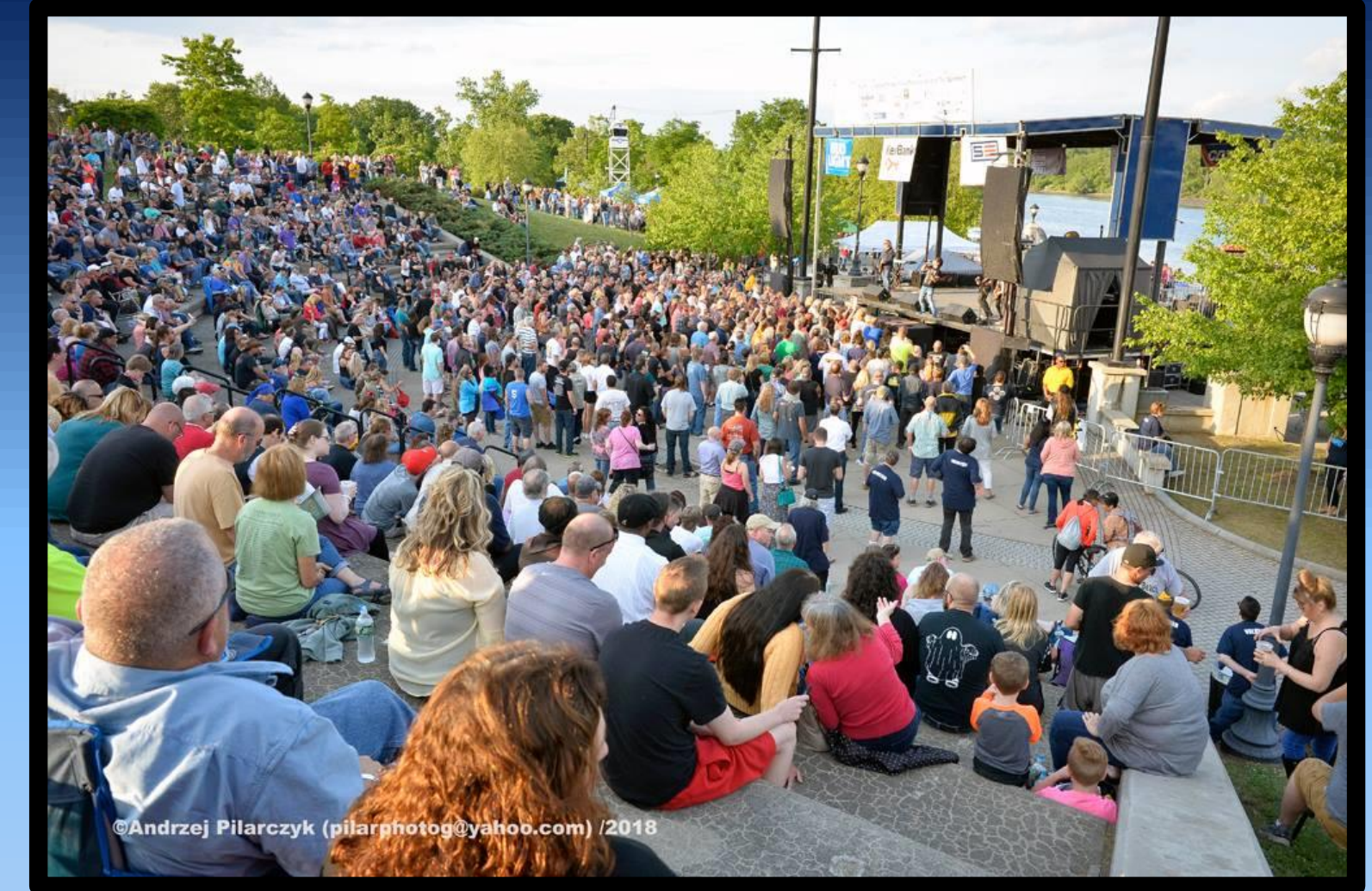


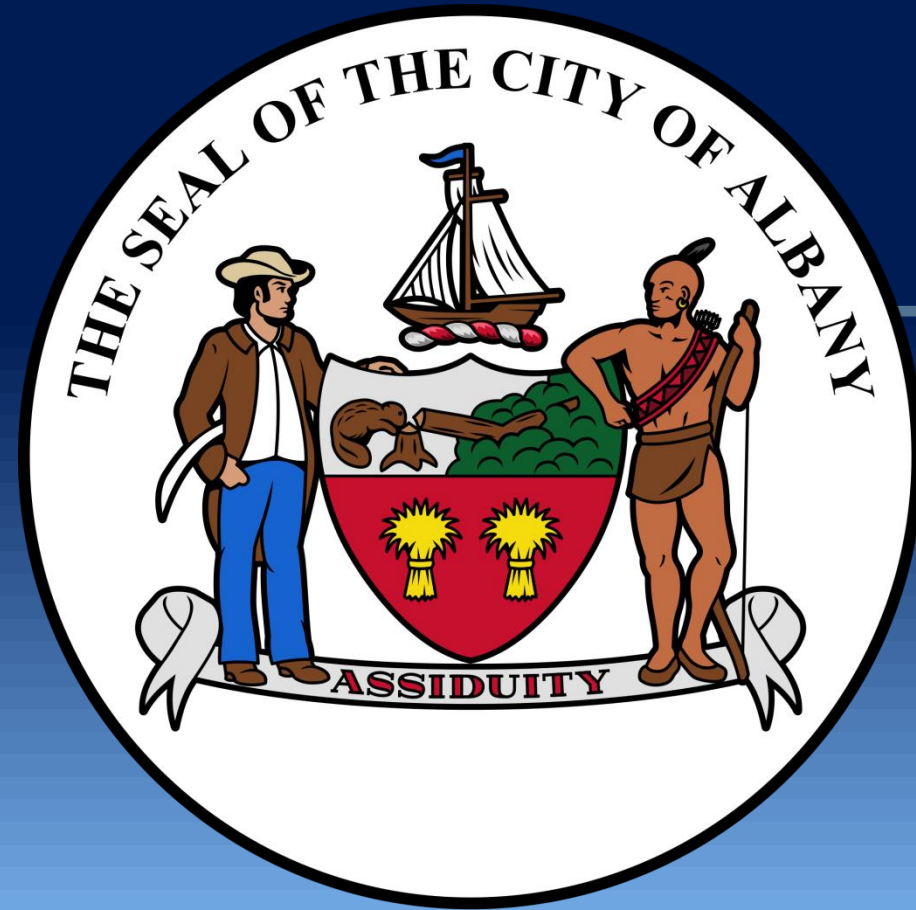
BUILDING A VIBRANT CITY





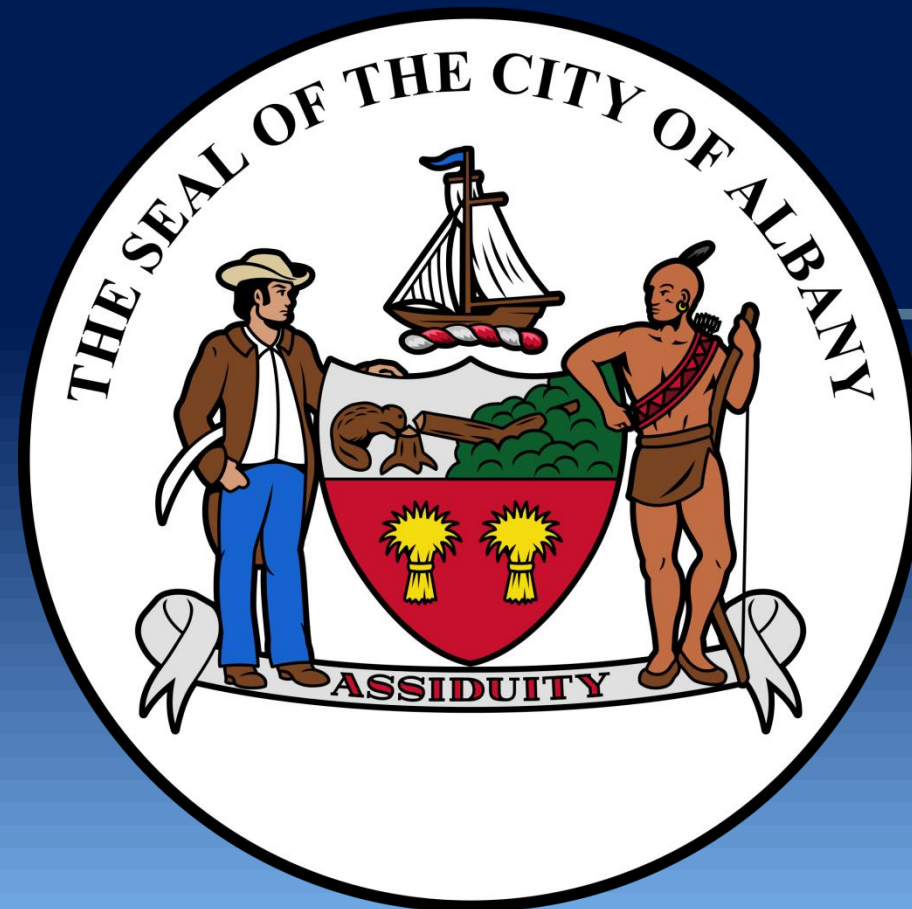
BUILDING A VIBRANT CITY





PUBLIC ART





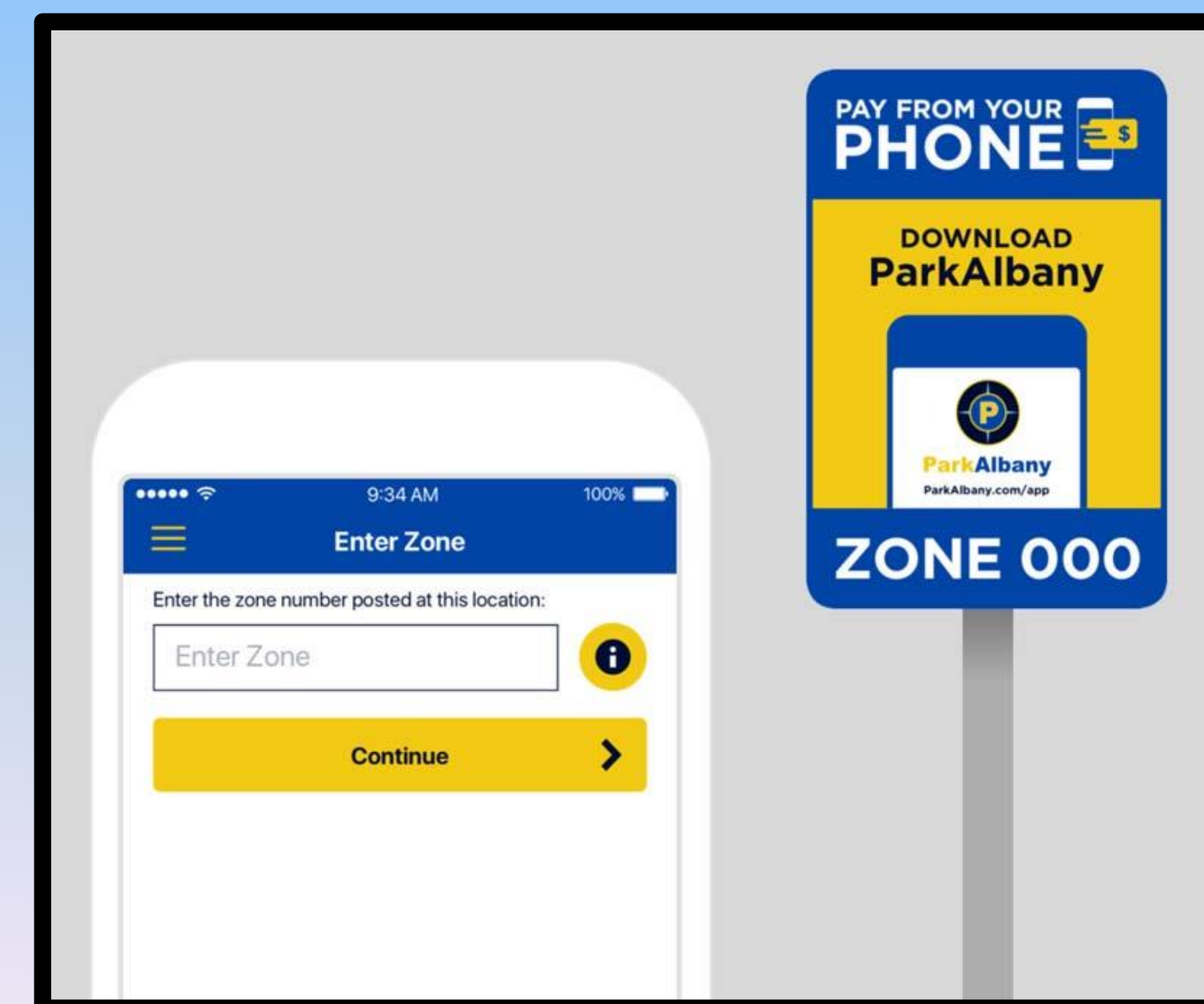
PARK ALBANY APP

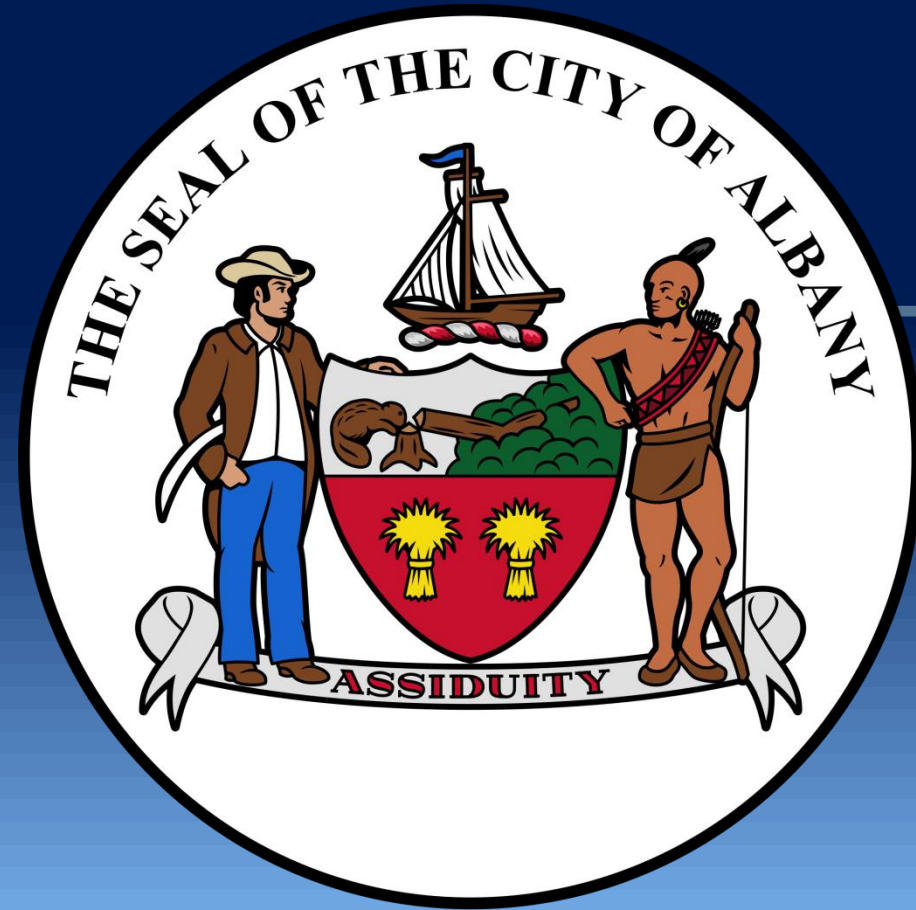
2018
JUL
26

Albany Parking Authority Expands Mobile Payment App, Installs New Parking Meters

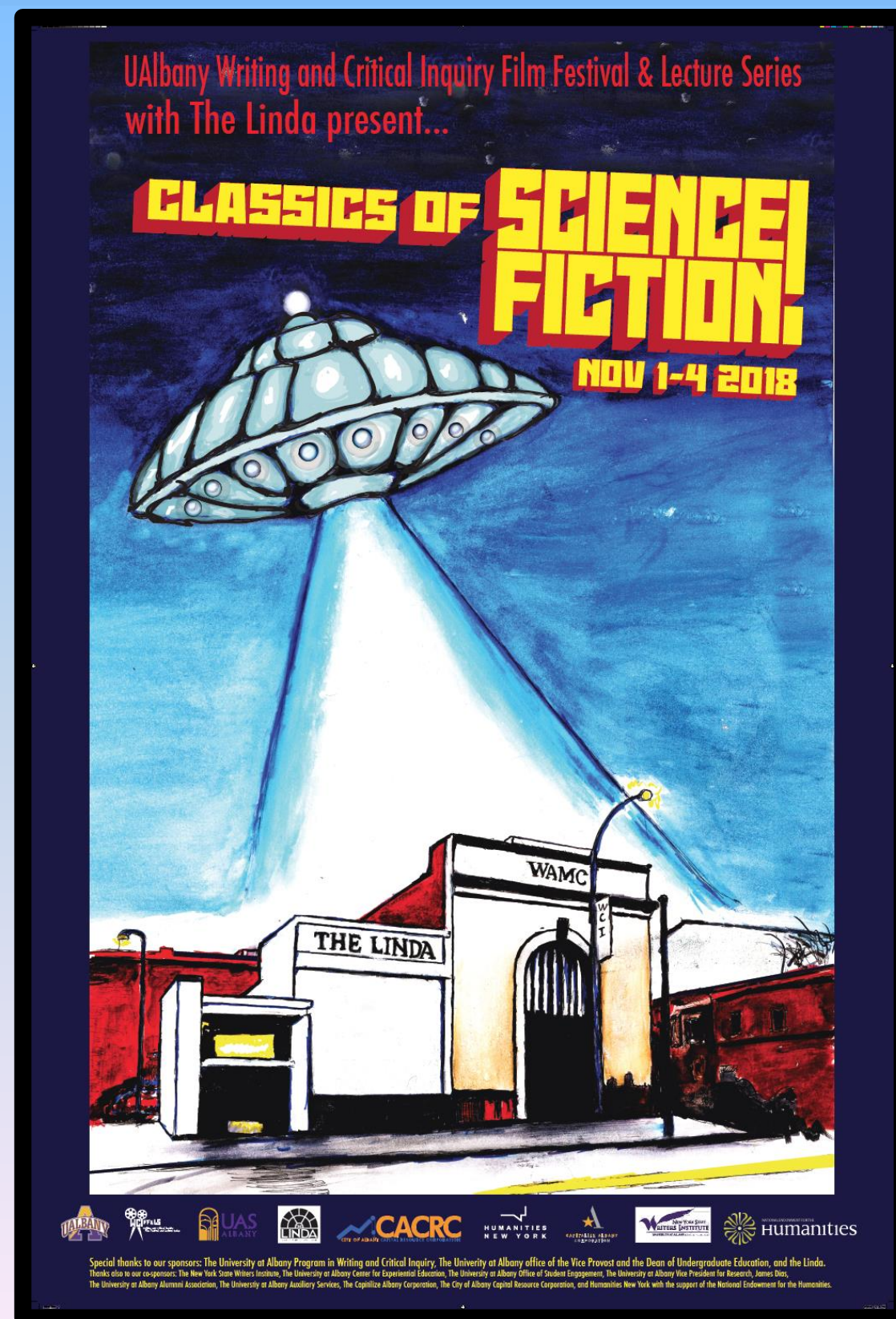
Filed Under: Announcements

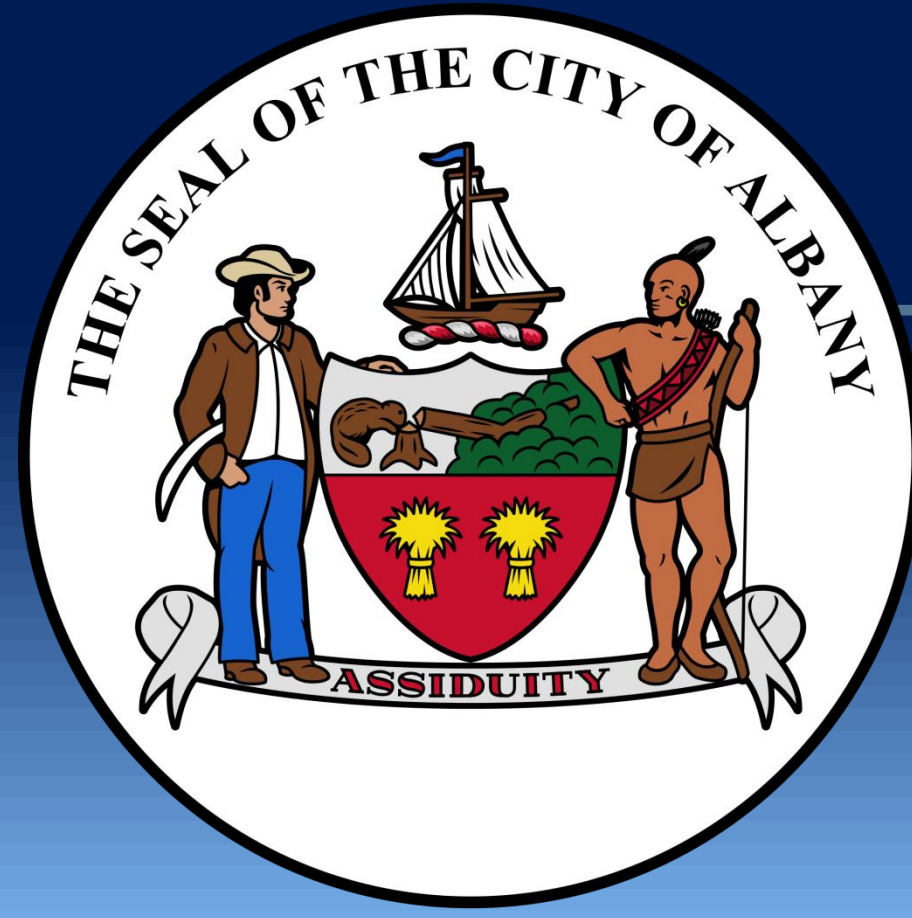
Albany Parking Authority announces the expansion of the mobile payment app, now available citywide.



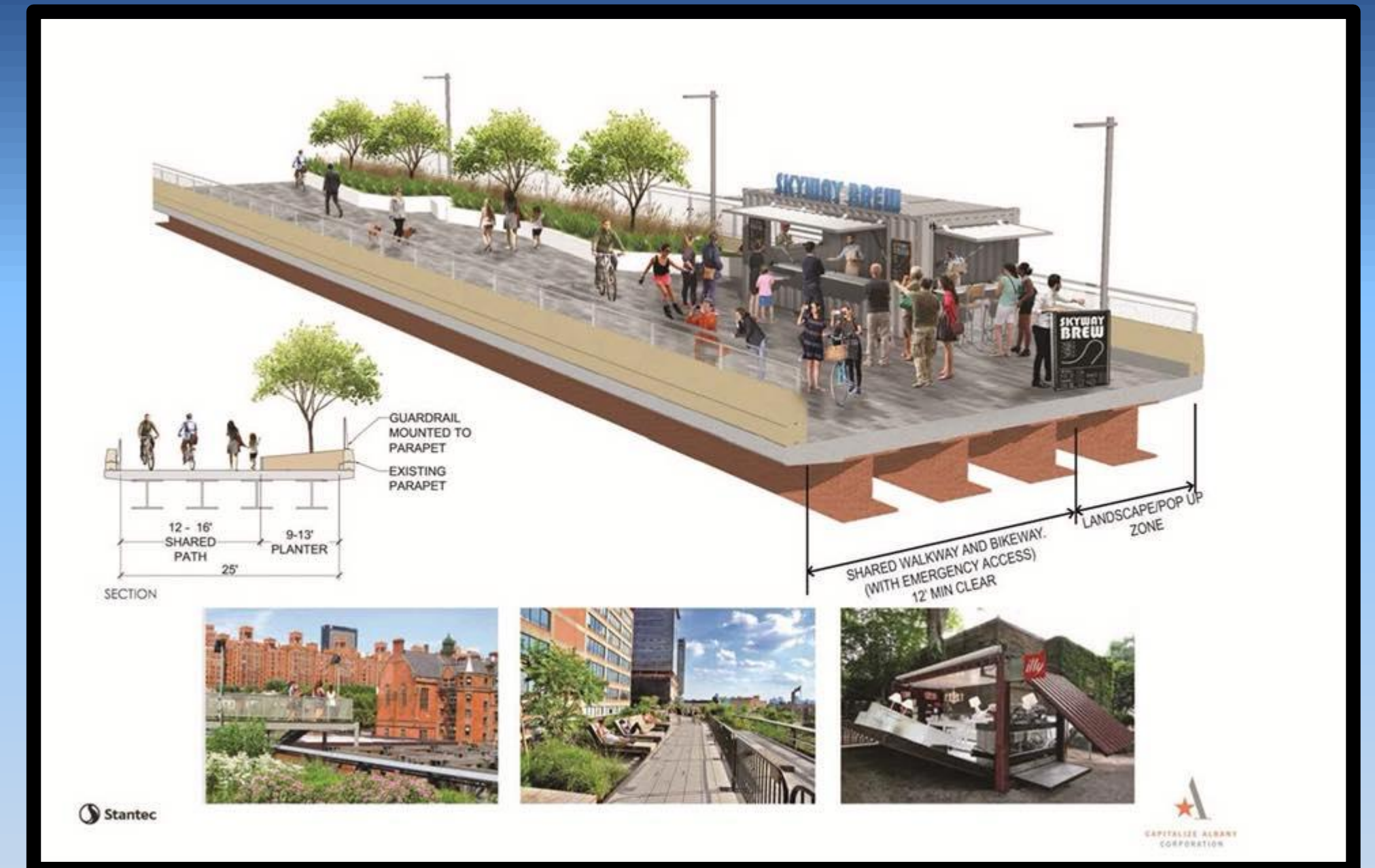
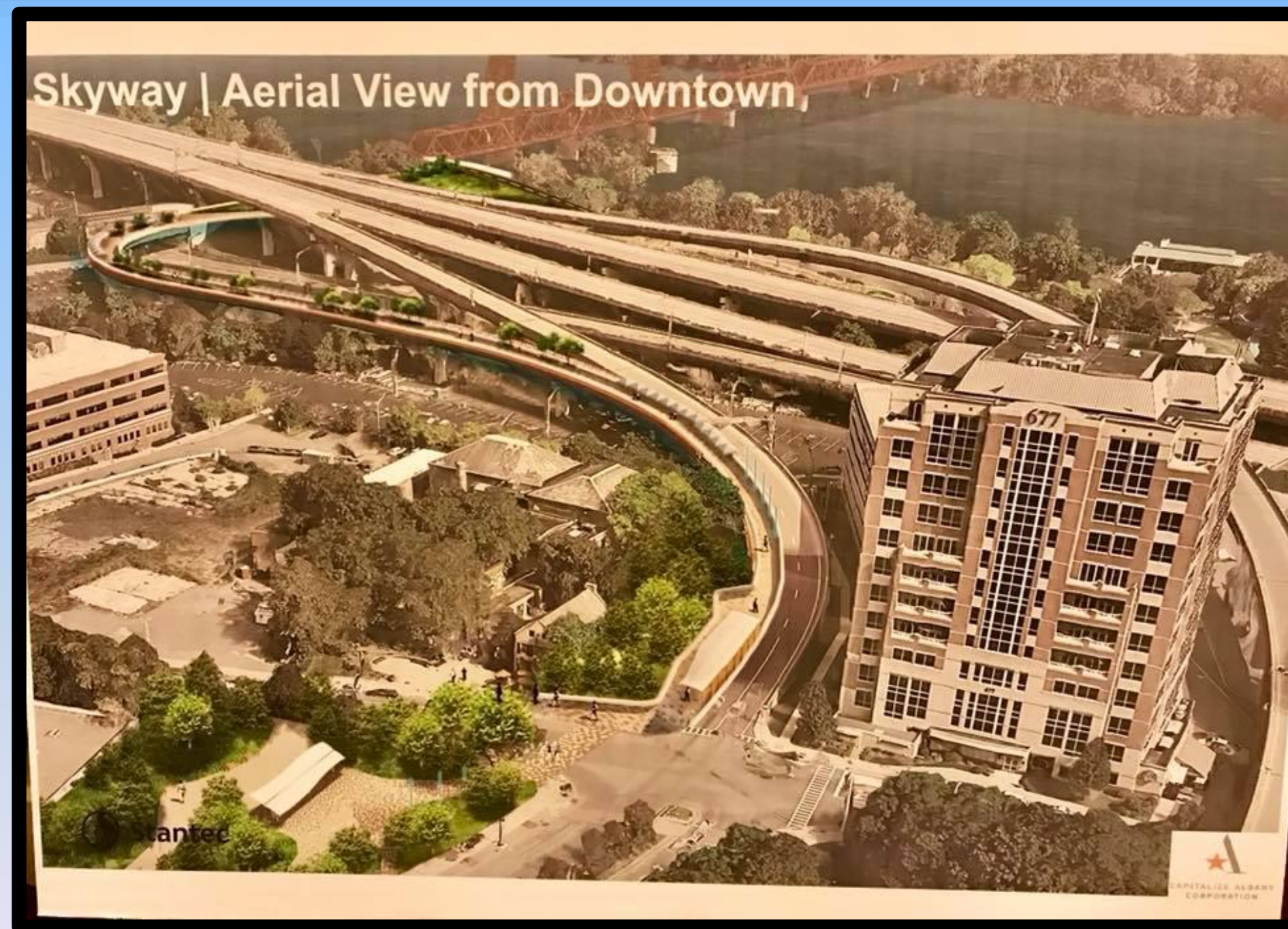


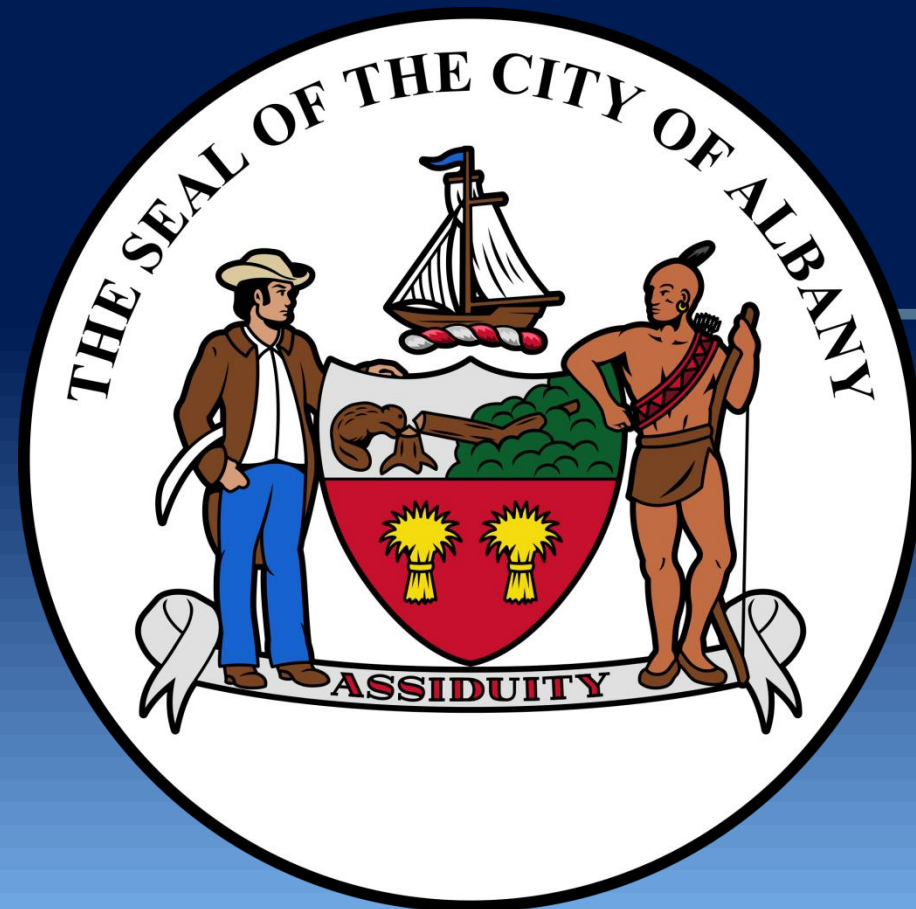
AMPLIFY ALBANY





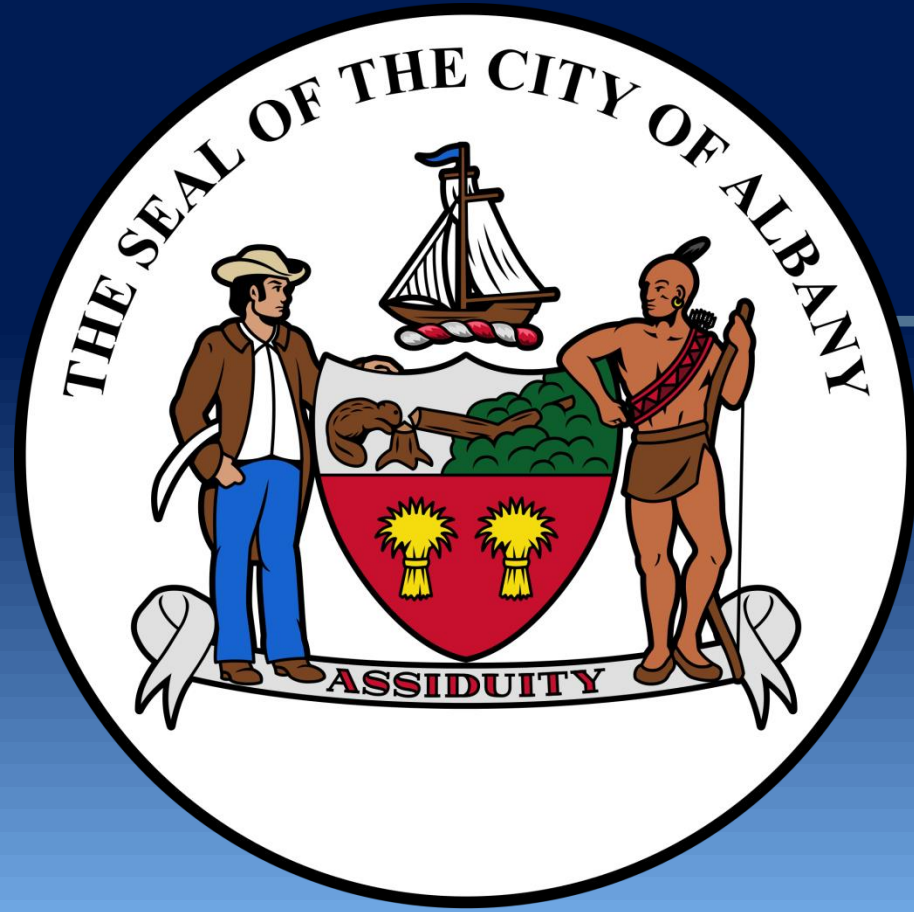
ALBANY SKYWAY PROJECT





DEVELOPMENT ACROSS THE CITY



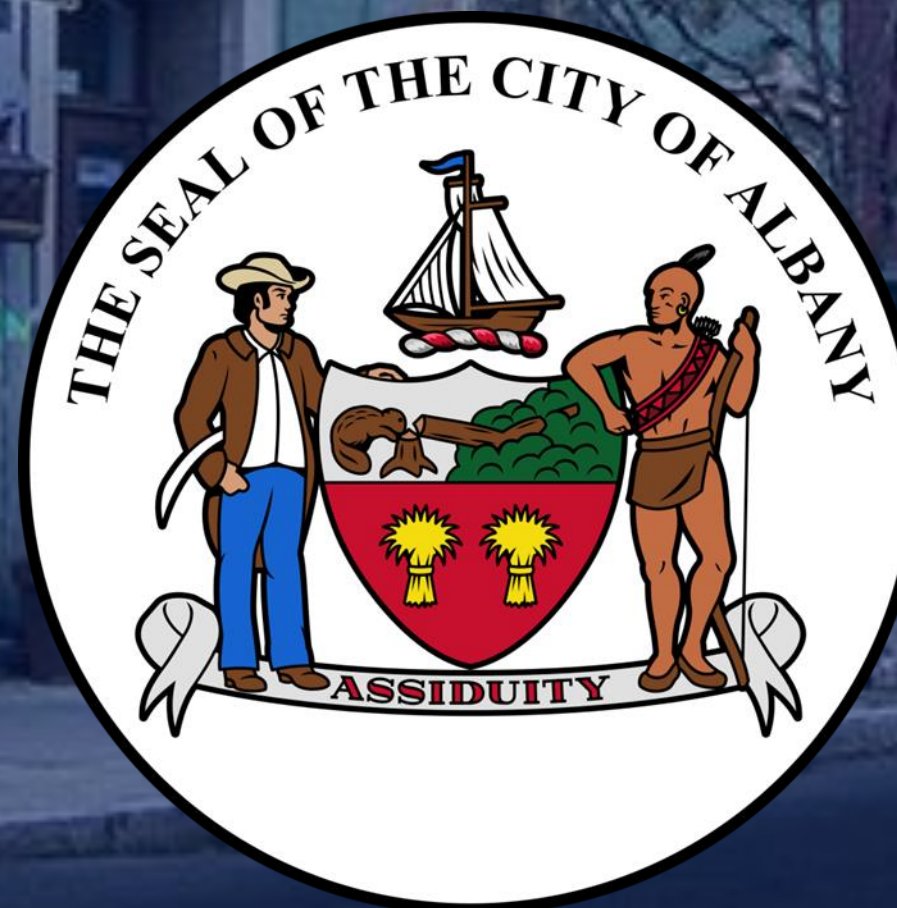


NEW BUSINESSES



A CITY OF OPPORTUNITY

ALBANY LEADS



THANK YOU

ALBANY LEADS

